Digitized by the Internet Archive
in 2015

https://archive.org/details/annualreportfort1977duxb

ANNUAL REPORT

of the

Town Officers and Committees

of the

TOWN OF DUXBURY

MASSACHUSETTS

FOR THE YEAR ENDING

DECEMBER 31

1977

REPORT OF THE SELECTMEN

To the Citizens of Duxbury:

The past year has been one during which much that was begun in earlier years has come to fruition. The Powder Point Bridge is once again open to the public. The lateral sewers, intended to serve the Gurnet Road area, are moving inexorably towards becoming a reality. With the acquisition of a new Street Sweeper, the Highway Department has been chipping away at the problem of clogged cath basins and unswept streets.

In an effort to modernize and streamline Duxbury's Government, several committees are reviewing current practices within the framework of the town. The By-Law Review Committee is underway and moving towards modernization of the Town By-Laws. The Police Study Committee has actively pursued possible improvements to the Department. This summer, a Computer Study Committee was commissioned as an ad hoc group to investigate ways to improve current computer operations and use.

Municipal governments, Duxbury included, continue to face inflation and its effects in every facet of Town government. Collective bargaining continues to expand personnel expenses at a nagging annual rate. This, in combination with increasing complexity of state and federal requirements, has increased the need for competent managerial staff. The Board of Selectmen will continue to attempt to face the ever growing demands for services with stability and sound judgement. To that end it is our intent to begin the implementation of an increasing degree of centralized purchasing and modification of the municipal budgetary system. In 1978, several departments will be required to shift to "task oriented" or zero based budgets. This practice will gradually be incorporated throughout Duxbury's municipal departments until the change is complete. In so doing, economies should be achieved which were previously unrecognizable. These efforts, while difficult in initiation, will serve us well in years to come.

The year 1977 was a costly one in terms of the loss of some of our citizens. It is with deep regret that the Board of Selectmen acknowledge the passing of a number of its friends and employees:

Atherton Loring Age 76-2-4 Died 1/19/77
Planning Board, Capitol Budget Comm.
M.A.P.C. Representative
High School Study Comm., 1962 Site Committee

Philip W. Delano Age 74-4-10 Died 3/20/77
Board of Selectmen/Health, Assessors,
Trustee of Duxbury Free Library, Inc.
Trustee of the Patridge Academy Scholarship Fund
MBTA Advisory Board
Board of Appeals (Associate), Environmental Council

Ruth G. Wakefield Age 73-6-24 Died Jan. 10, 1977
Historical Commission-Bicentennial Commission

Thomas W. Brennan Age 60-6-18 Died 9/2/77
Veteran's Agent, Finance Committee, School Department

Marshall D. Whitney, Sr., Age 68-5-21 Died 12/24/77
Highway Superintendent, Field Driver,
Garage Study Committee

Peter F. Balboni Age 41-8-25 Died 10/12/77
School Department, Greenskeeper

James A. Noon Age 86-9-29 Died 11/25/77
Finance Committee

Vernon Lane Age 24-9-8 Died 8/3/77
Highway Department

The Selectmen wish to take this opportunity to thank all the boards, committees and town employees for their help and generous contributions of time and effort, often without reward, in helping us provide better government and services. No one body can fulfill all of the needs all of the time. The efforts of Duxbury's citizens and employees however, bring us within the bounds of coping, and making Duxbury an enviable community in which to live.

REPORT OF THE TOWN HISTORIAN

To The Honorable Board of Selectmen:

I have an encouraging and satisfying report to make this year. For some time I have been concerned with the work I have not been able to get at, more than one person can do, but finding people to help has been easier said than done. Interest in one's town is not enough. It takes a great deal of time, a special interest and insight, some skill, but most of all a fascination with finding and using facts. A small group of such people is emerging, a decided benefit for Duxbury.

There are now several people contributing their time and skills to the history of Duxbury, doing research in several areas, following up projects that have been waiting, pursuing special topics. One, for example, is an authority on Mill Brook, one on Cove Street, two on the Village, one on Duxbury in the Revolution

There are other topics that need attention, mills, public buildings, old schools, Indian Wars, individual settlers, etc. If any one of these, or similar subjects interests anyone, the opportunity is there. With added researchers, the history of Duxbury and the Historian's Department will have better coverage than a lone historian can ever give.

Historically speaking, 1977 was a good year.

Respectfully submitted,

Dorothy Wentworth,
Historian for the
Town of Duxbury

TOWN OFFICIALS - 1977

Elected

SELECTMEN

John P. Leonard, Chairman 1980
Paul C. Barber 1978
Edmund A. Dondero 1979

ASSESSORS

Howard Publicover, Chairman..... 1979
William Neal Merry 1980
John D. Quirk 1978
(John P. Leonard resigned 4/19/77 - John D. Quirk appointed to fill unexpired term on 6/13/77)

BOARD OF HEALTH

The Selectmen .....(Paul C. Barber, Chairman)

MODERATOR

Charles H. Fargo 1978

CEMETERY TRUSTEES

Donald F. Jordan, Chairman 1980
J. Newton Shirley, Secretary 1979
Ernest W. Chandler 1978
Richard T. Locke 1981
Carl J. Santheson III 1982

TOWN CLERK

Eileen A. Rawson 1980

TOWN COLLECTOR

Maurice H. Shirley 1980

TOWN TREASURER

Maurice H. Shirley 1980

SCHOOL COMMITTEE

Marcia D. Gould, Chairman 1978
Laurence E. Vienneau, Vice Chairman 1980
Constance S. Pye, Secretary 1978
Harold L. Emerson 1980
Peter J. Briggeman 1979

WATER COMMISSIONERS

William V. Kanpp, Chairman 1978
Sarah Vaughn R. Heath, Secretary 1980
Alpheus H. Walker 1979

PLANNING BOARD

Sara E. Wilson, Chairman 1979
Pauline M. Harrington, Clerk 1982
Charles H. Myers 1978
James G. Kelso 1979
Clarence W. Walker, Vice.Chairman 1980
Francis E. Park, III 1980
Phillip R. Waier 1981

LIBRARY TRUSTEES

C. Russell Eddy, Chairman 1979
James F. Queeney, Vice Chairman..... 1978
Priscilla B. MacCallum, Secretary 1978
Thomas H. Lanman 1980
Frances P. McCarthy 1980
Jeanne Quinzani 1979

DUXBURY HOUSING AUTHORITY

Luoneal F. Mason, Chairman 1980
Edward K. Wadsworth,.Vice.Chairman..... 1982
Wilfred E. Rawson,.Treasurer..... 1981
Clayton E. Dearborn, Asst. Treasurer 1978
W. Neal Merry - Governor's Appointee (resigned 6/27/77 1978

Appointed by the Moderator

FINANCE COMMITTEE

J. William Thompson, Chairman 1978
Walter Anderson, Vice Chairman 1979
Angus G. MacLeod 1980
Sheila C. Cattell 1978
Theodore H. Reed 1979
Per Nylen 1979
James Gapstur 1980
Audrey A. MacDonald 1980
Paul J. Vail 1978
(Paul J. Vail resigned - David A. Tenney appointed to unexpired term)

CAPITAL BUDGET COMMITTEE

Diane F. Hunter 1979
J. Alden Keyser 1981
Malcolm W. McNaught 1980
Eugene Durgin - resigned, Charles E. Rogerson appointed 1978
Ingrid P. Carroll (Finance Committee designee) 1978

SCHOOLS

PERMANENT SCHOOL BUILDING COMMITTEE

F. Michael Dewire, Chairman 1978
Deborah H. Bornheimer 1979
Janet Hawkins, Secretary 1980
Alexander K. Salmela 1981
Peter Briggeman (School Committee Designee)
Margaret H. Saunders Secretary to the Committee

SPECIAL BUILDING COMMITTEE - HIGH SCHOOL

Paul H. Pierce, Coördinator
John H. Kirschner (resigned)
Donald W. McLaughlin (resigned)

SPECIAL BUILDING COMMITTEE - INTERMEDIATE SCHOOL

Nelson T. Saunders
Charles C. Smith, Jr. (resigned)
Thomas H. King (resigned)

DUXBURY ROOF COMMITTEE

Francis C. Rogerson, Chairman
John J. Canty,Jr.
Walter H. Packard

REGIONAL VOCATIONAL SCHOOL DISTRICT PLANNING COMMITTEE

Laurence E. Vienneau
Shirley H. Carter
Robert W. Holmes

PERSONNEL BOARD

William M. Tibbetts, Chairman 1980
Edward L. Maguire, Vice-Chairman 1978
Sidney A. Berkett 1979
John M. Clark 1978
Jean H. Peters 1979

APPOINTED BY THE SELECTMEN

The following appointments are within the responsibility of the Board of Selectmen and are either for a set term or an appointment to a position of employment.

Executive Assistant to Board of Selectmen .....Douglas E. Plunkett
Engineering Assistant to Board of Selectmen .....Paul Brogna
Aid to Agriculture .....Eileen A. Rawson
Beach Conservation Officer .....John Aldrich
Board of Appeals .....Robert J. Forrest, Chairman (1982), Peter S. Barker (1978), Frederick M. Clifford (1980), John J. Canty (1981), Richard Oates(1979), Associate members: Charles M. Tenney, Jr., Lydia F. Stoughton, Horace C. Crandall, Robert Bonner
Burial Agent (Board of Health) .....Eileen A. Rawson
Burial Agent (Veterans) .....Bartlett B. Bradley
By-Law Review Committee .....Ingrid P. Carroll, Chairman, Paul K. Arsenian, Charles H. Fargo, Ann Fitzgibbons, David Jenkins, Margaret Saunders, Carolyn Schindler, Arthur Vautrain, Clarence Worthen (Mr. Jenkins resigned 10/25/77)
Civil Defense Director .....Howard M. Blanchard
Clock Custodian .....Richard Murphy
Computer Study Committee .....Jill Crowley, Louise Hatfield, Frederick McLean, Eugene Harnan, Vasil George
Conservation Commission .....Lansing Bennett, Chairman (1979), C. Martin Delano (1978), Kay Foster (1979), Robert Marconi, Jr. (1979), James Spinale (1980),Constance Leyland (1980) Walter Prince (1978)
Constables .....Henry P. McNeil, Robert D. Byrne, Thomas A. Johnson
Constable (Ch. 41, Sec. 91A) .....F. Hillary Carroll
Custodian, Flags .....Leroy I. Randall
Custodian, Town Buildings .....Carter Young
Design Review Board .....Robert W. Holmes, Chairman (1978), Beverly Walters (1980), Lee M. Kennedy (1980), Deborah Creelman (1978),Robert T. Smith (1979)
Dog Officer .....Stephen Wadsworth
Drainage Committee .....RAlph Borgeson, Chairman, Phillip Waier, Alfred Fogarty, Herbert Nelson, Albert Doscher
Election Officers .....Blanche Chandler, Warden Precinct 1, Virginia Burdick, Warden Precinct 2, Jean M. Moroney, Warden Precinct 3, Joan Baker, Mary Barclay, Robert Buckley, F. Hillary Carroll, Marilyn Chamberlain, Raymond P. Chandler, Jr., Susan Cutler, Katherine DeLorenzo, Margaret DeLorenzo, Patricia Ghiorsi, Barbara Hill, Gertrude Hughes, Helen Kehoe, Edith Lucey, Leo Luckey, Mary McGann, E. Jane McNiff, Philip McNiff, Marie McShane, Katherine O'Sullivan, Carol O'Toole, Jean Powers, Priscilla RAmsey, Brenda Robicheau, Nancy Russell, Elizabeth Tonrey, James TRuden. Mary Anne Wilson, Diane Barker, Suzanne Carpenter, Mary Crocker, Robert Crocker, Donald DeHart, Eleanor Driver, Fred Driver, Gloria Enzie, Barbara Foote, Ralph Grundy, Pauline Harrington, Lucy-Ellen Hill, Linda Hodgdon, Laurene Holbrook, Diane Hunter, Eileen Jones, Ernest Jones, Shirley Kennedy, Walter Kennedy, Priscilla LeGore, Elizabeth MacDonald, Martha MacFarland, Mary Marconi, Ingrid Mastrogiovanni, Nancy Murdough, Joan Palsson, Virginia Publicover, Phyllis Randall, Wilfred Rawson, Nancy Terevainen,

CArol Thenenin, Joan Walkey, Daniel White, Sara Wilson, Sandra Wikstrom, Lorraine Benoit, Joyce Burdick, Ellen Callander, Mary Patricia Costello, Theresa Grealy, Ruth Guilderson, Joyce Hayward, Diane McDonough, Harriet Moir, Constance Pye, Joan Shea

Field Drivers .....Ernest W. Chandler, William Clark, Paul Brogna
Fire Chief .....Howard M. Blanchard
Gas Inspector .....Howard M. Blanchard
Group Insurance Advisory Committee .....Paul Brogna, Maurice H. Shirley, Henry P. McNeil, Howard BlanchardLawrence Anderson
Harbormaster and Alewife Warden .....Manuel J. Oliver
Health Agent .....George Ross Starr, Jr. M.D.
Historical Commission .....Frederic Harrington, Chairman, Alexandra Earle, Polly Nash, Sarina Myers, William B. Nash, Jean Colby, Frederick I. Potter
Inspector of Animals .....Ernest W. Chandler
Inspector of Buildings .....Philip W. Randall
Investment Committee .....C. Russell Eddy, G. Brenton Creelman, William P. Sawyer
Investigation Officer .....Henry P. McNeil
Juvenille Officers .....Henry P. McNeil, Thomas A. Johnson
Lifeguards (at Duxbury Beach) .....Timothy Costello, David Barlow
Local Growth Policy Committee .....Dorothy McDonough,Chairman, Mark Wenham, Henry C. McCall, Arthur Leitao, Kay Foster, Walter Adamson, Eugene Durgin

Local Inspector .....Kenneth Sachs
Lock-up Keeper .....Henry P. McNeil, Thomas A. Johnson
Metropolitan Area Planning Council (Dux.Rep.) ....Edmund A. Dondero
Mass. Bay Transportation Authority Advisory Board ... Paul C. Barber
Alternate ..... James G. Kelso
Mosquito Control Commission .....George Ross Starr, Jr. M.D.
Parks and Playgrounds Supervisors ..... Walter Prince, Chairman, Robert Crocker, R. Stanwood Briggs, John A. Borgeson, George Terevainen, John Williams

Police Chief.....Henry P. McNeil
Police CAptain .....Thomas A. Johnson
Police Sergeants .....Edmund D. Cuneo, William LaFleur, James Will, Richard Baryamshian, John Colbert, Donald F. Sjostedt
Police Matrons ..... Josephine Borghesani, Corrine Pearson
Police Study Committee ..... DAniel Dickow Chairman, William H. McBain, Ralph Sarro, Lida Winchell, Will Sheehan
Recreation Activities Committee ..... Paul Klein Chairman (1978), Craig Nelson Vice- Chairman (1979), John Todd Secy (1979), Paul Costello (1978), June O'Neil(1979), Thomas A. Walsh (1980), Margaret Connors (1980)
Recreation Director .....Frank Lesuer
Registrars of Voters .....J. Edward Harris Chairman (1980), Margaret K. O'Brien (1979), Genevieve B. Grundy (1978), Eileen A. Rawson Clerk
Sealer of Weights and Measures .....William T. Galvin
Selectmen's Secretary .....Irene H. King
Shellfish Committee .....Lucius A. Peterson Chairman, Clinton Watson, Charles Willingham, Arthur W. Bennett, Jr., Richard Patrick, Richard Putnam, Carl Santheson, Bruno Venier, Manuel J. Oliver

Shellfish Constable .....Manuel J. Oliver (1979)
South Shore Community Action Council (Bd. of Directors).. Egbert Small
Special Police Officers .....Manuel J. Oliver, Howard M. Blanchard, Kenrick S. Denyer, George B. Watson (Camp Wing)
--for Duxbury Beach Park ....Harold Robinson, Gordon Leighton, Charles Lagerstadt, Robert Hayes, Ralph Blakeman,
--within the limits of the Town of Duxbury ... Albert L. Marshall, J. Alvin Borgeson, Paul Brogna
--Sundays, Holidays and Emergency .. Peter MacGregor, Richard Miller, William Robinson, Joseph Maguire
Special Police Conservation Officers .....John Aldrich, Edward Leary, Joseph Marchisio, Gary Powell, Grant Southard, Carol Thompson, Jay Wennemeyer, Thomas Kenney
Street and Land Names Committee .....Dorothy Wentworth, Richard Marshall, Walter Prince
Surveyors of Wood and Lumber ... J. Alvin Borgeson, B.F.Goodrich
Superintendent Insect Pest Control and Control Dutch Elm .....
J. Alvin Borgeson
Town Accountant .....Rolando deAguiar
Town Counsel .....David Lee Turner
Town Forest Committee .....J. Alvin Borgeson (1978), Joseph Shea (1979), Elden F. Wadsworth (1980)
Transportation Advisory Committee .....Dorothy McDonough Chairman, Margaret Saunders Secy, Lee Tenney, Constance Pye, Ellen Berry, Myriam Edera, Shirley Dearborn
Town Historian .....Dorothy Wentworth
Tree Warden .....J. Alvin Borgeson
Trustees TArkiln Youth Center ..... John A. Williams (1978), Margaret R. Bates (1978), George R. Clark (1978)
Veterans' Agent .....Bartlett B. Bradley
Waterfron Advisory Committee .....Manuel J. Oliver, Jackson S. Kent, Donald Linde, John Canty, Jr., Charles M. Tenney, Jr., John Clark, David C. Pittenger, F. Sherburne Carter, Arthur W. Bennett,Jr., Arthur Bradford, Robert Ramsey
Weighers of Coal, Coke and Hay .....B. F. Goodrich,Chairman, Elwin Burdick, Henry Craig, H. Thomas Williams, Charles Benevento
Wiring Inspector .....Kendrick Williams
Assistant .....Keith W. Knapp
Youth Commission .....Judith Kirschner Chairman (1979), Martha MacFarland Vice Chairman (1980), Bruno Zoltowski (1980), E. Jane McNiff (1980), Carl W. Meier (1978), G. Thomas Wilson (1978), John J. Sullivan (1979), William Pagnano(1980)
Mr. Young and Mrs. McNiff resigned . Mrs. McFarland and Mr. Pagnano replace them.
Youth Outreach Worker .....Mary Devlin

Appointed under Chapter 13 by the Building Inspector
Plumbing Inspector .....Herbert C. Wirt
Associate .....William M. Garrity

ALL OTHER TOWN OFFICIALS

Superintendent of Cemeteries .....Daniel M. White

Superintendent of Schools .....Lawrence H. Anderson

Superintendent of Water .....Albert L. Marshall

Assistant Assessor .....Nazzareno DiVito, Jr.

Librarian .....Janice E. Neubauer

Trustees of Partridge Academy Scholarship Fund ... Francis W. Perry, B.F.Goodrich,Jr., Clarence W. Walker, Bartlett B. Bradley, Charles Pingree, Harriet Borgeson, Charles M. Tenney, Jr.

JURY LIST

RESIDENTS OF TOWN OF DUXBURY
QUALIFIED TO SERVE AS JURORS

From July 1, 1977 to July 1, 1978

Abbott, Sabrine T.	42	Plantation Dr.	Nurses Aid
Adamowski, Dianne	138	DeLorenzo Dr.	Housewife
Anderson, Phyllis	143	Meetinghouse Rd.	Sub. Teacher
Angers, Adelard R.	968	Union St.	Staff Supv.
Antaya, John E.	16	Dana Court	Bus Driver
Balsbaugh, Sydney	62	Old Cove Rd.	Pres. & Ch. of Bd.
Bartlett, Roberta E.	527	Temple Street	Clerk
Bitters, Olga	357	West Street	Housekeeper
Brennan, Patricia A.	702	Congress Street	Admn. Clerk
Brow, John F.	543	Summer Street	Floor Contr.
Buckley, Roberta L.	97	Woodridge Rd.	R.E. Listing
Burdick, Elwin N.	384	Lincoln Street	Builder
Button, James H.	232	Lake Shore Dr.	Sales Rep.
Carbone, Christian	344	Lake Shore Dr.	Pres. & Mechanic
Carver, Mary A.	25	Soule Ave.	Unemployed
Champ, Michael J.	43	Deerpath Tr. So.	Landscape Frmn.
Chandler, Gregory P.	691	Tremont Street	Welding Engr.
Chelauski, James F.	420	Tremont St.	Construction Est.
Clark, Elziabeth G.	35	Taylor St.	Mail Clerk
Cobb, Albert R.	965	Temple Street	Book Printer
Collins, Charles S.	66	South Street	Master Pilot
Costello, James F.	152	Chestnut Street	Carpenter
Cotton, Jeffery K.	143	Franklin Street	Student
Cronin, Maryellen B.	20	Park View Terr.	Comp. Syst. Anal.
Cunneen, Robert A.	27	Evergreen Street	Mech. Engr.
Currier, Margaret C.	112	Bay View Rd.	Teachers Aid
Dalton, Jean B.	57	Pond Road	Housewife
Delano, C. Martin	324	Old Cordwood Path	Ind. Arts. Tea.
Dwyer, Richard B.	30	Lantern Lane	Proj. Engr.
Eddy, Charles R., Jr.	555	Washington Street	Tr. Officer
Enniss, John H.	133	Bay Road	Student
Errasti, Dorothy L.	14	Surrey Lane	Telephone Oper.
Fallon, Robert E.	296	Marshall Street	Sr. V.P. & Mgr.
Fisher, Janet E.	142	Oak Street	Housewife
Foran, Peter F., Jr.	51	Meadow Lane	Merch. Supv.
Githens, Dorothy W.	9	Arrowhead Road	Housewife
Goddard, James, H., Jr.	598	Washington Street	Broker
Gourley, William G.	176	King Phillips Path	Asst. Mgr.
Grealy, Theresa M.	11	Spruce Lane	Waitress
Green, Bruce A.	372	Kingstown Way	Gen. Operator
Greenberg, Harry	80	Flintlocke Dr.	Chain Pres.
Grissom, Hugh M.	372	Washington Street	Serv. Manager

Hacker, Joan B.	92	Hornbeam Road	Housewife
Harris, J. Edward	154	High Street	Ret. (Artist)
Hart, John J.	358	Winter Street	Forest & Park Sup.
Hathaway, John T., Jr.	9	Fort Hill Lane	Retired
Holmes, Vera W.	44	Stetson Place	Busdriver
Hundley, Keith R.	129	Duck Hill Road	Music Teacher
Hurley, Mary M.	86	Wadsworth Road	Housewife
Irwin, Helen E.	105	Woodridge Road	Clerk
Janicki, Lorraine F.	49	Bianca Road	Housewife
Jones, Robert E.	15	Carr Road	Ad. Agency Artist
Kazlauskas, John	128	Wadsworth Road	Retired
Kennedy, Dorre J.	143	Powder Point Ave.	Secretary
Kilgour, Andrew H.	10	DeLorenzo Drive	Pers. Director
Knapp, Keith W.	43	Oak St.	Electrician
Lindquist, Charles A.	151	Tremont Street	Truckdriver
Lipfin, Dorothy	252	Chestnut Street	Housewife
Lipfin, Richard B.	252	Chestnut Street	Tel. Worker
Lovell, Carolyn M.	600	Union Street	Teacher-Nursery
Lozier, Gerald O.	26	Blodgett Ave.	Highway Engr.
MacFarland, Martha C.	111	Depot Street	Secretary
Maguire, Thomas P.	61	Cranberry Drive	Store Manager
Marshall, Thomas F.	81	Highland Trail	Owner
McCulloch, Fred H.	373	Chandler Street	Computer Rep.
Morse, Roy E.	53	Woodridge Road	Controller
Navin, Edward J.	38	Templewood Drive	Engineer
Noyes, James H., Jr.	6	Powder Point Ave.	V.P. Sales
Nudd, Frank E.	325	Kingstown Way	Retired
O'Connell, William S.	1357	Tremont Street	Staff Announcer
O'Neill, Lya I	18	Bay View Road	Keyboard Oper.
Ostlund, Terry Lee	47	Carr Road	Unemployed
Pearce, Daniel N.	31	Oakwood Road	Retired
Pearson, Marion J.	48	Hall's Brook Way	Medical Sec.
Phalen, James S.	10	North Street	Oper. Analyst
Pierce, Robert N.	110	Templewood Dr.	Mgr.,Sales Adm.
Pratt, Barry G.	245	Church Street	Marketing V.P.
Quinzani, Jeanne G.	163	Marshall Street	Housewife
Randall, Richard V.	7	Summer Street	Technician
Raymond, Thomas R.	197	Chandler Street	Foreman
Read, Genevieve E.	226	Gurnet Road	Housewife
Redman, Howard E.	656	West Street	Manager
Reed, Marjorie A.	1	East Marginal Road	Housewife
Reiman, Robert F.	77	Bolas Road	Empl. Manager
Ricker, Earle B.	293	Mayflower Street	Cranberry Grower
Rogerson, Robert M.	88	Marshall Street	Stage Actor
Rollins, Donald J.	38	Bravender Road	Elec./Wireman
Rothmund, E. Richard	246	Marshall Street	Gift Shop Owner

Rowley, Linda M.	546 Washington Street	Nutrition Aide
Saunders, Margaret H.	78 Chestnut Street	Retired
Saunders, Nelson T.	78 Chestnut Street	Retired
Sechovicz, Josephine I.	924 Franklin Street	Clerk
Snider, John	372 Tremont Street	Bridge Painter
Taft, Mary M.	27 Moulton Road	Off. Mgr.
Turner, Josephine C.	111 Cross Street	Retail Clerk
Twomey, Joan Marion	24 Trout Farm Road	Housewife
Uhl, Paul R.	126 Lake Shore Drive	President
Vickers, Sandra S.	940 Tremont Street	R.N./Head Nurse
Wakefield, Mary Jane	59 Pill Hill Lane	R.N./Staff Nurse
Walker, Alpheus H.	78 Alden Street	Semi-retired
Watt, Margaret L.	86 Captains Hill Rd.	Housewife
Whitcomb, Robert M.	38 King Phillips Path	Mfg. Consult.
Zammito, Sally R.	681 Mayflower Street	Housewife

REPORT OF REGISTRARS OF VOTERS

Registered voters - January 1, 1977:

	A.P.*	Republican	Democrat	Unenrolled	Total
Precinct 1	1	794	390	979	2,164
Precinct 2	0	901	373	941	2,215
Precinct 3	1	386	498	947	1,832
Totals	2	2,081	1,261	2,867	6,211

Registered voters - January 1, 1978

	A.P.*	Republican	Democrat	Unenrolled	Total
Precinct 1	2	792	374	997	2,165
Precinct 2	1	848	378	972	2,199
Precinct 3	2	367	481	947	1,797
Totals	5	2,007	1,233	2,916	6,161

*American Party

Respectfully Submitted,

J. Edward Harris
Margaret K. O'Brien
Genevieve B. Grundy
Eileen A. Rawson, Clerk

1977 ANNUAL TOWN MEETING

TOWN OF DUXBURY

Saturday, April 2, 1977, 10:03 A.M. to 5:00 P.M.
(lunch 11:40 A.M. to 1:10 P.M.)
Special Town Meeting - 1:35 P.M. to 2:10 P.M.
Recessed to Monday, April 4, 1977 8:12 P.M. - 11:05 P.M.
Recessed to Tuesday, April 5, 1977 No Quorum
Recessed to Monday, April 11, 1977 8:00 P.M. - 10:30 P.M.
Recessed to Tuesday, April 12, 1977 8:40 P.M. - 10:30 P.M.
Recessed to Wednesday, April 13, 1977 7:53 P.M. - 10:30 P.M.
Recessed to Thursday, April 14, 1977 8:05 P.M. - 9:47 P.M.

Attendance:

April 2	438 registered voters
April 4	375 Registered voters
April 5	268 registered voters (No Quorum)
April 11	411 registered voters
April 12	335 registered voters
April 13	538 registered voters
April 14	385 registered voters

Held at the T. Waldo Herrick Memorial Gymnasium, St. George Street Duxbury Massachusetts.

Warden, Blance Chandler; Checkers, Virginia Burdick, Sandra Wikstrom, Nancy Terevainen, Barbara Hill, Mary Barclay, Ingrid Mastrogiovanni, Virginia Publicover, Gloria Enzie, Shirley Kennedy, Walter Kennedy, Jean Moroney, E. Jane McNiff

The Moderator called the meeting to order at 10:03 A.M., a quorum being in attendance. The Clerk read the call for the meeting and the return of service therof. It was voted to dispense with the reading of the Warrant. Invocation was delivered by the Reverend Neil Sweet, Jr., West Duxbury Methodist Church. The Pledge of Allegiance was recited by all in attendance.

The Moderator made the following announcements: Plan for lunch break, 12-1, lunch will be served courtesy of Mrs. Marshall and her School Food Service Staff. Coffee, doughnuts and desserts are available from the Duxbury Teachers Association. The hall has been divided into six sections. Tellers have been assigned by Warden Blanche Chandler. Provision has been made for use of the auditorium should this hall become overcrowded. Visitors, at the outset, will be seated in the bleacher section. In the event this hall becomes filled, visitors will be sent to the auditorium and seated there in a section apart from the voters. In the event voters are to be seated in the auditorium, Mr. Chas. M. Tenney has been sworn in as Assistant Moderator and will supervise proceedings from the auditorium, which is connected with our speaker system. Tellers have been assigned to the auditorium.

In front-on your right, are seated the Honorable Board of Selectmen, their Executive Assistant, and the Town Counsel. Let me introduce them to you: The Honorable Edmund A. Dondero, Chairman of the Board, The Honorable Ruth S. Rowley and Honorable Paul C. Barber, members of the Board, Douglas E. Plunkett, Executive Assistant, Paul Brogna, Engineering Assistant, Donald L. Connors, Town Counsel. Also, Robert W. Gillette, Representative to the General Court. Here on the platform with me to my left is the Town Clerk, Eileen A. Rawson. In the front, to your left, are seated the members of the Finance Committee: Ingrid Carroll, Chairman, Bill Thompson, Vice-Chairman, Walter Anderson, Secretary, and George Bailey, Sheila Cattell, Angus MacLeod, Per Nylen, Theodore Reed and Paul Vail.

I suggest when the time for recess comes, we consider reconvening on Monday, Tuesday and Thursday evenings at 7:30 P.M. The actual decision is of course, yours.

The Moderator then said:

"Today we will commence deliberation of the business of the Annual Town Meeting. Each article in the warrant is important, I therefore, ask you to pay close attention to each motion as it is made, to the discussions that follow, and then to vote in whatever manner you feel will best serve the town now and in the future.

The meeting is governed by the statutes, our town By-Laws, and by reference to Robert's rules of order. To proceed in an orderly manner, it is necessary to adhere to certain rules. I suggest we abide by the following, which should expedite the business of the meeting and make it more meaningful to the voters who are present. After I have announced we are considering an article, the article has been moved by the Finance Committee Chairman, and their recommendation heard, I shall give the proposer of that article the opportunity of making the opening remarks as they relate to the article.

Upon completion of these remarks, the matter will be open for general debate. To provide an orderly manner in which speakers will be recognized and to make it easier for those people who are not speaking, to hear the person who is talking, I request that each speaker who wishes to be heard, go to one of the four permanent microphones, which are stationed, three at the front of the hall, and one in the center at the rear. A lectern has been provided at each so that if you have papers, books or other material you will have a place to put them. I suggest the proposer of the article under consideration remain near a microphone prepared to answer questions. I am further requesting that all the speakers limit their comments to a maximum of five minutes and ask that speakers do not attempt to be recognized for a second time on the discussion of any article until every other person who wishes to speak has had an opportunity for the first time.

The entire meeting is being taped which will in the case of any question that might arise after the town meeting provice an exact recording of what was said so that we can properly interpret the wishes of the voters.

A great deal of time and effort has been put into the preparation of the articles for this meeting by the selectmen, the Finance Committee, the Department heads and many other committees. They deserve our thanks.

We shall now proceed with the business of the meeting, and first the report of the Finance Committee."

Ingrid Carroll gave the report of the Finance Committee.

Article 1. Moved and seconded that the Selectmen be authorized to appoint all necessary officers not chosen by ballot.

Motion carried unanimously

Article 2. Moved and seconded that the reports of the various Town Officers and Committees be received as printed in the Town Report.

Motion carried unanimously

Article 3. Moved and seconded that the compensation of elected Town Officers for the 12 month period beginning July 1, 1977 be approved as printed in the Warrant, and that the sum of $36,967 be raised on the tax levy and appropriated to pay the same.:

Moderator	$ 40.00
Selectmen	
Chairman	2,000.00
Second Member	1,500.00
Third Member	1,500.00
Town Treasurer	6,830.00
Town Collector	10,647.00
Assessors	
Chairman	2,000.00
Second Member	1,500.00
Third Member	1,500.00
Town Clerk	9,000.00
Water Commissioners	
First Member	150.00
Second Member	150.00
Third Member	150.00
Total	$ 36,967.00

Motion carried unanimously

The Moderator then introduced Article 4 by saying, "The Finance Committee Chairman will move each category in its total amount and will identify each line item in variance with the printed warrant. At this time the entire category will be open for debate and amendment. After this we will then vote on the total amount required for that category. We will then proceed to the next category and use the same procedure until we have completed action on each of the categories in Article 4."

Article 4 Moved and seconded that the Town raise from the tax levy and appropriate for GENERAL GOVERNMENT the sum of $359,055.00 as follows:

SELECTMEN'S DEPARTMENT

Salaries	$27,091.00
Labor Neg.	9,000.00
Other	10,540.00
TOTAL	$46,631.00

ACCOUNTING DEPARTMENT

Salaries	$33,456.00
Other	12,625.00
TOTAL	$46,081.00

ACCOUNTING OST ---

FINANCE COMMITTEE $ 375.00

CAPITAL BUDGET COMM. 150.00

TREASURER'S DEPT.

Salaries	16,685.00
Other	4,728.00
TOTAL	$ 21,413.00

TOWN COLLECTOR'S DEPARTMENT	
Salaries	25,029
Other	8,525
TOTAL	33,554
ASSESSORS DEPARTMENT	
Salaries	38,880
Other	13,890
TOTAL	52,770
Assessors' Maps	3,000
Law Department	25,000
TOWN CLERK'S DEPARTMENT	
Salaries	9,460
Other	796
TOTAL	10,256
ELECTIONS AND REGISTRATION	
Salaries	5,897
Other	2,645
TOTAL	8,542
PLANNING BOARD	
Salaries	5,132
Techinal Review Service	11,200
Other	15,490
TOTAL	31,822
APPEAL BOARD	
Salaries	5,215
Other	1,471
TOTAL	6,686
PERSONNEL BOARD	
Salaries	1,572
Other	615
TOTAL	2,187

TOWN HISTORIAN	110
NEW TOWN HALL COMPLEX	
Salaries	---
Other	---
TOTAL	---
TOWN BUILDINGS	
Salaries	14,138
Other	56,340
TOTAL	70,478
SUB-TOTAL	$359,055

A motion to amend the Law Department budget to $35,000 failed.
A motion to amend the Labor Negotiations budget to $4500 failed.

Main motion carried by majority

Moved and seconded that the Town raise from the tax levy and appropriate for PUBLIC SAFETY the sum of $1,037,106 as follows:

POLICE DEPARTMENT	
Salaries	467,040
Other	62,742
TOTAL	529,782
BEACH PATROL	
Salaries	---
Other	---
TOTAL	---
Police OST	---
FIRE DEPARTMENT	
Salaries	277,289
Other	28,761
TOTAL	306,050
Fire OST	---

Hydrant Rental - Marshfield	656
Hydrant Service	76,774
INSECT PEST CONTROL	
Salaries	10,610
Other	1,645
TOTAL	12,255
CONTROL DUTCH ELM	
Salaries	18,384
Other	4,005
TOTAL	22,389
TREE DEPARTMENT	
Salaries	21,655
Other	5,250
TOTAL	26,905
TOWN FOREST	200
Tree OST	---
BUILDING INSPECTOR	
Salaries	23,466
Other	2,675
TOTAL	26,141
PLUMBING INSPECTOR	3,740
ELECTRICAL INSPECTOR	6,500
SEALER OF WEIGHTS AND MEASURES	
Salaries	200
Other	125
TOTAL	325
HARBORMASTER	
Salaries	17,189
Other	4,300
TOTAL	21,489

LIFEGUARD SALARY	3,900
Sub-TOTAL	1,037,106

Motion carried unanimously

Moved and seconded that the Town raise from the tax levy and appropriate for HEALTH AND SANITATION, HIGHWAYS AND VETERANS BENEFITS the sum of $402,573 as follows:

HEALTH AND SANITATION	
Health Department	
Salaries	600
Other	15,000
TOTAL	15,600
Animal Inspection	200
Town Dump	67,404
Transfer Station	7,500
Mosquito Control	12,718
Greenhead Fly	2,200
SUB-TOTAL	105,622
HIGHWAY DEPARTMENT	
Salaries	109,197
Special Programs Supplies	15,000
Other	87,100
TOTAL	211,297
Snow and Ice Removal	23,000
Street Lights	15,000
SUB-TOTAL	249,297
VETERANS SERVICES	
Salaries	4,554
Other	600
Veteran's Benefits	42,500
TOTAL	47,654
SUB-TOTAL	47,654

Motion carried by Majority Vote

At this time, through the request of Morrison Bump, the meeting gave a round of applause to the Highway Department for the excellent job it did during the severe snowstorms of this past winter. It was moved and seconded to recess until immediately after the Special Town Meeting called for 1:00 P.M.

SPECIAL TOWN MEETING

The Moderator called the meeting to order at 1:35 P.M., a quorum being in attendance. The Clerk read the call for the Meeting and the return of service thereof. It was Voted to dispense with the reading of the Warrant. The Moderator announced that "upon completion of this meeting, we will reconvene the Annual Meeting."

Article 1. Moved and seconded that $664,500 is appropriated for the construction of sewers to serve a portion of Duxbury Beach as shown on a set of plans entitled "Duxbury Beach Sewerage System, Duxbury, Massachusetts, Coffin & Richardson, Inc., Architects and Engineers, 1977, Contract Number 1," said sewers to be connected to a system of sewers to be constructed by the Town of Marshfield; that to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow $664,500 under G.L. Ch.44, Sec 8 (15) as amended; and that the Board of Selectmen are authorized to apply for and accept Federal & State aid, provided that such borrowing shall be reduced by the amount of any such aid; and the 100% of such costs shall be paid for by means of assessments; and the Board of Selectmen are authorized to assess, apportion, divide, reassess, abate and collect such assessments pursuant to the applicable General Laws by means of betterments.

Motion carried by majority vote
YES 280 NO 9

Article 2. Moved and seconded that the Board of Selectmen are authorized to enter into an agreement (a copy of which is on file with the Town Clerk) with the Town of Marshfield for the collection, treatment and disposal of sewage for a period not exceeding thirty years; that $59,250 is appropriated for the lump-sum payment of the cost of a tie-in to such services in Marshfield; that to meet this appropriation the sum of $59,250 is transferred from available funds; and that 100% of such costs shall be paid for by means of assess-

ments and the Board of Selectmen are authorized to assess, apportion, divide, reasses, abate and collect such assessments pursuant to the applicable General Laws by means of betterments. Motion carried by majority vote.

Article 3. Moved and seconded that a committee of the Town be established pursuant to General Laws, Ch. 83, sec 1., to be comprised of the members of the Board of Selectmen, who shall serve on such committee until such time as a Board of Sewer Commissioners is otherwise elected, such committee to serve without compensation and to have all the powers and authority usually conferred upon a Board of Sewer Commissioners by law; and such committee is authorized to prescribe rules and regulations and from time to time amend the same regarding the use of common sewers pursuant to General Laws, Ch. 83, Sec. 10, such rules and regulations initially to take the form of a proposed Sewerage Ordinance, a copy of which is on file with the Town Clerk.
Motion carried by majority vote.

Article 4. Moved and seconded that the Town allocate the sum of $29,654 received under Title 11 of the Public Works Employment Act of 1976 for the purpose of maintaining basic municipal services.
Motion carried by majority vote.

Article 5. Moved and seconded that the Town transfer from Free Cash the sum of $52,908 to defray Town charges and expenses for fiscal year 1976-1977 as printed in the Warrant:

Accounting Dept. Exp.	$ 3,938
Assessors Dept. Exp.	1,300
Law	17,000
New Town Hall Complex. Exp.	15,338
Fire Dept. Exp.	1,500
Fire Insurance	8,832
Water Department Salaries	2,000
Water Department Expenses	3,003

Motion carried unanimously.

Article 6. Moved and seconded that the Town transfer from Free Cash in the treasury the sum of $6,000 for the Board of Selectmen to lay out Hitty Tom Road.
Motion carried by majority vote.

Article 7. Moved and seconded to take "NO ACTION" on this article. Motion carried unanimously.

Article 8. Moved and seconded that the Town transfer from Free Cash in the treasury the sum of $22,600 to implement the collective bargaining agreement with the International Brotherhood of Police Officers, Local 323, to be allocated to the Police Department budget as follows: Salaries $22,000 - Expenses $600.00.

Motion carried by majority vote.

Article 9. Moved and seconded that the Town transfer from Free Cash in the treasury the sum of $12,713 to implement the collective bargaining agreement with the American Federation State, County and Municipal Employees, AFL-CIO, Council 93, Local 1700, such appropriation to be allocated as follows: Highway Department salaries $4,828.00. Tree Department salaries $2,145.00. Water Department salaries $2,570.00. Cemetery Department salaries $2,270.00. Town Building salaries $450.00. Library salaries $450.00.

Motion carried unanimously.

With no more business to come before the meeting it was voted to adjourn SINE DIE, at 2:10 P.M.

The Moderator reopened the Annual Town Meeting at 2:10 P.M., with the continuance of Article 4.

Moved and seconded that the Town appropriate the sum of $5,555,293 for SCHOOLS as follows:

1000 Administration	157,640
2000 Instruction	3,924,316
3000 School Services	522,449
4000 Operation, Maintenance	831,047
5000 Fixed Charges	3,050
7000 Fixed Assets	36,227
9000 Programs w/other schools	50,944
SUB-TOTAL	5,525,673
Less est. dog tax	1,593
SUB-TOTAL	5,524,080
Public Use	10,000
Adult Education	6,500
Security Guards	13,120

and to meet such appropriation the sum of $1,593 be transferred from the Plymouth County Dog Fund and that the sum of $5,553,700 be raised from the tax levy. A motion to postpone further action on this budget until completion of action under Article 61 failed. Main motion carried by Majority vote.

The Moderator called for a ten minute recess.

Article 4 continued. Moved and seconded that the Town appropriate the sum of $154,654 for LIBRARIES as follows:
TOWN LIBRARY.

Salaries	$100,314
Other	54,340
TOTAL	$154,654

and to meet such appropriation transfer the sum of $6,000 from Special Funds in the hands of the Treasurer; the sum of $3,975 from State grants and that the sum of $144,679 be raised from the tax levy. Motion carried unanimously.

Moved and seconded that the Town raise from the tax levy and appropriate the sum $644,081 for UNCLASSIFIED as follows:

Fire Insurance	$ 48,000
Workmen's Compensation	38,000
Police & Fire Insurance	2,550
Group Insurance-General	300,000
Motor Vehicle Insurance	15,000
Public Officials Liability	1,258
Unemployment Insurance	2,000
Unclassified	
Salaries	500
Other	525
TOTAL	1,025
Dog Officer	
Salaries	3,850
Other	2,277
TOTAL	6,127
Town Retirement - Group	174,919
Town Retirement - Individual	9,735
Print and deliver Town Reports	9,000
County Cooperative Extension Service	200
Conservation Commission	
Salaries	150
Other	2,965
TOTAL	3,115
Drainage Committee	---
Beach Conservation	
Salaries	19,943
Other	2,709
TOTAL	22,652

Youth Commission	
Salaries	8,736
Other	1,764
TOTAL	10,500
SUB TOTAL	$644,081

Motion carried unanimously.

Moved and seconded that the Town raise from the tax levy and appropriate for RECREATION the sum of $174,172 as follows:

Parks and Playgrounds	
Salaries	23,688
Other	7,050
TOTAL	30,738
Tarkiln Youth Center	---
Recreation Department	
Salaries	47,424
Other	17,215
TOTAL	64,639
Percy Walker Pool	
Salaries	41,800
Other	36,495
TOTAL	78,295
Train Field Flood Lights	500
SUB-TOTAL	$174,172

Motion carried by unanimous vote.

Moved and seconded that the Town raise from the tax levy and appropriate for WATER DEPARTMENT the sum of $178,548 as follows:

Water Department	
Salaries	82,791
Other	95,757
TOTAL	178,548
Water OST	---
SUB-TOTAL	178,548

Motion carried by unanimous vote.

Moved and seconded that the Town appropriate for CEMETERIES the sum of $79,590 as follows:

Cemetery Department	
Salaries	64,332
Other	15,258
TOTAL	79,590
Transfer from Perpetual Care	25,000
Arthur Eaton Fund	2,050
Ladies Union Fair	90
The Lucy A. Ewell Fund	45
Sale of Lots	1,650
Mayflower General Care	1,050
TOTAL	29,885
Cemetery OST	---

Raise and appropriate $49,705

and to meet such appropriation the sum of $25,000 be transferred from Perpetual Care Funds income; the sum of $2,050 be transferred from Arthur Eaton fund; the sum of $90 be transferred from the Ladies Union Fair fund; the sum of $45 be transferred from the Lucy A. Ewell fund; the sum of $1,650 be transferred from sale of lots; the sum of $1,050 from Mayflower General Care and the Town Accountant be and he hereby is empowered to transfer such sums; and that the sum of $49,705 be raised from the tax levy.

Motion carried unanimously

Moved and seconded that the Town appropriate for INTEREST AND MATURING DEBT the sum of $1,940,357 as printed in the Warrant and that to meet said appropriation the sum of $100,000 be transferred from Revenue Sharing Funds and that the sum of $1,840,357 be raised from the tax levy.

Interest and Maturing Debt	
Interest on temporary loans	$ 12,750
Interest on Water loans	56,521
Interest General debt	694,086
Total Interest Payment	763,357
Water loans	
Franklin, Temple, Congress (1978)	3,000
Autumn, Oak, etc (1979)	3,000
1965 Water mains (1980)	5,000
Gravel packed well (1980)	3,000
1966 Water mains(1981)	3,000
1970 Water mains (1984)	10,000
Tremont Street wells (1986)	20,000
Mayflower Street (1982)	2,000
Storage tank and well (1993)	35,000
Church St. Well sites (1980)	20,000
Evergreen St. Wells (1986)	25,000
TOTAL WATER LOANS	$129,000
School Loans	
Jr.-Sr. High Bonds (1980)	50,000

Chandler St. School (1992)	110,000
Middle School (1986)	105,000
Upper Elementary School (1992)	25,000
Upper Elementary School plans (1978)	10,000
Intermediate & High School Additions (1994)	445,000
Intermediate & High School A itions, Plans & Specs (1978)	8,000
TOTAL SCHOOL LOANS	825,000

Other Building Loans

Fire Station (1976)	---
Library (1984)	10,000
Old Town Hall (1980)	10,000
New Town Office Building (1994)	40,000
Bridge Repair (1981)	45,000
Transfer Station (1981)	68,000
TOTAL OTHER BUILDING LOANS	173,000

Conservation and Land loans

Conservation (1990)	30,000
Conservation (1980)	5,000
Bay Farm (1992)	15,000
TOTAL CONSERVATION AND LAND LOANS	50,000
Total Principal Payment	$1,177,000
SUB-TOTAL INTEREST AND MATURING DEBT	$1,940,357

Motion carried by unanimous vote.

Grand total to be raised and appropriated under Article 4,
$10,383,976

A motion to reconsider Article 4 failed.

Article 5. Moved and seconded that the Town vote to amend the Town By-Law known as the "Duxbury Personnel Plan" as originally accepted on March 12, 1955, and last amended on July 1, 1976, by accepting an addendum to the aforementioned to read as printed in the separate booklet and incorporated by reference herein to become effective July 1, 1977 and to

raise from the tax levy and appropriate the sum of $30,500 to implement same.
William Tibbetts, Chairman of the Personnel Board made the following corrections in the printed Plan:

Page 18 Schedule S-40 4th rate

$4.88 rather than $4.48

Page 18 Compensation Schedule S - add footnote:

One fulltime and one part-time position of Senior Clerk (S20) are reclassified to Principal Bookkeeper (S30)

Page 18 Compensation Schedule PS PS-50 insert following

the words "Police Captain"

Police Captain (18193) (19052) (19912) (20822) (21777)

Page 19 Street Lister $2.50 per hour rather than $2.30

Edward Maguire, Vice Chairman of the Personnel Board, told the meeting that after six years on the Personnel Board Mr. Tibbetts was retiring. The meeting joined Mr. Maguire in a standing vote of thanks. Motion carried by majority vote
YES 185 NO 2

Article 6. Moved and seconded that the Town raise from the tax levy the sum of $12,000 for the purpose of leasing Duxbury Beach exclusive of all parking lots, bath houses and rights of way, and authorize the Selectmen to execute a lease in the name and behalf of the Town for a period beginning on or before July 1, 1977 and ending on June 30,1978 on such terms as they by their signatures thereto may approve. Motion carried unanimously

Article 7. Moved and seconded that the Town appropriate the sum of $735.00 to reimburse Paul Kerrigan or Kerrigan Builders for surety on As Built Plan & Boundary Markers and the sum of $130.00 to reimburse Robert F. Danner for Subdivision Fee on Lot 6 "Joy Woods" and to meet said appropriation the sum of $865.00 be raised on the tax levy.
Motion carried unanimously

Article 8. Moved and seconded to take NO ACTION on this Article. Motion carried unanimously

Article 9. Moved and seconded that the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1977, in accordance with the provisions of General Laws, Ch.44, Sec. 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Ch. 44, sec.17. Motion carried unanimously

Article 10. Moved and seconded that the Town assume liability in the manner provided by section 29 of Ch. 91 of the General Laws as amended by Ch.524 of the Acts of 1950, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers, streams, harbors, tidewater, foreshores and shores along a public beach outside of Boston Harbor, including the Merrimack and Connecticut Rivers, in accordance with section 11 of Ch 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

Motion carried unanimously

Article 11. Moved and seconded that the Town raise from the tax levy the sum of $6,418.86 to pay the following unpaid bills for fiscal 1975-76:

Law Department	3090.53
Highway Department	200.40
Veteran's Benefits	2025.00
Recreation Department	246.43
Police Department	2.00
and for fiscal year 1973-74	
Conservation Commission	834.50
Police	20.00

Motion carried unanimously

Article 12. Moved and seconded that the Town transfer from Free Cash in the treasury the sum of $35,000 for final design and preparation of plans and specifications to receive competitive bids for construction of certain water pollution control facilities consistent with Step 1 Facilities

Planning documents and authorize the Selectmen to make application for a Step 2 Grant, Title 2 of the Federal Water Pollution Control Act Amendment of 1972 (P.L. 92-500 U.S.C. 1251 Et. Seq.) for Federal and State reimbursement funds, expenditure of said appropriation subject to available reimbursements. Motion carried unanimously.

Article 13. Moved and seconded to take NO ACTION on this article (money appropriated in Article 4 for Schools). Motion carried unanimously.

Article 14. Moved and seconded to consider Article 14 after completion of Article 61. Motion carried unanimously.

Article 15. Moved and seconded that the Town transfer from available funds the sum of $84,000 for State aid construction--reimbursement received therefor to be returned to available funds. Motion carried unanimously.

Moved and seconded to recess to Monday evening at 7:30, same place.

The first recessed session of the Annual Town Meeting was called to order by the Moderator at 8:12 P.M., a quorum being present.

Article 16. This article failed, (to add 4 permanent men to the Fire Dept. to provide 24 hour staffing at the Ashdod Fire Station).

Article 17. Moved and seconded that the Town appropriate the sum of $54,153 for the replacement of the following equipment:

Vacuum street sweeper	Hghway Dept.	$38,550
Box Spreader	Hghway Dept.	4,222
3/4 ton 4-wheel truck	Hghway Dept.	7,081
Ditto machine	Town Offices	200
Station Wagon	Water Dept.	4,100

and to meet said appropriation transfer from Revenue Sharing funds the sum of $54,153. Motion carried by majority vote.

Article 18. Moved and seconded that the Town appropriate the sum of $5,860 to purchase new equipment for the following depts:

Outboard motor	Fire Dept.	1,860
Monitoring/recording phone	Fire/Police Dept.	4,000

An amendment to include a pumping engine failed.
An amendment to increase the monitoring/recording telephone to $6,000 carried by majority vote.

Main motion, as amended, carried by majority vote.

Article 19. Moved and seconded that the Town establish a Department of Lands and Natural Resources in accordance with Chapter 41, section 69G of the General Laws.

Motion carried unanimously

Article 20. The Moderator announced he will divide the question.

1. Moved and seconded that the Town amend the General By-Laws by deleting under Article 2 Section 5 - Procedure: the entire Section 5 and renumbering subsequent sections.

An amendment to reduce the number for a quorum to 150 registered voters failed. An amendment to eliminate the quorum for one year only and create a study committee to investigate Representative Town Meeting failed.

The first section of Article 20 carried by YES 199
NO 55

A privileged motion to recess to tomorrow evening at 8:30, same place, passed.

The second recessed session of the Annual Town Meeting recessed to Monday next, at 7:30 in the evening, same place. (due to lack of a quorum)

The third recessed session of the Annual Town Meeting was called to order by the Moderator at 8:00 P.M., a quorum being present.

Article 20 (continued)

Moved and seconded that the Town amend the General By-Laws by deleting under Article 2 Section 8 the entire section 8 and substitute a new section as printed in the Warrant (which reads) " When a question is under debate no motion shall be entertained except to adjourn the meeting, to lay on the table, to move the previous question which motion shall shall require a two-thirds vote, to postpone to a certain time, to commit, or refer to recommit, to amend or to postpone indefinitely, which several motions shall have the precedence in the order in which they are herein mentioned."

The second section of Article 20 carried by YES 255
NO 59

3. This section failed (to delete "Annual" from Article 1 sec. 1)

YES 114
NO 230

4. This section failed (to delete "such date shall be on a Saturday, and" from Article 2 sec.3)

Article 21. This article failed. (to establish a Council on Aging)

Article 22. Moved NO ACTION on this article (to appropriate money for a Council on Aging.)

Motion carried unanimously

Article 23. Moved and seconded that the sum of $100,000 be transferred from Free Cash in the treasury to be added to the Stabilization Fund and the Town Accountant be and he hereby is empowered to transfer such sum.

Motion carried unanimously

Article 24. Moved and seconded that the sum of $60,000 be transferred from the Overlay Reserve Fund to the Reserve Fund and the Town Accountant be and he hereby is empowered to transfer such sum.

An amendment to increase the amount to $100,000 failed.

Main motion carried unanimously

Article 25. Moved and seconded that Article 25 be considered afer action on Article 60.

Motion carried by majority vote

Article 26. The Moderator announced he would divide the question into its three parts.

Moved and seconded that the Town convey to its elected State Representatives and Senators the positions of the Town Meeting on specific legislation proposed or to be proposed as printed in the Warrant (which reads)

1. "That it is the desire of the Town of Duxbury that no extension of compulsory and binding arbitration for Police and Fire beyond its termination date of June 30, 1977 be enacted by the General Court, so that final authority for determining local expenditures be returned to Town Meeting."

An amendment to work to a compromise solution failed.

Main motion carried by majority vote

2. "That the Town of Duxbury urges the General Court to support an increase in the amount of local aid funding for fiscal year 1978 at least sufficient to cover the increased costs of State mandated programs and inflation."

Motion carried unanimously

3. "That the Town of Duxbury requests that our elected State Representatives and Senators work and vote against passage of all legislation that imposes additional costs on local government."

Motion carried unanimously

Article 27. Moved and seconded that the Town raise from the tax levy the sum of $2,000 to be expended under the direction of the Selectmen for an Actuarial Study of Duxbury's liabilities to the Plymouth County Association Retirement Fund.

Motion carried by majority vote

Article 28. Moved and seconded that the Town raise from the tax levy the sum of $12,000 for the purpose of a continued search and exploration for new water sources.

An amendment to increase the amount to $25,900 carried.

Motion, as amended, carried by majority vote.

Moved and seconded to recess to tomorrow night, at 7:30, same place.

The fourth recessed session was called to order by the Moderator at 8:40 P.M., a quorum being present.

Article 29. Moved and seconded that the Town raise from the tax levy the sum of $26,000 for the Water Department to conduct prolonged pumping tests on certain test wells.

An amendment to increase the amount to $39,000 failed.

Main motion carried by majority vote.

Article 30. Moved and seconded that the Town authorize the Selectmen to petition the General Court under Article 89 and 97 of the Amendments to the Constitution of the Commonwealth to allow a certain parcel of land off Mayflower and East Streets, containing approximately 7.333 acres, more or less, shown on the Duxbury Assessor's map as a portion of Lot 140-502-013, acquired for Conservation purposes under jurisdiction of the Conservation Commission, to be used for municipal water supply purposes to be held under the jurisdiction of the Water Department, and authorize the transfer of that land or portions thereof from the Conservation Commission to the Water Department.

Motion carried unanimously

Article 31. Moved and seconded that the Town authorize the Selectmen to acquire on behalf of the Water Department the following described land, or any part thereof, for public water supply purposes, in fee or rights of easement therein by eminent domain under the provisions of Chapter 79 of the General Laws or by purchase, or otherwise, being that land shown on the Duxbury Assessor's map as portions of lots

140-424-000	140-064-001
140-064-003	140-069-000
140-064-002	

said parcels containing 20.584 acres more or less as shown on "Plan of Land in Duxbury, Mass., prepared by Whitman and Howard, Inc. for Water Dept." and that the sum of $36,200 be raised on the tax levy to pay for the same or to be used for the payment of land damages or other costs and expenses of such acquisition.

Motion carried unanimously.

Article 32. Moved and seconded that the Town raise from the tax levy the sum of $1,000 to be expended under the direction of the Water Commissioners for plans and/or specifications and bids for inside and outside painting of the Birch Street reservoir to be submitted to the next Special or Annual Town Meeting. Motion carried unanimously.

Article 33. This article failed, (to have the Moderator appoint a "Water Department Garage Building Committee).

Article 34. Moved and seconded that the Town raise from the tax levy the sum of $1,500 to be expended under the direction of the Selectmen and American Legion Post #223 for the proper observance of Memorial Day, 1978. Motion carried, majority vote.

Article 35. Moved and seconded that the Town raise from the tax levy and appropriate the sum of $3,500 to be expended under the direction of the Selectmen and the American Legion Post #223 for the 1977 July Fourth Parade. Motion carried, majority vote.

Article 36. Moved and seconded that the unexpended balances as printed in the Warrant be returned to the General Fund, with three deletions, namely: 1963 Appropriation, St. George Street repair, Article 22, 1971 Annual Town Meeting. Article 10, 1962 Annual Town Meeting. Keene Street repair, Article 67, 1974 Annual Town Meeting. Unexpended balances to be returned to the General Fund are:

Article 5 Special Town Meeting 6/29/74	$ 6,217.37
Sidewalk Chandler Street	
Article 46, 1972 Annual Town Meeting	
Plans & Specs. Upper Prim.Schl.	12,000.00
Article 1, Special Town Meeting 1/22/73	
Reconstruction Upper Prim. Schl.	46,644.88
Article 31, 1967 Annual Town Meeting	
Renovation & Addition, Library Bldg.	367.96
Article 52, 1975 Annual Town Meeting	
Land Purchase for Public Purposes	1.05
Article 34, 1974 Annual Town Meeting	
July 4th Parade	1,288.31
Article 33, 1974 Annual Town Meeting	
Memorial Day Parade	8.50
1966 Sea Wall repair	4,048.50
Article 8, 1970 Annual Town Meeting	
Environmental Plan Council	500.00

Article 5, 1973 Annual Town Meeting Cost of Living increase		3,568.23
Article 8, 1974 Annual Town Meeting Cost of Living increase		19,098.13
Article 5, 1975 Annual Town Meeting Cost of Living increase		36,691.70
	TOTAL	$111,670.88

Motion carried unanimously

Article 37. Moved and seconded that the Town raise from the tax levy the sum of $10,000 to clean rivers and streams under the direction of the Selectmen as recommended by the Duxbury Master Drainage Plan.

Motion carried unanimously

Article 38. Moved and seconded that the Town raise from the tax levy the sum of $5,000 to be expended by the Shellfish Committee for the propagation of shellfish in Duxbury Bay.

Motion carried unanimously

Article 39. This article failed.(to establish a Consumer Advisory commission)

A motion to reconsider Article 36 passed unanimously.

Under reconsideration of Article 36 the total amount was corrected to read $141,670.

Motion carried unanimously

Article 40. Moved and seconded that the Town raise from the tax levy the sum of $3,000 to complete the laying out of the following streets:
TAnglewood Trail
Deerpath Trail North
Deerpath Trail South
South River Trail
Highland Trail

Motion carried unanimously

Article 41. Moved and seconded that the Town vote to accept the following streets as public ways, as laid out by the Selectmen:
Turkey Ridge Lane
Roundtree Drive
Heritage Lane

Motion carried unanimously

Article 42. Moved and seconded to take NO ACTION on this article (construction of Hitty Tom Road, taken up in Special Town Meeting.)

Article 43. Moved and seconded to raise from the tax levy the sum of $2,000 to pay for highway land damages as they are assessed from time to time by the Plymouth County Commissioners or the Selectmen.

Motion carried unanimously

Article 44. Moved and seconded that the Town appropriate the sum of $15,000 to repair the bulkhead at the Bluefish River Bridge and Town Landing, and to meet said appropriation transfer said sum from Revenue Sharing.

Motion carried unanimously

Article 45. Moved and seconded that the Town appropriate the sum of $500. to acquire land located at the corner of Vine Street and Chandler Street, Assessors Lot No. 090-064-000 for the purpose of street improvement and to meet said appropriation the Town Accountant be and he hereby is empowered to transfer from Article 29 of the 1976 Annual Town Meeting the sum of $500.

Motion carried unanimously

Article 46. The Moderator divided the question into its 8 sections.

46.1 Moved and seconded that the Town amend the Protective Zoning By-Law Sections 102,106.5, 807.5, 906.1, 906.2, 907, 910, 912, 603.1, 914 and add Section 915 as printed in the Warrant with the following change:

1) 102 Authority - after "amended" add "which is hereby accepted" so that the amendment reads:

"102. AUTHORITY

This by-law is adopted in accordance with and pursuant to the authority granted to the Town of Duxbury under G.L. Ch. 40A as amended by Chapter 808 of the Acts of Massachusetts Legislature of 1975 as amended which is hereby accepted.

The Clerk read the report of the Planning Board.

Motion carried YES 243
NO 5

Article 46.2 This article failed (to amend section 302.19 of the Protective By-law)

Article 46.3 Moved and seconded as printed in the Warrant (which reads)

402.3.6 Delete subsection 402.3.6 in its entirety and substitute the following new sub-section:

402.3.6A	Professional office for dental, architectural, engineering, legal, medical and other similar recognized professions; medical and dental clinic, including retail uses accessory thereto providing not more than 25 percent of the rentable floor space in a principal building exclusive of all storage area is used therefor.	N	N	N	N	SP	SP	SP*	SP*	N	SP

402.3.6 B	Real estate, insurance and general business office; banks;telephone office; mortuary and funeral parlor.	N	N	N	N	SP	SP	SP*	SP*	N	SP

The Clerk read the report of the Planning Board.

Motion carried YES 208
NO 19

Article 46.4 Moved and seconded that the Town amend the Protective Zoning By-Law Sections 403.7 and 403.8 as printed in the Warrant with the following changes: - in 403.8

Add "Wetland" after the words "adjacent to a" and delete "Flood Plain and Watershed"; delete the words "or shall be flood-proofed to the 100-year flood level" at the end of the first paragraph. In the second paragraph add "Wetland" and delete "Flood Plain and Watershed" where it occurs in two places.
so that the amendment reads:

403.8 FLOOD ELEVATIONS IN FLOOD HAZARD AREAS

Flood construction in or immediately adjacent to a Wetland Protection District, the lowest floor (including basement) of new residential and non-residential structures and substantial improvements of existing structures shall be elevated to or above the level of the 100-year flood elevation.

All new construction and substantial improvements to existing structures in coastal Wetland Protection areas shall be located landward of a boundary line of the Wetland Protection District, shall be elevated on adequately anchored piles or columns to the 100-year flood elevation and shall be securely anchored to such piles or columns. The space below the lowest floor shall remain open and free from obstruction.

403.7 SPECIAL REQUIREMENTS FOR UTILITY INSTALLATION

Any other by-law or regulation to the contrary notwithstanding, no construction requiring any utility, including electric, water, gas and telephone lines, or waste disposal or drainage facilities shall be permitted within the district unless the Board of Appeals shall determine that all utilities are located, elevated or constructed so as to minimize or eliminate flood damage and that methods of disposal for sewage, refuse and other wastes and methods of providing drainage are adequate to reduce flood hazards and prevent pollution.

Clerk read the report of the Planning Board.

Motion carried unanimously.

Moved and seconded to recess to 7:30 P.M., tomorrow evening, same place. A motion was made to reconsider Article 46-3. The Moderator accepted the motion for entry. The fifth recessed session was called to order at 7:53 P.M., a quorum being present. The motion to reconsider Article 46-3 was withdrawn.

Article 46.5 Moved and seconded that the Town amend the Protective Zoning By-Law by amending section 603.1 by adding to RESIDENTIAL USES in 603.1, after the words "Three (3) parking spaces per each dwelling;" the following "Two (2) parking spaces per each dwelling unit over commercial or retail structures."

The Clerk read the report of the Planning Board.

Motion carried unanimously.

Article 46.6 This Article failed. (to amend section 606 of the Protective Zoning By-Law, regarding the cutting of trees.

Article 46.7 Moved and seconded to amend the Protective Zoning By-Law in section 901 ENFORCEMENT by adding in the second line after the words "Building Inspector" the following: "or agent".

The Clerk read the report of the Planning Board.

Motion carried unanimously.

Article 46.8 Moved and seconded to amend the Protective Zoning By-Law in section 906.3 VARIANCES-delete and substitute the following:

906.3 Variances"To grant upon appeal or upon petition with respect to particular land or structures a variance including a use variance from the terms of this by-law where the Board of Appeals specifically finds that, owing to circumstances relating to the soil conditions, shape or topography of such land or structures but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of this by-law would involve substantial hardship, financial or otherwise, to the petitioner or appellant, and that desirable relief may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of this by-law."

The Clerk read the report of the Planning Board.

Motion carried YES 272 NO 129

Article 47. Moved and seconded that the Town vote to amend the Wetlands and Watershed Protection District map dated March 13, 1971 as revised and amended to date and on file in the office of the Town Clerk as referred to in section 202.1 of the Zoning By-Law by: 1) deleting "10' MSL" wherever it occurs and substituting in place thereof "11' MSL".

2) by adding a note as follows: "Where contours are used as the boundaries of a district, their location on the ground shall be determined by their elevation based on the datum irrespective of their delineated location on this map."

The Clerk read the report of the Planning Board.

Motion carried unanimously

Article 48. This article failed. (to rezone King Phillips Plaza)
Article 49. Moved and seconded that the Town raise from the tax levy the sum of $12,500 to hire consultants for the purposes printed in the Warrant (which reads)
1. to survey existing Police Department services and future community requirements for Police services;
2. identify possible alternative solutions to meet such needs;
3. provide a framework for policy decisions concerning future goals and objectives," and authorize the Selectmen to appoint a committee of five citizens to work with them.

The following amendment was seconded: to authorize the Selectmen to appoint a committee of five citizens to:
1. survey existing Police Dept. services and future community requirements for Police services;
2. identify possible alternative solutions to meet such needs;
3. provide a framework for policy decisions concerning future goals and objectives.

An amendment to amend was defeated.

Motion, as amended, carried by majority vote

Moved and seconded to recess to tomorrow evening, at 7:30 P.M. same place.

The sixth recessed session of the Annual Town Meeting was called to order by the Moderator at 8:05 P.M., a quorum being present.

Reconsideration of Article 48 was asked for. The Moderator said that he will consider entry of reconsideration.

Article 50. Moved and seconded to take NO ACTION on this article. (to rescind acceptance of career incentive pay)

Motion carried unanimously

Article 51. Moved and seconded that the Board of Selectmen be authorized upon the written request of the Conservation Commission to acquire the following described land, or any parts thereof, in fee or rights of easement therein by purchase, eminent domain or otherwise for conservation purposes under G.L. Ch. 40, sec. 8C including outdoor recreation and protection of public water supply; and being that land shown on the Assesors' Map as portions of lot 030-051-000, containing 108 acres, more or less, and that $98,000 be appropriated to meet the costs and

expenses of such acquisition and to pay damages therefor; that to raise this appropriation the Treasurer, with the approval of the Selectmen is authorized to borrow $98,000 under G.L.Ch.44, sec. 7(3) as amended, and that the Selectmen are authorized to apply for and accept federal and state aid in connection with the project.

Motion carried YES 304
NO 10

It was requested that the Moderator reconsider Article 48. A motion to consider reconsideration was defeated.

Article 52. Moved and seconded that the Town authorize the Selectmen to acquire on behalf of the Conservation Commission the following described land, or any part thereof, for conservation purposes under G.L.Ch. 40, sec 8C, in fee or rights of easement therein, by eminent domain under the provisions of Ch. 79 of the General Laws or in fee or rights of easement therein, by purchase or otherwise, and being that parcel of land belonging to John B. MacFarlane, off Summer Street shown as lot #1, 10.03 acres, more or less, on a plan of land in Duxbury by R.C. Southwick & Associates, July 19, 1976 and the Town Accountant be and hereby is empowered to transfer the sum of $12,000 from the Conservation Fund to pay for the same.

Motion carried unanimously.

Article 53. Moved and seconded that the Town raise from the tax levy the sum of $21,000 for conservation land acquisition and costs related thereto.

Motion carried by majority vote

Article 54. Moved and seconded that the Town appropriate the sum of $33,000 for the repair and maintenance of Powder Point Bridge, and to meet said appropriation the Town Accountant be and hereby is empowered to transfer from Article 2 of the Special Town Meeting of 1974 the sum of $1,100 and that the sum of $31,900 be raised from the tax levy.

Motion carried by majority vote

Article 55. Moved and seconded that the Town raise from the tax levy the sum of $22,000 for the reconstruction of Mattakeesett Parking area.

Motion carried by majority vote.

Article 56. Moved and seconded that the Town appropriate the sum of $12,500 to establish a program under the direction of the Selectmen for the maintenance and upkeep of all Town-owned buildings (except schools) and to meet said appropriation transfer from Revenue Sharing funds the sum of $12,500.

Motion carried unanimously

Article 57. Moved and seconded to take NO ACTION on this article. (to acquire the North Hill property)

Motion carried unanimously

Article 58. Moved and seconded to take NO ACTION on this article. (implementation of collective bargaining for Firefighters)

Motion carried unanimously.

Article 59. Moved and seconded that the Town appropriate the sum of $40,404 to implement the Collective Bargaining Agreement with the International Brotherhood of Police Officers, Local 323, for the period July 1, 1977 - June 30, 1978, such sum to be allocated to the Police Department budget as follows:

Salaries	$39,804
Expenses	600

and to meet such appropriation transfer from Revenue Sharing funds the sum of $40,404.

Motion carried unanimously.

Article 60. Moved and seconded to take NO ACTION on this article. (implementation of Collective Bargaining with the American Federation State, County and Municipal Employees, AFL-CIO)

Motion carried unanimously.

Article 25. Moved and seconded that the sum of $450,000 be trnasferred from Free Cash in the treasury to reduce the tax rate and the Town Accountant be and he hereby is empowered to transfer such sum.

Motion carried unanimously.

Article 61. This article failed. (to appoint a nine member advisory committee to study schools)

Article 14. Moved and seconded to take NO ACTION on this article (to install an alarm system in the Duxbury Free Library)

At this time the Moderator said he would entertain debate on the motion to reconsider Article 48.

Motion failed.

Moved and seconded to adjourn Sine Die.

Motion carried unanimously.
Respectfully submitted,

Eileen A. Rawson, Town Clerk

RECAPITULATION - ANNUAL TOWN MEETING

Total Appropriation		$ 11,915,367.84
To be raised	from the tax levy	10,661,726.86
	from Free Cash	219,000.00
	from other available funds	256,723.98
	Revenue Sharing	229,917.00
Free Cash to	reduce the tax rate	450,000.00
	Borrowing	98,000.00

RECAPITULATION - SPECIAL TOWN MEETING

Total Appropriation		$ 847,625.00
	from Free Cash	153,471.00
	Borrowing	664,500.00
Title II Public Works Employ. Act		29,654.00

SPECIAL TOWN MEETING

Saturday, November 19, 1977

at 9:00 A.M

Duxbury High School Auditorium
St. George Street

The Moderator called the meeting to order at 9:00 A.M

Tellers were Blanche Chandler, Warden; Jean Moroney, Virginia Burdick, Ingrid Mastrogiovanni, Barbara Hill, Suzanne Carpenter, Nancy Terevanian.

The Clerk read the Call for the Meeting and the Return of Service therof. It was unanimously voted to dispense with the reading of the Warrant.

Invocation was delivered by the Reverend David Cook of the First Baptist Church.

The Moderator explained the hall setup, then introduced the following persons: Board of Selectmen, John P. Leonard, Chairman, Edmund A. Dondero and Paul C. Barber, members, Town Counsel, David Lee Turner and Executive Assistant Douglas E. Plunkett, Town Clerk Eileen Rawson and the Finance Committee members, William Thompson, Chairman; Walter Anderson, Sheila Cattell, James Gapstur, Audrey MacDonald, Angus MacLeod, Per Nylen, Theodore Reed and David Tenney.

The Moderator then made the following statement:

"Today we will commence deliberation of the business of the Annual Town Meeting. Each article in the warrant is important, I, therefore, ask you to pay close attention to each motion as it is made, to the discussions that follow, and then to vote in whatever manner you feel will best serve the town now and in the future.

The meeting is governed by the statutes, our town by-laws, and by reference to Robert's Rules of Order. To proceed in an orderly manner, it is necessary to adhere to certain rules. I suggest we abide by the following, which should expedite the business of the meeting and make it more meaningful to the voters who are present. After I have announced we are considering an article, the article has been moved by the Finance Committee Chairman, and their recommendation heard, I shall give the proposer of that article the opportunity of making the opening remarks as they relate to the article.

Upon completion of these remarks, the matter will be open for general debate. To provide an orderly manner in which speakers will be recognized and to make it easier for those people who are not speaking, to hear the person who is talking, I request that each speaker who wishes to be heard, go to one of the four permanent microphones, which are stationed, three at the front of the hall, and one in the center at the rear. A lectern has been provided at each so that if you have papers, books or other material you will have a place to put them. I suggest the proposer of the article under consideration remain near a microphone prepared to answer questions. I am further requesting that all the speakers limit their comments to a maximum of five minutes, and ask that speakers do not attempt to be recognized for a second time on the discussion of any article until every other person who wishes to speak has has an opportunity for the first time.

The entire meeting is being taped which will in the case of any question that might arise after the town meeting provide an exact recording of what was said so that we can properly interpret the wishes of the voters.

A great deal of time and effort has been put into the preparation of the articles for this meeting by the Selectmen, the Finance Committee, the Department heads and many other committees. They deserve our thanks.

We shall now proceed with the business of the meeting, and first the report of the Finance Committee."

Article 1. Moved and seconded that the Town appropriate and transfer $1,986.38 from Free Cash to pay the unpaid bills of previous years as set forth in Article 1, (in the Warrant)

Theresa Quinn, Salary, Reclassified - Recp/Switchboard	$ 157.50
Richard Bayramshian, Allen Gilbert - Police Overtime	50.90
David B. Kelley,M.D. - Medical service	16.00
Tyler, Reynolds & Craig - legal service	1,761.98
	$1,986.38

Motion carried unanimously

Article 2. Moved and seconded that the Town authorize the Selectmen to expend, or to obligate the expenditure of $33,782 and the interest earned thereon, which sums have been received as the Town's share of Anti-Recession Funds, authorized under the Public Works Employment Act of 1976, P.L. 94-369, Title II, with such funds to be expended for the purpose of maintaining basic services.
An amendment was made to have those basic services be a registered Sanitarian and a qualified Purchasing Agent, for 1 year.

The amendment failed Main motion carried unanimously

Article 3. Moved and seconded that the Town authorize the Selectmen to expend, or to obligate the expenditure of thirty two thousand dollars, ($32,000), which has been allocated under the provisions of the Public Works Employment Act of 1977, Public Law 95-28; which such funds to be expended for the construction of a Salt Storage Building and Drainage System at the Highway Department to protect the Town Water Supply.

Motion carried unanimously

Article 4. Moved and seconded that the Town authorize the Selectmen to expend, or to obligate the expenditure of ninety-eight thousand dollars, ($98,000), which sum has been allocated under the provisions of the Public Works Employment Act of 1977, Public Law 95-28; with such funds to be expended for the resurfacing of 3.2 miles of Route 14 from the junction of Route 139 to the Pembroke Town line.

Motion carried YES 145 NO 2

Article 5. Moved and seconded that the Town authorize the Selectmen to expend, or to obligate the expenditure of one hundred forty two thousand dollars, ($142,000), which sum has been allocated under the provisions of the Public Works Employment Act of 1977, Public Law 95-28; with such funds to be expended for the revitalization of Hall's Corner.

Permission was given to Mr. Casendino of CBT Associates to speak and show slides.

Motion Carried unanimously

Article 6. Moved and seconded to take No Action on this article.

Motion carried unanimously

Article 7. Moved and seconded that the Town authorize the Board of Selectmen to negotiate and enter into a contract or lease, not to exceed three years, to provide for the continued use of the North Hill property, described in the order of taking authorized by vote of the town at the July 23, 1977 Special Town Meeting, as a public recreation and golf course facility.

Motion carried

With no more business to come before the meeting it was voted to adjourn Sine Die at 10:27 A.M.

Respectfully submitted,

Eileen A. Rawson, Town Clerk

RECAPITULATION:

Total appropriated	$307,768.38
From Free cash	1,986.38
Title II	305,782.00

Attendance 190

SPECIAL TOWN MEETING
Saturday, June 4, 1977, at 9:00 A.M.
Held at the Chandler Street School Cafetorium

Tellers: Blanche Chandler, Warden, Virginia Burdick, Gloria Enzie Jean Moroney, Barbara Hill, Suzanne Carpenter, Ingrid Mastrogiovanni

The meeting was recessed to Monday, June 6, 1977 at 8:00 P.M., same place, due to lack of a quorum.The recessed meeting on June 6 recessed to 6/14/77 at 8:00 P.M. same place, due to lack of a quorum. Tuesday, June 14, 1977, the Moderator, Charles Fargo, called the meeting to order at 8:00 P.M. (although the quorum requirement had been stricken from the Town By-Laws, a check indicated 326 registered Voters had been checked in).

The Clerk read the call for the meeting and the Return of Service.

It was voted to dispense with the reading of the articles in the Warrant.

Invocation was delivered by the Reverend Bradford Burnham.

The Moderator led the meeting in the Salute to the Flag.

The Moderator announced that tellers have been assigned, microphones available and that visitors will be seated on his left, in the rear of the hall. The Moderator then introduced the Hon. Board of Selectmen, John P. Leonard Chairman, Edmund A. Dondero and Paul C. Barber, members; Town Counsel, Donald L. Connors, Town Clerk, Eileen A. Rawson and Finance Committee members, William Thompson, Chairman, Sheila Cattell, James Gapstur, Audrey MacDonald, Per Nylen, Theodore Reed and Paul Vail.

The Moderator reminded the meeting that there would be two Special Town Meetings tonight, the first to consider the business of the July 1, 1976 to June 30, 1977 fiscal year. The second to consider the business of the 7/1/77 to 6/30/78 fiscal year. In his opening remarks Mr. Thompson, Chairman of the Finance Committee, reminded the meeting that all Finance Committee meetings are open to the public and he asked for input from the citizens.

The Moderator then proceeded to the First Special Town Meeting.

Article 1. Moved and seconded that the Town Transfer from Free Cash in the Treasury the sum of $20,305 to implement the Collective Bargaining Agreement with the International Association of Fire Fighters, Local 2167, for the year July 1, 1976 through June 30, 1977, to be allocated to the Fire Department Budget as follows:

Salaries	$19,905.00
Expenses	400.00
Total	$20,305.00

Motion carried by majority vote

Article 2. Moved and seconded that the Town transfer from Free Cash in the Treasury the sum of $1,980 for repairs to the Marshall Street culvert.

Motion carried unanimously

Article 3. Moved and seconded that the Town appropriate the sum of $66,793 for the purchase of a 1250 gallon per minute pumping engine for the Duxbury Fire Department, and to meet said appropriation transfer from Revenue Sharing funds the sum of $64,168 and to transfer from Free Cash in the Treasury the sum of $2,625.

Motion carried by majority vote

Article 4. Moved and seconded to take No Action on this article. (to transfer money to repair a fire engine)

Motion carried unanimously

Article 5. Moved and seconded to take No Action on this article. (to transfer money to the Selectmen's budget)

Motion carried unanimously

Article 6. Moved and seconded that the Town transfer from Free Cash in the Treasury the sum of $4,200 for the continued operation of the present land fill site.

Motion carried by majority vote

Article 7. Moved and seconded that the Town transfer from Free Cash in the Treasury the sum of $19,000 to be placed in the Law Budget.

Motion carried by majority vote

Article 8. Moved and seconded that the Town transfer from Free Cash in the Treasury the sum of $51,000 to be added to the account for the repair of the Powder Point Bridge.

Motion carried by majority vote

It was moved and seconded to adjourn this first Special Town Meeting Sine Die.

Motion carried unanimously

SECOND SPECIAL TOWN MEETING

Article 1. Moved and seconded that the Town raise from the tax levy the sum of $39,600 to implement the Collective Bargaining Agreement with the International Association of Fire Fighters, Local 2167, for the year July 1, 1977 through June 30, 1978 to allocate to the Fire Department budget as follows:

Salaries	$39,200
Expenses	400
Total	$39,600

Motion carried by majority vote

Article 2. Moved and seconded that the Town raise from the tax levy the sum of $85,428 to implement the Collective Bargaining Agreement for School Department employees, for the fiscal year July 1, 1977 to June 30, 1978.

Motion carried by majority vote

Article 3. Moved and seconded to take No Action on this article. (to raise a sum of money for an audit of Town Accounts)

Motion carried unanimously

Article 4. This article failed. (to raise $6,000 for Architectural plans and specifications for a town garage for Water Department vehicles).

Article 5. Moved and seconded that the Town raise from the tax levy the sum of $6,500 for a roadside mower for the Tree Department.

Motion carried by majority vote

Article 6. Moved and seconded to take No Action on this article. (to purchase "North Hill")

Motion carried unanimously

Moved and seconded to adjourn Sine Die.

Motion carried unanimously.

Meeting adjourned at 8:50 P.M.

RECAPITULATION:

Total appropriated	$294,806.00	Attendance 340
From the tax levy	131,528.00	
From free cash	99,110.00	
From revenue sharing	64,169.00	

SPECIAL TOWN MEETING
Saturday, July 23, 1977

Held at the Chandler Street School Cafetorium, Chandler Street, Duxbury Massachusetts.

Blanche B. Chandler, Warden; Tellers: Virginia Burdick, Jean M. Moroney, Ingrid Mastrogiovanni, Gloria Enzie, Jane McNiff and Nancy Terevainen.

The Moderator, Charles H. Fargo, called the meeting to order at 9:00 A.M. The Clerk read the call for the meeting and the return of service therof. It was voted to dispense with the reading of theWarrant. Invocation was delivered by the Reverend Joseph Gaudet of the Holy Family Church.

The Moderator made the following announcements: Tellers have been assigned by the Warden, visitors will be seated to the left rear of the hall. He then introduced the Honorable Board of Selectmen, John P. Leonard, Chairman; Paul C. Barber and Edmund A. Dondero, members; Douglas Plunkett, Executive Assistant and Donald L. Connors, Town Counsel; Town Clerk, Eileen Rawson and the Finance Committee, William Thompson, Chairman; Walter Anderson, Sheila Cattell, James Gapstur, Audrey MacDonald, Angus MacLeod, Per Nylen, Theodore Reed and Paul Vail.

The meeting proceeded with Articles in the Warrant.

Article 1. Moved and seconded that the Town raise from the tax levy the sum of $750 to implement Public Law 93-523 the Safe Drinking Water Act, to be placed in the Water Department budget.

Motion carried by majority vote

Article 2. Moved and seconded that the Town raise from the tax levy the sum of $614.63 to pay unpaid bills of previous fiscal years as follows:

Veterans Department	$269.40
Library	345.23
	$614.63

Motion carried unanimously

Article 3. Moved and seconded that the Town raise from the tax levy the sum of $18,480 to implement the contract with Local 1700 A.F.S.C.M.E for the year July 1, 1977 to June 30, 1978.

Motion carried by majority vote

Article 4. Moved and seconded to take NO ACTION on this article. (to install a water main on Keene Street).

Motion carried by majority vote

Article 5. Moved and seconded that the Town raise from the tax levy the sum of $1,923.50 for the rehabilitation of fields at Chandler Street. Said sum is to be placed in the Parks and playgrounds budget.

Motion carried unanimously

Article 6. Moved and seconded that the Board of Selectmen be authorized to acquire the following described land or any parts thereof, in fee or rights of easement therin by purchase, eminent domain or otherwise. Such land to be held under the care custody, control and management of the Board of Selectmen for municipal purposes, such as recreation, future school sites, cemetery, as being that land shown on the Assessors Map on Page 140 as:

Lot 027-000 Lot 005-000 Lot 005-001 Lot 005-002 Lot 080-000
Lot 014-000 Lot 914-001 Lot 914-002 Lot 914-003 Lot 914-004
Lot 915-005 Lot 914-006 Lot 914-007 Lot 914-008 Lot 914-009
Lot 914-010 Lot 914-011 Lot 914-012 Lot 914-013 Lot 914-014
Lot 914-015

that $756,000 is appropriated to meet the costs and expenses of such acquisition; that to raise this appropriation $56,000 be raised from the tax levy and the Treasurer, with the approval of the Selectmen, is authorized to borrow $700,000 under G.L. Ch. 44 as amended, and that the Selectmen are authorized to apply for and accept Federal and State aid in connection with the project.

Motion carried by YES 244
NO 70

With no more business to come before the meeting it was voted to adjourn Sine Die, at 11:26 A.M.

Respectfully submitted,

Eileen A. Rawson, Town Clerk

RECAPITULATION:

Total appropriation:	$777,768.13
From the tax levy	77,768.13
Borrow	$700,000.00

Attendance 351

Town of Duxbury

Annual Town Election, Saturday, April 16, 1977

Annual Town Election, Saturday, April 16, 1977
Held at the Chandler Street School,Duxbury, Mass.

The polls were opened at 8:00 A.M. and closed at 8:00 P.M. The three ballot boxes indicated 2777 ballots were deposited as follows:

Precinct 1	1049	50 absentees
Precinct 2	1025	55 absentees
Precinct 3	703	21 absentees

The following served as Election Officers:

Precinct 1. Blanche Chandler, Warden, Gloria Enzie, Clerk
Precinct 2. Virginia Burdick, Warden, Priscilla LeGore, Clerk
Precinct 3, Jean M. Moroney, Warden, Claire Carlson, Clerk

The following served as checkers and tellers: Linda Hodgdon, Katherine DeLorenzo, Edith Lucey, Harriet Moir, Mary Ann Wilson, Mary Marconi, Patricia Costello, Jean Powers, Ellen Callander, Joan Walkey, Fred Driver, Barbara Foote, F. Hillary Carroll, Sandra Wikstrom, Mary Barclay, Barbara Hill, Ingrid Mastrogiovanni, Virginia Publicover, Nancy Terevainen, Jane McNiff, Shirley Kennedy, Walter Kennedy, Martha MacFarland, Eleanor Driver, Margaret DeLorenzo, Mary McGann, Marie McShane, Gertrude Russell, James Truden, Daniel White, Joan Woods, Sally Wilson

Results of the count are as follows:

	Pr. 1	Pr. 2	Pr. 3	Total
Selectman (for 3 Years)				
Ruth S. Rowley	378	423	239	1040
John P. Leonard	662	596	455	1713
Blanks	9	6	9	24
Other	---	---	---	
Assessor (for 3 Years)				
William Neal Merry	491	567	316	1374
John D. Quirk	504	415	352	1271
Blanks	54	43	35	132
Other	---	---	---	
Moderator (for one year)				
Charles H. Fargo	911	898	584	2393
Blanks	138	127	119	384
Other	---	---	---	
Town Clerk (for 3 Years)				
Eileen A. Rawson	945	910	606	2461
Blanks	104	115	97	316
Other	---	---	---	

	Pr. 1	Pr. 2	Pr. 3	Total
Town Treasurer (for 3 yrs.)				
Maurice H. Shirley	930	898	606	2434
Blanks	119	126	97	342
Other	---	1	---	1
Town Collector (for 3 Yrs.)				
Maurice H. Shirley	921	892	607	2420
Blanks	128	133	96	357
Other	---	---	---	
School Committee (3 yrs.) Vote for not more than TWO				
Harold L. Emerson	573	619	346	1538
Laurence E. Vienneau	601	602	387	1590
Angus G. MacLeod	583	513	387	1483
Blanks	341	316	286	943
Other	---	---	---	
Water Commissioner (3 yrs.)				
Sarah Vaughn R. Heath	872	869	583	2324
Blanks	177	156	120	453
Other	---	---	---	
Library Trustee (3 yrs.) Vote for not more than TWO				
Thomas H. Lanman, Jr.	798	816	503	2117
Frances P. McCarthy	769	795	525	2089
Blanks	531	439	378	1348
Other	---	---	---	
Planning Board (5 years)				
Pauline M. Harrington	832	811	551	2194
Blanks	217	214	152	583
Other	---	---	---	
Cemetery Trustee (5 yrs.)				
Carl J. Santheson, Jr.	895	865	578	2338
Blanks	154	160	125	439
Other	---	---	---	
Duxbury Housing Authority (5 yrs.)				
Shirley R. Dearborn	269	269	221	759
Edward K. Wadsworth	724	689	418	1831
Blanks	56	67	64	187

The count was completed at 11:22 P.M.

Respectfully submitted

Eileen A. Rawson, Town Clerk

Marriages Registered in Duxbury in 1977

January:

1 Brian Schnee of Duxbury & Hope Alix Peters of Duxbury
1 Steven Worthy Wickham of Duxbury & Mary (Hanson) Wentworth of Duxbury
2 Albert Pratt of Duxbury & Fanny Gray (Little) Morgan of Connecticut
8 Richard Heath Marshall, Jr. of Duxbury & Mary Newell of Spencer
8 Charles Lanzetta of Duxbury & Lois E. (Overholser) MacConnell of Marshfield
15 Harrison Muller, Jr., of Duxbury & Joyce Ann Burdick of Duxbury
30 David Shultz, Jr. of Plymouth & Sharon (Jesse) Soloway of Plymouth

February:

4 Timothy G. Woodward of Duxbury & Mary Ellen Makos of Duxbury
12 Gordon Athorn Littlefield of Duxbury & Margaret (Bartlett) Holt of Duxbury
12 Edward J. Leonard of Marshfield & Joyce F. (MacLellan) Chandler of Duxbury
19 John Barton Nichols of Marblehead & Mary Jo Fitzgerald of Plymouth
20 Thomas Bradley Donahue, Jr. of Ithaca, N. Y. & Sarah Linwood Clark of Duxbury

March:

19 William G. Nevel of Marshfield & Jacqueline M. (Gaddy) Joy of Marshfield

April:

2 Joshua Paul Golden of New York & Pamela-Anne Peters of Duxbury
2 Edward J. L. Ropes of Boston & Jane K. Corbin (Kellog) of New Haven, Conn.
9 Richard C. Bergeron, Jr. of Duxbury & Karen J. Diaz of Plymouth
16 William K. LaFleur, Jr. of Duxbury & Lizbeth J. Royle of Duxbury
16 John Davenport, Jr. of Duxbury & Mary (Hanlon) Swanson of Duxbury
17 Luciano M. Medeiros of Stoughton & Laurie A. King of Duxbury
17 John Speropoulos, Jr. of Duxbury & Constance Carey of Hanson
23 Thomas W. Mannett, Jr. of Rockland & Nancy A. Luckey of Duxbury

May:

7 Richard C. Sandstrom of Brockton & Terry-Lee Ostlund of Duxbury
14 Lawrence F. Sullivan of Duxbury & Eileen F. Riess of Walpole
21 Christopher DeVoe Tomlinson of Weymouth & Louise Ellen Dedekian of Weymouth

May:

21 Nels F. Andersen of Duxbury & Jennifer H. Johnson of Duxbury
28 Dennis B. Symmonds of Duxbury & Diana Jane Fulmer of Duxbury
28 Reese Monroe Turner, Jr. of Humble, Texas & Gayle Prince of Duxbury
28 Douglas J. Janson of Duxbury & Alice M. (Turczynski) Feeney of Randolph
30 Arthur Lewis Morris, III of Marshfield & Lucia Marie DeMuzio of Duxbury

June:

11 Winslow L. Allen of Duxbury & Pamela A. Ruffini of Kingston
11 Carter Alexander Young of Duxbury & Robin Mary Nelson of Pembroke
18 Robert G. Weber, II of New Hampshire & Donna D. Thompson of New Hampshire
18 Bert Graham Barkson of Darien, Conn. & Alison C. H. Gates of Duxbury
25 Eric Robert Enemark of Weymouth & Kerry Maureen Mahoney of Weymouth
26 James Allan Clow of Cambridge & Harriot B. Palmer of Cambridge

July:

9 Charles Francis Sweeney of Milton & Luann Purin of Duxbury
13 Charles Lamb of Bridgewater & Rhonda Gilman of Duxbury
16 John F. O'Connor of Duxbury & Marguerite E. Morin of Duxbury
21 Louis J. Moscato of Duxbury & Virginia A. Cocuzzo (Doucette) of Duxbury
22 Preston A. Landers of Pembroke & Toni Pantalone of Providence, R. I.
23 James Vernon Saulnier of Plymouth & Deborah Lynn Ellis of Duxbury
30 Frank Arthur Geisel of Duxbury & Katherine Maria Jokinen of Duxbury
30 David G. Karahalis of Duxbury & Karen Woodhall of Duxbury

August:

5 Charles Colby Hewitt, III of Chicago, Ill. & Theresa L. (Moon) Albergotti, of Chicago
6 Minos D. Generales, III of Duxbury & Marilyn L. Buchan of Duxbury
6 Donald A. Sjostedt of Duxbury & Leslie J. (Sawyer) Clark of Duxbury
6 Charles M. Good III of Plymouth & Rachel K. Thompson of Duxbury
7 Daniel C. Leonard of Duxbury & Brenda L. Riley of Marshfield
18 Samuel Dacre Bush, III of Kingston & Emily (Walker)Wilson of Duxbury
20 Leo Edward Prince, Jr. of Duxbury & Gail Ann Holmes of Kingston

August:

20 Lawrence Severy Adams, Jr. of Scituate and Susan Eliz. Macaulay of Scituate
20 Richard P. Taylor of Duxbury & Mary Louise Church Dubois of Marshfield
26 Bradley J. Lane of Duxbury & Sharon A. Madden of Duxbury
27 Stephen Everett Hughes of Duxbury & Carmella Iacoviello of Plymouth
27 David Savastano of Duxbury & Sydney L. A. Peterson of Duxbury
27 Alfred M. Thomas of Duxbury & Joyce Elizabeth Hunt of Duxbury
27 Malcolm A. Fallon of Duxbury & Elizabeth M. (Goldsmith) Leonard of Duxbury
27 Donald Warren Washburn of Kingston & Leah M. (Prunier) Lightfoot of Duxbury
27 Stephen Francis Drumm of Barrington & Sally Ann Jutras of Lowell
28 Richard J. Quintal, Jr., of Duxbury & Lynn Squillacote of Duxbury
28 Andrew A. Lane of Whitehall, Pa., & Cynthia Marie Argento of Whitehall, Pa.
28 Charles E. McSheehy of Duxbury & Theresa (Marshall) Bergeron of Plymouth

September:

3 Steven A. DeMaio of Duxbury & Diane S. Cavacco of Kingston
3 Ronald I. Burke of Malden & Su Lin Slack of Duxbury
4 Edwin Whiteway, Jr. of Duxbury & Arline (Arabian) Ahigian of Duxbury
10 John M. Mills of Mansfield & Donna K. Lingquist of Brookline
10 James W. Coyne of Duxbury & Robin S. Lamb of Duxbury
10 David L. Titus of Duxbury & Gayle A. Collins of Duxbury
13 Joseph M. Glynn, Jr. of Wollaston & Katherine L. Stiles of Duxbury
14 William O. Heath, Jr. of Kingston & Lori Ann Ahokas of Plympton
17 Richard G. McDonnell of Duxbury & Maria Mandile of Norwood
17 Ronald S. Weeks of Duxbury & Diane Joyce Wright of Duxbury
18 Brett C. Samuelson of Duxbury & Kimberly Ann Anthony of Duxbury
24 Albert W. Balutis of Marshfield & Phyllis A. (Sullivan) Broughton of Marshfield

October:

1 Toby W. Sperry of Duxbury & Susan R. Plimpton of Whitman
1 Carlton W. Tripp of Duxbury & Donna M. (Fitzpatrick) Armstrong of Duxbury
1 Thomas O. McLaughlin of Leominster & Stephanie Leonard of Waban
1 James F. Queeny, III of Duxbury & Juliette Shields Guild of Cohasset
2 Paul E. Peterson of Plymouth & Susan M. Nickerson of Plymouth
8 Glenn Reid McGrath of Quincy & Karen M. Livingstone of Quincy

October:

22 Richard C. Metcalf of Duxbury & Patricia (Dean) Mayo of Duxbury
30 John A. Curtis, III of Duxbury & Stephanie A. Blakeley of Duxbury

November:

5 Michael S. Johnson of Duxbury & Lana D. Samuelson of Duxbury
11 Robert B. Vogel of Weymouth & Patricia A. (Templer) Gilligan of Weymouth

December:

3 Donald P. Fultz of Duxbury & Charlotte A. (Warmack) Bottary of Hingham
3 Donald W. Foster of Marshfield & Mary E. Sullivan of Duxbury
4 James M. Dexter of Duxbury & Maria J. Green of Boston
4 Kenneth James Peterson of Illinois & Helen P. Goodyear of Duxbury
7 Robert A. Ellis of Plymouth & Michelle Pothier of Duxbury
30 Gerald A. Govoni of Duxbury & Deborah Hutchinson of Duxbury
30 Richard V. Randall of Duxbury & Kathleen L. (Porter) Kelley of E. Bridgewater

Births Registered in Duxbury in 1977

Date	Name of Child	Parents' Names (Maiden Name of Mother)
January:		
11	Rachel Felicia Hoyle	Edward H., Jr. & Felicitas K. DeFranza
12	Jill Franklin Anderson	Stephen B. & Janice C. Franklin
16	Tabitha Rebecca Campbell	Martin & Donna Sheryl Kunan
19	Keri Maureen LeClair	Wm. Leo & Maureen Ann O'Connor
24	Sarah Russell Daley	Brian Mark & Hope Russell
24	David James Neal	Robert Warren & Carolyn R. Derby
26	Ron William Mattos	John, Jr. & Debra Ann Hardy
27	Scott William Campbell	Preston Allen & Susan C. Orr
29	Gretchen Noelle Anderson	Kenneth Wayne & Pamela A. Eversole

Date	Name of Child	Parents' Names (Maiden Name of Mother)
February:		
7	Adam Blitstein	Alan & Taiona Levi
14	Lucas John Riordon	Joseph M. & Doris T. Harrold
20	Kimberly Jane Sachs	Kenneth R. & Janice E. Coleman
24	Peter Dean Swanson	Walter John & Judith Ann Burns
25	Christopher Kyle Quigley	Thomas Richard & Linda J. Cranshaw
28	David Haffenreffer Vail Fogg	David Cushing & Joanne Louise Fox
March:		
6	Christian James L'Heureux	Robert James & Barbara J. Coughlin
8	James Charles DeCoste	John Charles & Nancy Lee Dun
9	Rebecca Collins Hayes	Robert Francis & Nancy Hite Roach
9	Alexander Jas.Schweighauser	Maurice A. & Elizabeth N. Smith
11	Amy Rachael Bosquette	Stephen W. & Sally Mae Schwanke
11	Erin Mary Gorman	James B., Sr. & Patricia M. Gallagher
16	Rebecca Jane Gray	Michael John & Linda M. Sullivan
16	Kent Robert Spellman	Kent Thomas & Kathleen Sherman
23	Douglas Erwin Franke	Kurt Douglas & Lyell Erwin
23	Paige Sands Rice	William Phipps & Lynn Lucas
April		
8	Mark Joseph Rollins	Donald Joseph & Carol Ann Fraser
11	David Aaron Kates	William J., & Judith Mae Goldhammer
11	Jonathan Carr Taylor	Hugh Michael & Maureen Theresa Carr
13	Edward M. Kiang	Shun T. & Ai-Li Kuo
13	Marion Sanderson Cook	Ralph William & Pamela T. Beilby
14	Brian McCarthy	Kenneth Joseph & Carole Lynn Groncki
22	Shirley Jean Brow	John Francis, Jr. & Doris Louise Rent
24	Leslie Jean Pierce	John Ryer & Merilyn Jane Murphy
27	Hilary Cronin Maslowski	William Michael & Jill Ann Cronin
29	Evelyn Ruth Records	Louis Russell & Loretta Jean Penfold

May

2	Julie Anne Steele	John Angus, III & Mary Ellen Stroker
4	Daniel Patrick Brown	Daniel Joseph & Nancy Lee Mucci
12	Sarah Marie Cunningham	Billy Wayne & Ann Marie Frisbee
13	Suzanne Elizabeth Moffatt	Robert Thomas & Nancy Jane Davis
24	Laura Anne Reed	Lawrence William & Gail Susan Anderson
28	Adam Roark Sadler	William Charles & Maureen E. O'Brien

June

5	Danielle Mary Raymond	Nathaniel M. & Ellen L. Roine
9	Geoffrey Alden Drain	David Arthur & Deborah Cooper Black
9	Charles Clinton Pierce, Jr.	Charles C. & Cynthia Sue Youngs
11	Jeremy Cam Smith	Charles Clee & Jean Linda Analoro
15	Susan Schortmann	Peter Matthew & Marie E. Morreale
21	Michael Patrick Rafferty	Brian Thomas & Deborah Ann Glass
25	William Ryan Mckenna	Gerald James & Deborah L. Dickerman
27	Kristen Marie Fuller	William Alfred & Annette Marie Briand
28	Rakiya Kafi Diggs	Rochester H. & Joanne Geneva Coblyn

July

9	Avery Manning Schonland	Rodney Carl & Ann P. MacGillivary
12	Shannon Liani Nantais	Stanford Richard & Deborah N. Dickow
12	Casey Anne Moeller	William L. & Jeanne Ellen Casey
13	Stephanie Ann Galvin	Thomas F. & Jeannette T. Boisvert
20	Leah Nicolette Malboeuf	Leo William, Jr. & Pamela Susan Fischer
20	Lori Ann Love	Paul Eugene & Nancy Jean Carlson
25	Joy Elizabeth Huber	Neil V. & Maureen Anne Dillon
25	Leeann Marie Lindsay	Irod John & Marie Elizabeth Perry
26	Michael John Griffis, Jr.	Michael John & Linda Lucille Ellis
30	James Alexander Borden	Richard S.,II & Betsey Jenkins
31	Jennifer Kaye Mitchell	Randolph F. & Elizabeth Ann Grant

August

1	Timothy Peter Walsh	Robert Kevin & Margaret M. Schmitz
2	Liana Beth Richenburg	Frederick H.,III & Jan E. Pettengill
5	Melissa Michelle Monahan	Matthew J.& Michelle Marie Lotti
13	Todd Evan Horton	Richard Michael & Vivian S. Ekwurtzel
15	Mary Beth Harnan	Eugene Joseph & Sylvia M. Verheyen
15	Christina Kay Cook	Daniel Watson & Mary Katherine Hoover
22	Margaret Mary Leonard	William S.& Margaret Mary T. Millis
25	Joshua David DeMello	Francis J.Jr.,& Audrey J. Walczak
26	Myles Drew McLaughlin	David Laing & Clara Jane Bishop
26	Heather Reed	Robert A.& Gail M. Winship
28	Ian David Atwell	Robert Nichols & Judith Rose Hirshon
28	Steven Francis Wickham	Steven Worthy & Mary Freeman Hanson
30	Louis Brendan Lemieux	Louis Arthur & Teresa Marie Grady

September

1	Andrea Jeanne Spolidoro	Paul Brock & Barbara Jeanne Connell
5	Elizabeth Alexandra Gagliardi	Frank A. & Jacqueline J. Giacobbe
9	Herbray Collins	William S.& Marlene J. Amado
9	Matthew Jonathan Bryer	Howard Jay & Nancy Jean Dobrow
14	Sheila Elizabeth Slattery	John Patrick & Kathleen Coppinger
16	John Frederick Pye	James Taylor & Georgia Anne Taft
16	Rebecca Anne Hammel	Fredric Charles & Melissa Ann Hadlock
16	Mark Keane Williams	Michael Charles & Mary Rita Wordell
16	Samantha Mineo Myers	Charles Nash & Sarina Angelina Mineo
19	Matthew Brian Tortora	Rosario Francis & Judith Eileen Givens
27	Allison Sabrina Murphy	Wayne Churchill & Norma Mary Albert
27	Dawn Margarita Fencer	Colin William & Joan Frances Campbell
30	Thomas Macon Valentine	Page Climenson & Lanci Elaine Bengtz
30	Faun Koplovsky	Edward Mark & Elaine Ann Cohen

Date	Name of Child	Parents' Names (Maiden Name cf Mother)
October:		
5	Derek Michael Russo	Theodore M. & Angela Coreen Scozzari
12	Matthew Jon Mannis	Robert Anthony & Maryann Zabilski
12	Laurie Jean Barbour	George Michael & Judith Bernhart
21	Taryn Christine Ford	Robert William & Dolores Sandra Condell
23	Stephen Andrew Card	Wesley Roy & Dianne Marie Kenny
26	Kaitlyn Michelle Laramee	Ronald Walter & Ellen J. Doyle
29	Nicholas Stefan Burchard	Stewart & Stefania Petrisky
30	Lindsey Eliz. Henderson	Robert Albert & Eliz. Jane Handy
31	John Adolph Renner	John Adolph & Janet Reba Mitchell
November:		
3	Gregory Nicholas Arcangeli	Nicholas R. & Jean Ann Gaffey
5	Matthew Todd Weatherbee	Robert J. & Karen Marie Lincoln
6	Marae Morris	Arthur L, III & Lucia M. DeMuzio
7	John Joseph Coakley	Edward Vincent & Marilyn A. Chochrak
9	Ramsey Eliz. Bowen Seach	William B. & Rachel Ann Ramsey
11	Courtney Anne Genosi	Alan Anthony & Jan Annette Chesley
11	Janelle Clara Corn	James Thomas & Jeanette Susan Beckett
12	Chas. Erhardt Godfrey III	Charles Logan & Patricia A. Rafferty
14	Matthew John Southard	Robert Y. & Michaelene F. Padykula
24	Herbert Edward Mayo	Herbert Colby & Grace Ellen McCann
26	Sarah Ann Caprio	Americo John & Mary Agnes O'Brien
29	Brendan Chris. O'Brien	Gerald J. & Patricia Ann Hyder
December:		
3	Jeffrey Christopher Zappala	Matthew G. & Elizabeth Mork
6	Katharine Jill Stearns	Mark Gillis & Cheryl Marie Mattson
9	Heather Marie Anacone	Robert Bruce & Holly Jane Alves
10	Seana Lee Flanagan	Richard B. & Cheryl Lee Ganong

BIRTHS OMITTED IN 1976

Date	Name of Child	Parents' Name (Maiden Name of Mother)
November 22	Elizabeth Ann Wynn	Alan Corey & Jean E. (Stevens)
December:		
7	Jeffrey Evo Marani	John S. & Linda A. (DeCristofaro)
14	Jennifer Marie Lackey	Russell B. & Virginia M. (Pyne)
15	Maija Bentson Langeland	Alan W. & Linda Anne (Yacobian)
28	John Robert Albino	Donald R. & Anne T. (MacFarlane)
29	James David Braga	James O. & Catherine M. (Mosley)

Deaths Registered in Duxbury in 1977

Date	Name	Y	M	D	Name of Parents
January					
3	James T. Kelliher	87	7	3	Patrick & Cecilia (o'Flaherty)
8	Rose (Gallo) Mastrogiovanni	86	-	-	Carmine & Caroline (Giordino)
9	Charles F. Mack	60	7	14	Harry W. & Mary (Dowd)
10	Atherton Loring	76	2	4	Atherton & Anna G. (Sawyer)
10	Ruth (Graves) Wakefield	73	6	24	Frederick & Helen (Jones)
13	Leonie Reichert	91	4	-	John & Elizabeth (Hoos)
16	Marion Jones	75	2	3	Wm. H. & Elizabeth W. (Brown)
20	Lewis T. Brown	67	6	28	William & Judith (Pierce)
24	Chila N. (Noyes) Dressler	76	1	25	Brooks H. & Clara G. (Pierce)
29	Anthony Marc Gherin-Ghelli	30	1	18	Domenic R.Alda M. (Chevrette)
February					
9	Julian Grace	76	-	23	------Grace & C.N.B.L.
14	Sidney C. Wiggin	82	4	12	Charles B. B. & Alice B. (Greene)
15	George Mason Lord	96	5	2	John W. & Mary E. (Mason)
18	Gertrude W. (Davies) McNaught	90	6	23	Thomas & Margaret (Thomas)
19	Arthur J. Short	67	6	23	George H. & Sarah (Blanford)
21	Michael D. Oshima	23	10	10	William S. & Helen (Ackerly)
24	Albert H. Shabaz	76	5	6	Yonan H. & Bertha (Hartlieb)
27	Wallace J. Murphy	55	4	29	Harold L. & Helen E. (Mullen)
28	Grace M. (Peterson) Berriman	96	-	5	Alonzo F. & Huldah (Watson)
March					
18	Lloyd F. Moore	61	9	24	Guy B. & Mildred V. (Hoitt)
19	Gertrude (Murphy) Flavell	69	9	10	Walter & Mary (Lewis)
20	Philip W. Delano, Sr.	74	4	10	Charles W. & Addie (Martin
April:					
9	William A. Petheny, Jr.	59	5	1	William A. & Adelaide (Butler)
10	Ruth (Burt) Mattheis	90	5	27	Waldo C. & Annis L. (---)
13	Rhoda (Belknap) Stetson	57	2	28	Robert E. & Elizabeth (Lyons)
19	Marie (Vasques) Poplis	75	-	18	Antonia & Angilina (Rittcia)

Date	Name	Y	M	D	Name of Parents
April					
21	Robert Berry	74	-	14	Watson B. & Elsa (Laur)
24	Elizabeth J. L. (Hutton) Lloyd	84	11	11	George & Elizabeth (Innes)
26	Evelyn M. (Kirkpatrick) Walsh	53	-	11	Charles G. & Louise B. (Wilie)
27	Lempi E. Lustig	82	6	18	John D. & Eufrosyne (Koskinen)
May					
16	Patricia A. (Adams) Galante	32	-	-	Edward E. & Genevieve A. (Tracy)
19	Claire I. (Thomson) Cobb	55	1	20	James & Gertrude G. (Barry)
June					
10	Anna E. (Nielsen) Ross	87	2	0	Hans P. & Christine (Pedersen)
20	Peter K. Thornton	32	2	18	J. Peter & Reina L. (Koons)
28	Ralph Starkweather	85	9	30	Oscar W. & Sophia ---
July					
3	Alice M. (Stuart) Newitt	82	9	14	Harry S. & Mary ---
5	Helen B. (Dodge) McVicar	82	4	25	Walter & Mary (Balway)
28	Jacquelyn (Hartford) Paradis	68	4	20	Ezra C. H. & Helen (Clay)
August					
3	Vernon C. Lane	24	9	8	Charles & Jeanne (Rudd)
3	Winifred (Copeland) Andrew	56	4	13	William & Hazel M. (Tilton)
4	Ralph J. Ryan	82	9	12	Michael & Cathering (McLellan)
8	John McCord Patterson	58	8	9	John W. & Grace (McCord)
9	Daniel P. Sullivan	84	10	19	Michael & Henrietta J. (Sullivan)
17	Victoria (Burgess)McKinney	80	1	30	Wm. A. & Rosa Belle (Jenkins)
22	May a/k/a/Mamie A. (Schied)Helm	88	10	21	Henry & Anna (Gerken)
22	James Holt	80	4	4	Joseph & Eliz. A. (Hilton)
29	Reginald T. Hixon	76	6	1	Thomas & Mary Eliza (Pratt)
September					
2	Thomas William Brennan	60	6	18	Thomas & Mary (Donovan)
3	Helen F. (Dardis) Daley	72	10	2	Francis & Mary J. (Ferguson)
3	Glen T. Sturdevant	71	4	5	Carl & Cora B. ---
4	Hermon Carey Bumpus, Jr.	89	0	26	Hermon C. & Lucy E. (Nightingale)
4	Wylie H. Young	53	5	18	Wylie A. & Selma (Barkhau)

Date	Name	Y	M	D	Name of Parents
September					
6	Emily L. (Maloney) Carr	60	8	25	James J. & Emmah (O'Leary)
9	Bernice E. (King) Brigham	76	10	6	Frederick W. & Harriet (Brown)
24	Frances E. (Symonds) Southwick	76	1	14	Warren H. & Rose S. (Bent)
29	Lillian D. (Gilmore) McBride	81	8	13	Fred & Della A. (MacLaughlin)
30	Florence M. (Prince) Barros	74	7	15	John H. & Mary A. (Primas)
October					
5	Marian (Miller) Starkweather	83	2	14	Edward E. & Minnie (Litchfield)
12	Thomas A. Gleason	76	8	22	Thomas F. & Mary (Brennan)
12	Peter F. Balboni	41	8	25	Peter S. & Helen (Lavoie)
15	William Shoney	79	9	15	C.N.B.L. & C.N.B.L.
28	Laurence W. Hunter	52	0	22	Harold W. & Luella (Russell)
November					
5	Knut E. Luttropp	79	7	5	Knut J. & Svea (Nordgren)
8	John E. Collins	74	-	11	Dennis & Elizabeth (Noonan)
23	Hazel M. (Peterson) Mallion	78	7	2	George & Margaret (Andrew)
24	William D. Brown	50	1	25	Frederick E. & Evelyn (Home)
25	James A. Noon	86	9	29	Alfred & Jane (Taylor)
December					
23	John J. McConnell, Jr.	27	10	26	John J. & Adrienne (Morse)
24	Marshall D. Whitney, Sr.	68	5	21	Dean D. & Clara (Walker)

LICENSES ISSUED

1977
DOG LICENSES ISSUED

Males	642	$ 1,926.00
Females	85	510.00
Spayed Females	613	1,839.00
Kennels	24	380.00
Transfers	6	1.50
Total	1,370	$ 4,656.50
Fees retained by Town		478.90
Net returned to County		$ 4,177.60

SPORTING LICENSES ISSUED - 1977

Licenses issued	380	
Archery stamps sold	3	
Waterfowl stamps sold	240	
Gross amount received		$ 3,546.05
Fees retained by Town		146.55
Net returned to State		$ 3,399.50

SHELLFISH LICENSES ISSUED - 1977

	Sold	Duplicates	Free	Fees
Residents ($2.00)	920	9	106	$ 1,849.00
Non-residents ($2.00)	574	3	21	1,151.00
Non-residents ($15.00)	414	9	0	6,219.00
Total	1,908	21	127	$ 9,219.00

VITAL STATISTICS - 1977

	MALES	FEMALES	TOTAL
Births recorded in Duxbury	55	59	114
Deaths recorded in Duxbury	38	32	70
Marriages Licenses Issued			69
Marriages recorded in Duxbury			91

Respectfully submitted,

Eileen A. Rawson, Town Clerk

Reports of

Departments

and

Committees

REPORT OF THE FINANCE COMMITTEE

An organizational meeting of the present committee was held on May 23, 1977, at which time new members, James J. Gapstur and Audrey MacDonald along with returning member, Angus G. MacLeod were welcomed. The following officers were elected:

Chairman	J. William Thompson
Vice Chairman	Walter C. Anderson
Secretary	Sheila Cattell (elected 1/16/78)

The Committee was involved immediately in consideration of articles for a Special Town Meeting called for June 4, 1977. Highlights of this meeting included implementation of Fire Department and School Personnel Contracts, the purchase of a pumping engine and the funding necessary to complete construction of Powder Point Bridge.

A second Special Town Meeting on July 23, 1977 was required to implement a contract for Town Employees and for the purchase of North Hill.

A third Special Town Meeting on November 19, 1977 was required so that the Town could accept over $300,000 in Anti-Recession and Public Works Employment Funds.

Complete details of these meetings can be reviewed in reports submitted by the Town Clerk elsewhere in this volume.

In November, David A. Tenney was appointed to replace Committee Member, Paul J. Vail, who resigned.

The Finance Committee believes that the implementation of the "No-Quorum" concept has helped streamline our Town Meeting procedures without losing any of the character of our open meeting. We also believe that serious consideration should be given to a forthcoming By-Law Committee proposal for two "Annual" Meetings, one stressing budget items and the other the more detailed and time-consuming considerations, (i.e., By-Law changes).

In preparing for the 1978 Annual Town Meeting, the Finance Committee is well aware of the many hardships and deep concerns ecently expressed by taxpayers as the result of reassessment. We are also aware of the increasing number of State mandated programs forced upon us without adequate State reimbursement. As the result of these and other factors, the Finance Committee will continue to promote a "hold-the line" posture in all of the 21 Town Department Budgets currently under review.

We appreciate the continued cooperation of all of the Department Heads, elected and appointed officials and committees. We will, to the best of our combined abilities, present budget and warrant article recommendations that will, we believe, be consistent with the best interests of the Town of Duxbury.

Respectfully submitted,

J. William Thompson, Chairman
Walter C. Anderson, Vice Chairman
Sheila Cattell, Secretary
James J. Gapstur
Audrey MacDonald
Angus MacLeod
Per Nylen
Theodore H. Reed
David A. Tenney

REPORT OF THE HISTORICAL COMMISSION

To the Honorable Selectmen
and Residents of Duxbury:

The Historical Commission has been continuing its compilation of Duxbury's historical assets. During the year the Commission submitted 6 houses and 1 church to the Massachusetts Historical Commission for inclusion on the National Register of Historical Places.

The Commission is encouraged by the number of citizens who have expressed a willingness to aid in its endeavors. The Commission also wishes to express its appreciation to Town Boards for their assistance during the year.

Respectfully submitted,

Frederic Harrington, Chairman
Alexandra Earle
Sarina Myers
Jean Colby
Polly Nash
Frederick I. Potter
William B. Nash

REPORT OF THE PERMANENT SCHOOL BUILDING COMMITTEE

The Committee would like to report that, in conjunction with the High School and Intermediate School Special Building Committees, the additions to both schools are complete and the few remaining equipment items are being purchased. It is hoped that details remaining can be completed this year on the general contract.

Despite changes in the personnel of the Committee and the Building Committees, Paul H. Pierce, the coordinator of the building committees, has managed to do his usual excellent job in supervising the remaining work. The Town is very fortunate to have him willing to devote so much time to these buildings and to the many details that go with the job.

The Committee has also worked with the Duxbury Roof Committee on repairs to the Intermediate and High School roofs. The work on the Intermediate School Roof is complete and the High School roof 95% complete, despite some unexpected delays and problems. The final contract on these roofs should be completed shortly.

The Committee is glad to be able to report that no new building or major renovation is contemplated in the near future.

Respectfully submitted,

F. Michael DeWire, Chairman
Janet Hawkins Deborah Bornheimer
Alexander K. Salmela Peter J. Briggeman

FINAL REPORT OF

THE CHANDLER STREET SCHOOL BUILDING COMMITTEE

To the Honorable Board of Selectmen
and the Citizens of Duxbury.

The Annual Town Meeting on March 14, 1970 adopted a By-Law creating the Permanent School Building Committee, as well as a provision to create a special building committee for the purpose of making contracts and supervising construction when a school building was to be constructed or modified as a result of a vote of the Town. This Special Building Committee was organized on February 17, 1972 and by a vote of the Committee on that date, elected John J. Canty Chairman, Weston MacArthur Vice-Chairman, Kent Paige Secretary, John Stevens Robert McCormick, Dorothea Galassi, Paul Drummey, and James Kelso as members. At this same meeting the public bids for the construction of the school were reviewed and a vote taken to award the contract of construction to A. Bonfatti and Company,Inc.

This elementary school is approximately 96,000 square feet in size, with a capacity for 700 pupils. It has twenty-five general-purpose teaching stations, three kindergartens, six small group instruction rooms, a cafeteria/auditorium with a capacity for 600,a main library and two satellites, a full-sized gymnasium, and miscellaneous teachers' and administration work and planning rooms. The building is heated electrically, and all instructional areas are air-conditioned. The building is located on a track of land in the southwest quadrant of the Town with sufficient land for expansion of the existing building, as well as athletic playing fields.

The General Contractor started work on the project the first week in March, 1972 under the day-to-day observations of the Committee's representative, Mr. Horace Crandall, P.E. On August 1, 1973 the school building was essentially complete and was turned over to the School Committee for beneficial occupancy--one month ahead of schedule. The building was equipped and the first classes held, on schedule, the first week of September, 1973.

The total budget for this project was $2,489,973, of which $81,910 has been returned to the Town as un-expended funds. The final costs of $2,408,063 is subject to a 65 percent reimbursement from the Commonwealth of Massachusetts.

In November 1977 the Moderator officially notified the Chairman that the work of the Committee was complete, and the Committee was disbanded.

Respectfully submitted,

For the Chandler Street School
Building Committee

John J. Canty, Chairman

REPORT OF THE PERSONNEL BOARD

During the year 1977 the Personnel Board conducted a number of regular monthly and special meetings in carrying out the administration of the Personnel By-Law. In addition to the recommendations for amendments to the by-law recommended to the Annual Town Meeting, the Board issued interpretations of the by-law, approved various personnel actions such as hiring of new employees, updating job descriptions, salary adjustments, terminations and other actions provided for in the Personnel Plan.

The demands on the time of the members has decreased as the number of employees choosing collective bargaining has increased to the point where nearly all full time employees are either covered by, or bargaining for, collective bargaining agreements under C.150E of the General Laws for wages, hours, and working conditions by employee organizations with the Board of Selectmen through their designee consultants.

The Board still retains the responsibility for recommending wages, hours, fringe benefits and working conditions by amendment to the Personnel Plan to the Town Meeting for the employees not subject to Collective Bargaining, and Management employees.

It is the opinion of the Board that the Town has been fortunate in attracting highly qualified and professional managers and that the Management Plan incorporated into the Personnel Plan is a contributing factor. It is our belief that the Town wants qualified efficient management of its services and is willing to compete to attract and retain such employees.

The primary duty of the Personnel Board is to administer the Personnel Plan to ensure compliance with the employment policies and practices set forth in the By-Law and amendments as voted at the Annual Town Meeting. It is essential that the funds appropriated for personal services be utilized to employ qualified and productive employees.

While collective bargaining has resulted in a reduced demand on the time of members of the Board it has not lessened its responsibility to oversee personnel management practices and to advise the Town on matters relating to personnel as provided in the By-Law.

The Board wishes to express its appreciation for the cooperation received from the various Boards, Commissions, Committees and the Department Heads, and in particular the Administrative Assistant to the Selectmen.

The Board would also like to express its appreciation to the Town Employees for their understanding of their efforts to be fair and impartial.

The Chairman desires to express his gratitude to the Moderator for the appointment of the highly qualified and sincere members of the Board.

Respectfully submitted,

William M. Tibbetts, Chairman

Edward L. Maguire, Vice-Chairman
Jean H. Peters
Sidney A. Berkett
John M. Clark

REPORT OF THE BOARD OF APPEALS

To the Honorable Board of Selectmen
and Residents of Duxbury.

The Board of Appeals held 14 Public Hearings during the year ending December 31, 1977. The results of these hearings were 8 approved, 3 denied, 2 withdrawn and 1 take no action.

Three cases pending from 1976 were approved.

Respectfully submitted,

Robert J. Forrest, Chairman
Peter S. Barker, Vice-Chairman
Frederic M. Clifford, Clerk
John J. Canty, Jr.
Richard J. Oates

REPORT OF CAPITAL BUDGET COMMITTEE

The Capital Budget Committee is responsible for the gathering and reporting of information about proposed capital expenditures to the citizens on the method and term of financing of these proposed expenditures.

Generally, the Committee publishes in the Warrant a schedule of proposed expenditures for the upcoming year and the four succeeding years. The information for this schedule is obtained by submission to the Committee of a filled-out questionnaire by the various town departments. In addition, the Committee conducts interviews, when deemed necessary, to augment the questionnaires and maintains liaison with Selectmen, Finance Committee and Planning Board.

Such scheduling benefits the town by 1) encouraging the town departments to think in terms of long-range planning; 2) making the citizens and others with fiscal responsibility aware of what the future holds and hence allows development of an implementation schedule and a plan for financing the proposed projects.

A capital expenditure is defined as:

1. Acquisition or improvement of land.
2. The new construction and major reconstruction of major town facilities such as streets, bridges or buildings.
3. Renovation and preventive maintenance projects not normally undertaken within the department.
4. A purchase or project with a cost of $20,000 or more.
5. A program requiring the hiring of new personnel.

Essentially, the Committee is looking for proposed expenditures which may have a material effect on future tax rates. However, information gathered by this Committee is only one piece of a puzzle where all the pieces are sometimes not located until after action must be taken by the citizens. An example of this is the possible future rebate to the cities and towns out of the state projected budget surplus. This makes it all the more important to have available all the information which can be obtained in as accurate, concise and understandable form as possible. It is an objective of this Committee to assist the citizens in this endeavor. Specific figures are not available at this time for publication in this report. However, the Committee will publish data in the hand warrant that should provide helpful information, in chart and table form, for the voter at town meeting.

Another matter that the townspeople should keep in mind is that this committee restricts itself to capital items as defined earlier and does not get involved with operating budget requests. A small capital budget item may have little effect on the town's tax rate; however, a small percentage increase in the operating budget of one of the town's larger departments, such as the School Department, can effect our tax rate significantly.

Finally, we wish to thank all departments and committees for their prompt and courteous attention to our requests for information.

Respectfully submitted,

J. Alden Keyser, Jr., Chairman
Malcolm W. MacNaught, Vice Chairman
Diane F. Hunter, Secretary
Charles E. Rogerson
Pauline M. Harrington,
Planning Board Designee
Ingrid P. Carroll,
Finance Committee Designee

WATERFRONT ADVISORY COMMITTEE

To The Honorable Board of Selectmen

The Waterfront Advisory Committee has made recommendations, initiated action on, or obtained approval for the following:

1. Improved security and waterfront surveillance
2. Improvements in patrol methods
3. Continuing to investigate problems of erosion and drainage at some town landings.
4. Sub-committee recommendations on resurfacing, parking and traffic control at Mattakesett Court, (now completed).
5. Presented plans and details for improvements for the security and preservation of Bay Farm. (Include filing of of an amendment to include some of the work to be done under the current CETA contract.)
6. Formulation of a sub-committee to document, after study, the correct procedures and steps to be followed for future dredging when required.
7. The assurance of the ability to obtain duly-sworn deputies for shellfish and harbor use, regulation enforcement.

Respectfully submitted,

Waterfront Advisory Committee

REPORT OF FIRE DEPARTMENT

To The Honorable Board of Selectmen:

The following is the report of the Fire Department for the year 1977:

Auto fires	47
Rescue calls and auto accidents	428
Building fires and related	86
Woods and grass fires	45
Miscellaneous fires	48
Mutual Aid Calls	24
Miscellaneous Emergencies	170
Details	62
False Alarms	9
Total	919

Duxbury is growing in all directions and the demands on this department have reached the point where I feel that additional full time personnel is needed within this department.

This additional full time help would enable us to man the Ashdod Station round the clock. These men would be stationed at Ashdod but would enhance the overall protection of the town. Simultaneous calls are becoming a practice more than the exception.

Federal and State regulations of the Emergency Medical Services have deemed our ambulance deficient in many areas. We are unable to correct these deficiencies with our present vehicle. We were issued a temporary license until Julyl, 1978, and we will ask for an ambulance that meets Federal and State standards at the annual town meeting.

With arrival of our new engine, all other equipment and the buildings are in good repair.

Respectfully submitted,

Howard M. Blanchard, Chief

REPORT OF GAS INSPECTOR

To The Honorable Board of Selectmen:

Inspections were made of all gas installations and replacements in the Town of Duxbury.

A total of $438.00 was collected in permit fees for the year 1977 and transmitted to the Town Treasurer.

Respectfully submitted,

Howard M. Blanchard, Gas Inspector

REPORT OF THE BOARD OF ASSESSORS

As mandated by the General Laws of Massachusetts, the State Supreme Court and the State Tax Commission, the Board of Assessors has put into effect the revaluation of the Town to full and fair cash value as of January 1, 1977.

STATISTICS

Real Estate Bills Mailed	4,862	
Personal Property Bills Mailed	1,284	
Total Taxable Real Estate		$214,167,100.00
Total Taxable Personal Property		5,175,960.00
	Total	$219,343,060.00
Amount to be raised by taxation for Fiscal Year 1978		$ 7,984,087.39
Tax Rate for Fiscal Year 1978		$ 36.40
Total Requests for Abatement	1,114	
Abatements Granted as of 12-31-77	691	$ 141,126.44
Exemptions Granted (Veterans, Widows, Elderly, Blind, Hardship) as of 12-31-77	241	$ 75,932.78
Parcels Classified Forest Management (Ch. 61)	12	
Parcels Classified Agricultural, Horticultural (Ch. 61A)	2	

It should be noted that each appropriation at the 1978 Annual Town Meeting of $219,343 will increase the tax rate approximately $1.00.

John Quirk was appointed to the Board of Assessors to fill the vacancy created by the resignation of John Leonard who was elected to the Board of Selectmen.

We wish to acknowledge the continued cooperation and dedication of our Assistant Assessor Nazzareno DiVito and our office staff, Mrs. Yvonne Rathbun and Mrs. Amanda Hall. We would also like to take this opportunity to thank Earle Grenquist and Henry Morton for their generous contribution of time in assisting with various tasks.

Respectfully,

BOARD OF ASSESSORS

Howard Publicover, Chairman
W. Neal Merry, Clerk
John D. Quirk

REPORT OF POLICE DEPARTMENT

To The Honorable Board of Selectmen:

Gentlemen:

I respectfully submit the Annual Report of the Duxbury Police Department for the year ending December 31, 1977.

The following offenses were committed by persons classified as Adults--those persons seventeen years of age or over:

Assault w/i Commit Murder	1
Kidnapping	2
Rape	1
Statutory Rape	4
Assault with a Dangerous Weapon	6
Assault w/i Commit Robbery	1
Indecent Assault and Battery on a Child	2
Burglary	2
Breaking and Entry, night time, w/i Commit Felony	3
Breaking and Entry, day time, w/i Commit Felony	2
Breaking and Entry of a Depository	2
Larceny from a Building	4
Larceny of a Motorcycle	2
Larceny of a Boat	1
Receiving Stolen Property over $100	3
Larceny over $100	18
Larceny under $100	8
Attempted Larceny from a Building	3
Assault and Battery on a Police Officer	3
Assault and Battery	3
Escapee	1
Fugitive from Justice	2
Breaking and Entry, night time, w/i Commit Misdemeanor	3
Breaking and Entry of a Motor Vehicle	8
Larceny by Check	6
Uttering	3
Illegal Possession of Firearms	1
Malicious Damage to Real Property	2
Malicious Injury over $15	1
Possession of a Controlled Substance, Marijuana	11
Manufacture of a Controlled Substance, Marijuana	1
Intimidating a Government Witness	1
Minor Transporting Alcoholic Beverages	2
Possession of a Stolen Credit Card	2
Unlawful Use of a Credit Card	2
Creating a Disturbance	1
Trespassing	5
Attaching Plates	5
Allowing Improper Person to Use Motor Vehicle	1

Violation of Town By-Laws	5
Leaving Scene After Causing Property Damage	5
Unlawful Use of Transportation	1
Use without Authority	11
Operating Under the Influence of Liquor	57
Operating Under the Influence of Marijuana	1
Operating to Endanger	36
Speeding	272
Failure to Keep Right	60
Operating without a License	13
Operating without a License in Possession	34
Failure to Show License	1
Operating After Suspension of License	1
Operating After Revocation of License	8
Operating with Expired License	1
Operating Beyond Restriction	5
Failure to Produce License and Registration	1
Operating without Registration in Possession	29
Operating Unregistered Motor Vehicle	12
Operating Uninsured Motor Vehicle	8
Operating Unregistered Motorcycle	4
Operating Uninsured Motorcycle	3
Failure to Stop for a Police Officer	9
Failure to Stop for a Stop Sign	23
Failure to Stop for a Red Light	4
Failure to Use Caution	18
Operating with Faulty Equipment	11
Failure to Slow at Intersection	2
No Inspection Sticker	15
Forged Inspection Sticker	1
Passing with Obstructed View	1
Failure to Dim Lights	2
Failure to Signal	1
Following too Closely	2
Changing Lanes	1
Driving Wrong Way on Divided Highway	1
Failure to Yield	1
Total Offenses	793

Disposition of the above offenses is as follows:

Bound over to the Grand Jury	5
Found Guilty, pending before Appeal Court	3
Found Guilty, sentenced to Walpole	2
Found Guilty, sentenced to House of Correction	15
Found Guilty, sentenced to House of Correction, Sentence Suspended for designated period of Probation	6

Found Guilty and Filed	15
Found Guilty and Fined	290
Turned Over to Federal Authorities	2
Admitted to DUAL Program	24
Continued two years for Disposition, payment of Court Costs	1
Continued one year for Disposition	30
Continued one year for Disposition, Restitution Ordered	13
Continued one year for Disposition, payment of Court Costs	1
Continued eight months for Disposition	1
Continued six months for Disposition	13
Continued three months for Disposition	2
Continued two months for Disposition	2
Continued one month for Disposition	1
Continued without Finding	3
Continued one year without Finding	1
Continued six months without Finding	4
Continued for hearing	1
Filed without Finding, payment of Court Costs	3
Dismissed	31
Dismissed, Lack of Prosecution	2
Dismissed, continued three months for Disposition	5
Dismissed, Restitution made	1
Dismissed due to Party's Decease	5
No Probable Cause	1
Complaint Denied	10
Found Not Guilty	11
Registry Action Taken	50
Defaulted, Capias Issued	7
Pending Before District Court	232
Total	793

The following offenses were committed by Juveniles (those persons under seventeen years of age):

Burglary	3
Breaking and Entry w/i Commit Felony	2
Larceny of a Boat	4
Larceny Over $100	5
Malicious Injury Over $15	6
Possession, w/i Distribute, Controlled Substance	1
Possession of Controlled Substance	2
Assault and Battery on Police Officer	2
Assault and Battery	1
Larceny Under $100	13
Malicious Injury	5
Disorderly	1
Trespassing	3
Runaway	1

Operating Under the Influence of Liquor	1
Operating to Endanger	4
Speeding	11
Unlawful Use of Transportation (Boat)	12
Failure to Use Caution at Intersection	1
Failure to Keep Right	3
Failure to Slow at Intersection	1
Minor Transporting Alcoholic Beverages	2
Attaching Plates	2
Use without Authority	1
Operating Unregistered Motor Vehicle	6
Operating Uninsured Motor Vehicle	5
Operating Unregistered Motorcycle	2
Operating Uninsured Motorcycle	2
Operating without a License	6
No License in Possession	2
No Registration in Possession	1
Operating Beyond Restriction	2
Failure to Stop for Police Officer	3
Failure to Stop for Stop Sign	1
Operating without Lights	1
Leaving Scene of an Accident	1
Total Juvenile Offenses	119

Disposition of the above Juvenile Offenses is as follows:

Adjudicated Deliquent and turned over to YSB (Sentence appealed)	2
Adjudicated Deliquent and Fined	10
Adjudicated Deliquent, Given 2 years Probation	8
Adjudicated Deliquent, Given 1 year Probation	4
Adjudicated Deliquent, Ordered to Pay Restitution	3
Adjudicated Deliquent, continued 2 years for Disposition	3
Adjudicated Deliquent	1
Admitted to DUAL Program	1
Continued 2 years for Disposition, Restitution Ordered	8
Continued 1 year for Disposition, Restitution Ordered	6
Continued 2 years for Disposition	1
Continued 1 year for Disposition	3
Continued 6 months for Disposition	6
Continued 3 months for Disposition	2
Continued 1 month for Disposition	1
Continued 6 months without Finding	2
Dismissed, 8 months' Probation	2
Dismissed	7
Complaint Denied by Court	8
Pending before the Court	41
Total Offenses	119

Total number of offenses committed for which arrests were made and/or citations issued:

Adults	793
Juveniles	119
	912

Calls and Complaints Investigated	10,722
Arrests (Adults, 122; Juveniles, 14)	136
Citations Issued (Adults, 333; Juveniles, 25)	358
Protective Custody (Drunkeness Law)	55
Accidents	273
Messages Delivered	115
Sudden Deaths	17
Doors and Windows Found Unlocked and/or Open	131
Responses to Alarms from Alarm Systems in Homes, Schools, Stores, etc.	1,379
House Check Requested (Vacations, Trips, etc.)	801
Stolen Motor Vehicles Recovered	36
Summons Served	599
Missing Persons Returned to Parents and/or Guardians	24
Emergency Trips to Hospital	101
Motor Vehicle Defective Equipment Tags Issued	8
Licenses to Carry Firearms Issued	61
Firearm Identification Cards Issued	123

Monies received by the Department and turned over to the Town Accountant:

Receipts from Photostatic Copies of Police Reports made for insurance companies	$ 960.50
Bicycle Licenses, 178 @ 10¢	17.80
Licenses to Carry Firearms, 55 @ $10	550.00
Firearm Identification Cards, 123 @ $2	246.00
	$1,774.30

Value of Property Returned to Owners $55,964.72

Parking Tickets, 160 @ $5 turned over to 3rd District Court

Mileage for Police Vehicles in 1977:

Car 171 (Patrol	82,150
Car 172 (Patrol)	92,066
Car 173 (Patrol)	56,027
Car 174 (Beach Buggy)	7,600
Car 176 (Patrol)	65,457

Car 177	(Motorcycyle)	125
Car 178	(Unmarked)	8,200
*Car 180	(Safety Patrol Vehicle)	10,971
Car 181	(Unmarked)	14,353
Car 182	(Unmarked)	23,397
	Total Mileage	360,346

*Car 180 is loaned to this Department through the courtesy of John Hamilton Dodge-Datsun, Inc., Kingston,Massachusetts

The Duxbury Neighborhood Watch Program has continued to move forward. This is a program of community participation whereby residents assist our department by reporting events of unusual or suspicious nature. We have been requested to assist numerous other communities in setting up similar programs in their towns. The program appears to be well-received throughout the county.

We are losing a dear friend in the person of Sherman Gates who is moving out of state. Mr. Gates was instrumental in getting the Crime Watch Program moving in Duxbury, and both he and Mrs. Gates have given much of their time and energy to this worthwhile program.

In 1977, the Duxbury Police Department sent police officers to a Nikon two day Photography seminar, Homicide Investigations seminar, F.B.I. Bomb School, State Police & F.B.I. Photography School, Crime Scene Search School, Municipal Investigators School, Arson Investigation School and the Attorney General's Narcotics School.

The Duxbury Police Department is now providing patrol coverage for the town by zoned one-officer cruiser patrols. This type of patrol coverage has greatly increased our visability within all patrol areas. This now means we patrol with four one-officer patrol vehicles. This has replaced the previous coverage whereby we patrolled with two-officers in patrol vehicles. We have doubled the coverage provided without any increased personnel. Each patrol has a sergeant on patrol supervising the patrol force.

I would like to take this opportunity to thank the residents of the Town of Duxbury for your continued support of the Duxbury Police Department.

Respectfully submitted,

Henry P. McNeil, Chief
Duxbury Police Department

REPORT OF THE POLICE STUDY COMMITTEE

A Police Study Committee was authorized by Article 49 of the 1977 Annual Town Meeting in order to:

1. Survey existing Police Department services and future community requirements for Police services;

2. Identify possible alternative solutions to meet such needs;

3. Provide a framework for policy decisions concerning future goals and objectives.

In the period July 11-December 31, 1977, the Committee held 17 meetings primarily for background briefings and discussion by those concerned with various aspects of police activities. These include: the patrolmen, sergeants, prosecutors and investigators/and administration of the Police Department; other town officials such as the Board of Selectmen, one or more of whose members have attended most of our meetings, the Finance Committee, the Personnel Board and the Board of Selectmen's labor relations advisor; and citizen groups such as the Duxbury Crime Watch and a meeting for the general public.

All of these meetings have been conducted in accordance with the Open Meeting law and have been fully reported in the local press.

As of December 31st, the committee has made six recommendations primarily in the administrative area which have been accepted by the Board of Selectmen and the Police Department administration. These include regular programs of weapons firing on the target range, in-house training for the police officers, a change in shift hours to improve patrol coverage and similar matters.

The Committee is in the process of developing its recommendations on personnel and budget matters as they affect current operations and future requirements. These will be presented to the Board of Selectmen and the Finance Committee in February and to the annual town meeting in April, 1978.

The Committee is grateful to all who have so greatly aided our deliberations, especially to Chief Henry McNeil and Captain Thomas Johnson of the Duxbury Police Department who have spent hundreds of hours compiling and discussing information with us.

Respectfully submitted,

Daniel Dickow, Chairman
Wilfred Sheehan, Vice Chairman
Ralph Sarro, Secretary
William McBain
Lida Winchell

REPORT OF THE HARBORMASTER

To the Honorable Board of Selectmen:

I submit my report as Harbormaster for the Town of Duxbury for the year 1977.

Speed limit signs were placed in Duxbury Bay during the month of May and removed in November. Mooring fees were sent out in the Spring and more than $3,800.00 was collected.

Upon completion of the Basin and Channel dredging, all mooring locations were plotted and marked. The moorings were then dropped into place.

The Harbor Night Patrol began its duties in June and continued to the middle of September.

During the 1977 boating season, this department responded to 83 emergency calls in Duxbury Bay and assisted and towed 65 disabled boats.

Respectfully submitted,

Manuel J. Oliver
HARBORMASTER

REPORT OF THE SHELLFISH CONSTABLE

To the Honorable Board of Selectmen:

I submit my Report as Shellfish Constable for the year 1977.

The Town was reimbursed by the State for $4300.00 for the propagation of Shellfish. Soft Shell Clams were planted on several flats during the summer but seed was difficult to obtain. 109 Bushels of Quahaugs were purchased from the Town of Somerset and transplanted in Bluefish River. Approximately 500 bushels of soft shell clams were taken by Family Permit Diggers and 450 Bushels of Quahaugs. Due to the large number of Diggers, the Soft Shell Clam population has become scarce and it maybe wise to close the Flats for the digging of this type of shellfish for a year or more.

Respectfully submitted,

Manuel J. Oliver
SHELLFISH CONSTABLE

REPORT OF THE BOARD OF HEALTH

To the Citizens of Duxbury:

1977 has been a year which bought substantial change to the practices of years past. Increasing demand and level of service in the broad range of Public Health concerns may induce significant procedural and organizational change in the future.

In 1978, the possibility of separating the Board of Health from the Board of Selectmen will be brought to the voters. The variety and complexity of health related issues encountered in today's society appears to this body to merit highly specialized attention and knowledge. More singular direction is obviously necessary to this function of public protection.

The opening and operation of the Refuse Transfer Station has been the milestone of 1977's Board of Health activities. So far, it appears to be an eminently successful operation. Refuse volumes are approximately as expected to date, and revenue from recyclables are regularly increasing. The old environmentally unsound dump is becoming an attractive area as it is cleaned, filled and landscaped, and may become useful to the town in years ahead for recreation purposes.

New subsurface sewage Disposal Rules and Regulations have been adopted which will enhance the Town's capability to cope with environmental growing pains. These rules, while not pleasing to everyone, will alleviate potential problems before they're allowed to occur.

The Duxbury Beach sewer project is in a state of limbo, awaiting action by Marshfield and further clarification of costs. The delays encountered in early parts of the project have brought on the cost changes, hence, causing further delays. It is hoped that the project will proceed, with the criteria for such becoming ever more cost dependent.

The Plymouth Community Nurse Association has provided their usual valuable services to the residents of the Town this year by the following: 66 patient visits on behalf of the Board of Health, 6 Well Child Conferences, one pre-school, booster and make-up immunization clinic, one special Lead Poison Level Screening Clinic, two Influenza immunization clinics, twelve Geriatric Counseling sessions and seven Blood Pressure Screening Clinics. They also conducted numerous tuberculin skin tests for food handlers, nursing home and school employees and twelve residents were x-rayed andexamined through the Chest X-ray clinic held at the Jordan Hospital.

Paul C. Barber, Chairman
Edmund A. Dondero
John P. Leonard

REPORT OF THE PLANNING BOARD

To the Honorable Selectmen
and Residents of Duxbury:

The Planning Board over the past year has seen increased interest in land development. The actual number of approved lots has remained about the same as last year, but we find ourselves at the end of the year discussing proposals which could have a very significant impact on the development rate.

Two definitive plans comprising eighteen lots were approved. One definitive plan of six lots was disapproved and the Board is now in Court over this action. Two section 81-R plans totaling four lots were approved. The Town's first cluster development of ten lots was approved and is now under construction. A second application for a ten lot cluster has been reviewed favorably by the Board and awaiting final special permit action. The Board is discussing sketch plans for four parcels of land with a total of twenty-nine lots. Construction is continuing on the first, approved, planned development and three other developers are discussing planned development proposals with a potential of 250 units.

The many hours of work put in by the Planning Board and the Design Review Board finally came to fruition with the awarding of a $147,000 EDA Grant for the Revitalization of Hall's Corner. The Board wishes to thank the Selectmen, the Highway Superintendent, the Design Review Board, neighborhood businessmen and concerned citizens who helped make this project a reality.

The Board was saddened by the death of Atherton Loring who had given many years of dedicated service to the Board as a member and Chairman.

We thank all Town boards and committees who have been most cooperative and helpful in the past year.

Respectfully submitted,

Sara E. Wilson, Chairman
Pauline M. Harrington, Clerk
Francis E. Park III
Clarence W. Walker
James G. Kelso
Phillip R. Waier
Charles M. Myers

REPORT OF INSPECTOR OF BUILDINGS

I hereby submit my statistical report for the Building Department for the year 1977.

There were 260 Construction Permits issued in the year at a total estimated cost of $4,464,135.00.

Permits Issued	Total No.	Estimated Cost
Single Family Houses	133	$3,630,500.00
Multi-Family Residences	1	97,500.00 (4 unit
*Residential Garages	16	76,600.00
Non-Residential Buildings	14	259,650.00
Additions & Alterations	83	340,885.00
Swimming Pools	13	59,000.00
Miscellaneous (Includes sign permits, renewals etc.)	12	
Sewage Disposal Permits	178	
Sewage Disposal Installers Permits	18	
Electrical Permits for New Houses (Services, temporaries)	130	
All other Electrical Permits	245	
Plumbing Permits	171	
Gas Permits	73	
Totals	1087	$4,464,135.00

*Several garage permits were actually incorporated with addition-alteration permits.

155 percolation tests were observed by this department in conjunction with the Town Engineer. Many zoning problems were considered and investigated

Fees collected for Building, Wiring & Health Permits	$16,045.50
Fees collected in payment of Plumbing Permits	3,972.00
Fees collected in payment of Gas Permits	438.00
Totals	$20,555.50

Respectfully submitted

Philip W. Randall
Inspector of Bldgs.

Herbert C. Wirt
Wm. M. Garrity, Jr.
Plumbing Inspectors

Kendrick A. Williams
Inspector of Wires

Howard Blanchard
Gas Inspector

REPORT OF THE DUXBURY HOUSING AUTHORITY

To the Honorable Board of Selectmen and the Citizens of Duxbury:

As we enter our third year of occupancy of Duxborrough Village, the Duxbury Housing Authority still remains in the development stage of the project due to litigation concerning the Sarno Construction Co., Inc. and Aetna Casualty and Surety Co. Interrogatories were filed with the Court in September. As of the preparation of this report no decision has been rendered by the Court in this case nor in the Eminent Domain case of Edward V. Keating vs. the Duxbury Housing Authority.

In June, 1977, W. Neal Merry resigned from the Authority as the Governor's Appointee. Names of new candidates were submitted to the Department of Community Affairs. To date the new appointee has not been selected by the Department of Community Affairs.

In accordance with the Rules and Regulations as set forth by the Department of Community Affairs, we have up-dated our waiting list which currently totals 27 confirmed applicants plus 150 or more who have either not re-applied as required or who have not returned their applications with verification.

We have completed our annual inspection of all apartments in the project. Additional parking facilities are needed for the tenants. Proposals have been under study by Authority members for several months.

Drywells have been installed in critical areas by our maintenance department supplemented with help from a CETA worker.

The Duxbury Housing Authority is presently searching the Town for another site (s) for additional housing under State and Federal housing programs. Rising costs of home owning has aroused concern that some of our older citizens may have to leave this town because of the lack of low, moderate or elderly housing.

The Duxbury Housing Authority expresses its appreciation for the cooperation of all the Town Boards and Departments during the past year.

Special thanks to our Highway Department for its assistance during the many snow storms of the winter and to our Police and Fire Departments for their concern of the safety of the Tenants of Duxborrough Village.

Respectfully submitted,

Luoneal F. Mason, Chairman
Edward K. Wadsworth, Vice-Chairman
Wilfred E. Rawson, Treasurer
Clayton E. Dearborn, Asst. Treas.
Mary Jane Sperry, Executive Director

REPORT OF THE RECREATION DEPARTMENT

To the Honorable Board of Selectmen
and the Citizens of Duxbury:

During this last calendar year, the Recreation Department saw a large increase in use of facilities and programs and continues to offer a wide variety of active programs/events to the residents of Duxbury. This year over one hundred programs and activities were conducted for "youngsters of all ages" from pre-schoolers to our seniors. Attendance figures in these numerous activities have reflected a growth in the interests and desires of the people for creative use of their leisure time. Overall participation figures show the Recreation Department involving an equivalent of 72% of the Town citizens in our yearly programs.

The Percy Walker Swimming Pool opened its doors for the first full year with 448 families enrolled as RAC/discount plan ticket holders, 136 individual youth, 45 individual adults, 15 senior citizens couples, 23 individual senior citizens, 24 non-resident individuals and 10 non-resident families for the total pool enrollment of ticket plans. The aquatic program is geared for tiny-tots to senior citizens including all levels of Red Cross swim lessons from beginners to water safety instructor course. Other programs included water polo, water ballet, skin diving and scuba, swimnastics and competitive AAU, swimming and diving teams known as the Duxbury Aqua-Dux. A school area collaborative rental for a handicap aquatic program was established with over 85 young people participating along with kindly assistance from town volunteers.

Aquatic programs had an average of approximately 400 per 10 week seasonal blocks with total attendance for the pool year at 76,200. Revenue total - $62,828.10.

The Recreation Department was fortunate for the CETA funding that enabled us to have Judith Williams and Alan Griffith aboard as staff members of the Department. They were of great assistance in the implementation with the growth in services rendered for the new and varied programs offered by the pool and recreation units.

The Department enjoys the talents and skills of over 400 youth and adult volunteers who generously give of their time to assist us in our community programs. Thank you all - we are indeed grateful.

This year the Department has endeavored to pool all the recreational athletic associations together to implement the short and long range plans of all, into a comprehensive plan for organization and coordination of programs, buildings and town/school grounds.

We would like to thank all town departments for their cooperative efforts this year and to the School Department administration and personnel many thanks for your continued support.

A special note of thanks to former and active members of the Recreation Activities Committee for their continuous devotion of time and talents to the Director and Department, the recreation program, pool facility and the Town of Duxbury's recreational welfare.

Respectfully submitted,

Frank P. LeSueur, Rec. Director
Martha Macfarland, Secretary

RECREATION ACTIVITIES COMMITTEE:

Paul Klein, Chairman
Craig Nelson
June O'Neil
John Todd
Paul Costello
Margaret Connors
John Walsh

REPORT OF DUXBURY YOUTH COMMISSION

The Duxbury Youth Commission continues to sponsor a program to meet the needs of the youth of Duxbury through the services of the Duxbury Outreach Worker. This position was established two years ago in December, 1975; the Outreach Worker performs her duties within the scope of policies instituted by the Youth Commission and the Selectmen. The general function of the Outreach Worker is to work directly with a target population of young people in the middle and high schools. The emphasis of service is strongly focused towards high school adolescents and those marginally involved youth who are isolated and alienated; unemployed graduates, drop-outs, minority persons, those in legal difficulty, youth enduring and/or creating upheaval in their families, abusing drugs or alcohol, and other young people whose needs cannot be met soley within the public school.

The Outreach Worker position entails working directly with youth, their families, and the agencies in the Duxbury area designed to help these troubled individuals. In the past year, to meet the evidenced needs of community youth, the focus of Outreach Worker services has been clearly directed towards assistance that has a dual purpose, to aid both adolescents in their growth processes, and to strengthen the families of troubled young people. A comprehensive network approach has been taken to utilize the specialized professional resources in the Duxbury area to counsel adolescents and families in crisis. Cooperative referral relationships have been established between the Outreach Worker and agencies which provide services in the areas of foster care, pregnancy counseling, psychiatric care, parenting support and alcohol rehabilitation.

The Outreach Worker role involves serving as a counselor, crisis intervention worker, police, court and probation liaison-advocate, and referral source. The Outreach Worker works closely with the schools and clergy in addition to other youth related resources. The Outreach worker receives professional supervision-consultation from a private mental health center.

The following is a statistical computation of youth involved in Outreach Worker services, it seems apparent that troubled youth are becoming more aware of the Outreach Worker services and are engaging in therapeutic relationships. The Youth Commission recognizes the need for a counselor available to youth on this type of informal level.

Outreach Worker, Mary B. Devlin
Youth Commission Members
Judith Kirschner, Chairwomen
Jane McNiff
John Sullivan
Martha MacFarland
Bruno Zoltowski
Thomas Wilson
Carl Meier
William Pagnano

1975-1976 (12 months)			1977 (7.5 months)*		
CONTACTS:	Formal	38	CONTACTS:	Formal	33
Females	(25)		Females	(25)	
Males	(13)		Males	(8)	
	Informal	--		Informal	21
	TOTAL:	38		TOTAL	54

REFERRAL SOURCE:		REFERRAL SOURCE:	
Self:	19	Self:	16
Other:	19	Other:	17

CONTACTS WITH PARENTS:		CONTACTS WITH PARENTS	
	13		14

Crisis Situation	11	Crisis Situations	17
Long-term involvement	23	Long-term Involvement	23
Brief Involvement	11	Brief Involvement	10
Court Involvement	--	Court Involvement	11

* * COLLATERAL CONTACTS	29	** COLLATERAL CONTACTS	70

** COLLATORAL CONTACTS 1977

Schools	19
Police	8
Courts	11
Clergy	4
Family Planning, Plymouth	3
Dept. Public Welfare	3
Children's Protective Service	2
Project Friend, Marshfield	3
Project Young Pilgrim Plymouth	1
Project Place, Boston	1
Comm. Family Support Network, Mrsfld.	6
Duxbury Foster Care Committee	1
Dare Fosterhomes, Plymouth	1
South Shore Counseling, Hanover	2
North River Counseling, Marshfield	1
Mass. Rehabilitation, Lakeville	1
Human Resource Institute, Brookline	2
Alcohol Family Rehab., Plymouth	1
TOTAL:	70

* 7.5 months represents figures of the current Outreach Worker hired 4/27/77

REPORT OF THE HIGHWAY DEPARTMENT

To the Honorable Board of Selectmen and Residents of Duxbury:

The signing of the Union Contract with the municipal employees in 1977 has brought forth a very trying but educating and progressive year for the Town and the employees of this Department. To the benefit of all parties concerned as well as to all citizens of Duxbury much headway was made.

Although last year's severe winter was one for the record, Town plows and sanders along with the assistance of many local contractors kept the 100 plus miles of road open and passable. The acquisition of the new vacuum street sweeper proved to be a valuable machine in sweeping up the winter's sand and to clean many catch basins.

Other deversified activities centered on the reconstruction and repaving of the Town Landing at Mattakessett Court, the striping of parking areas and of many roads, and the painting of pavement markers and quardrals.

Over ten miles of road were sealcoated and the installation of storm drainage systems was accomplished in many areas of the Town. Reconstruction and resurfacing of other streets were performed.

Many hours were utilized at the new Transfer Station to establish the procedures and to operate the necessary machinery and equipment.

Respectfully submitted,

Paul A. Brogna,
Engineering Assistant to the
Board of Selectmen

REPORT OF TREE WARDEN

To the Honorable Board of Selectmen:

Routine maintainence of roadsides, mowing, prunning etc., was done as usual.

Planting of new trees along the streets, in variety, to replace losses was done in the Spring.

We again wish to thank the Duxbury Community Garden Club for conducting the Arbor Day Programs at the Chandler and Alden Street Schools. The Tree Dept. planted a symbolic tree at each school.

John A. Borgeson, Tree Warden

REPORT OF PARKS & PLAYGROUNDS

To the Honorable Board of Selectmen:

The annual work on the 18 areas this department takes care of was accomplished under adverse weather conditions; cold wet Spring, hot dry Summer.

There seems to be a greater demand on this departments services as the Town grows. The emphasis or use of playgrounds seems to keep shifting from year to year.

The original concept in the planned land use studies of neighborhood playgrounds in the various geographical areas of Town seems to have been changing the past few years. We are being requested to supply areas for specific sports i.e., Little League Baseball, Pony League, Softball, Babe Ruth, American Legion Ball, Tennis and Soccer.

Development of two new soccer fields at Chandler Field has progressed to the point of plowing and harrowing. The final smoothing and seeding to be done in Spring, weather permitting.

Continue search for locations of new field sites for possible projected expansion of the soccer programs seems to be in order.

Walter G. Prince, Chairman
John A. Williams, Clerk
George E. Teravainen
R. Stanwood Briggs
Robert S. Crocker
John A. Borgeson, Superintendent

INSECT PEST CONTROL SUPERINTENDENT

To the Honorable Board of Selectmen:

The search for and control of "Pests" was as follows:

Tent Caterpillars required spraying in the usual areas this Spring.

Birch leaf minor was prevalent this year with good weather for them and poor weather for controls.

Poison Ivy was sprayed along roadsides.

Fall Web Worm really made a showing this year with their good growing conditions.

John A. Borgeson, Superintendent

CONTROL OF DUTCH ELM DISEASE

To the Honorable Board of Selectmen:

There does not seem to be any magic formula to save our elms, but we keep trying.

Dormant spray of Methoxachlor was again applied by helicopter, last Spring. A single foliar spray of carboryl was used for elm leaf beetle. Removal of dead and diseased elm still continues to be one of the important parts of control.

Our systemic injections of Lignasan B.L.P. still gives us a good preventive tool, with the therapuetic treatments still not sucessful, unless the infection is caught in the real early stages.

John A. Borgeson, Superintendent

REPORT OF THE TOWN FOREST COMMITTEE

To the Honorable Board of Selectmen:

The improvement of the Town forest lands continues with the cooperation of all parties concerned. The thinning and improvement cut was made on approximately eleven (11) acres, for 25 M board feet, on the westerly side of Union Bridge Road, for a return to the Town Treasurer of $755.00.

Your committee plans with in the monies allotted by the Town Meeting to go ahead with a plan to inventory Town owned forest lands and to continue with the management of them.

We received assistance in weeding, thinning and mapping and urveying through the CETA programs.

Elden F. Wadsworth, Chairman
John A. Borgeson, Clerk
Joseph G. Shea

REPORT OF CONSERVATION COMMISSION

Open Space Acquisition continues to be the primary objective of the Commission. To that end, thru gifts and purchase, over 120 acres were added to conservation lands in 1977. The bulk of this was the Birch Street acreage purchased to protect the Lake Shore Well and serve as a potential reservoir site for future regional water planning. Ten acres were acquired on Island Creek Pond, and the Noyes-White families donated Little Harry Foot Island. A parcel was donated by the Bongiorno's. Total acreage now exceeds 1200 acres owned by the inhabitants for "conservation purposes".

Under their obligation to administer the State Wetlands Law, Chapter 131, Section 40, the Commission held many formal hearings. In general the pressure is on both the inland and coastal wetlands from developers who seek to cross over, or build on marginal wet areas. The Commission intends to continue to oppose alterations that jeopardize the Town's natural resources, particularly, the water supply. Regrettably, the State has not supported the Commission as vigorously as we have wished. The State has also been slower to transfer Self-Help reimbursements, partly due to local changes in Counsel, but also due to politics on the State level with money going to large cities first.

The Commission, together with other Town agencies, now faces the pleasing task of planning for the utilization of North Hill. Conservation seeks a unified plan for the preservation of the North Hill Marsh in conjunction with the Audubon Society and the other abutters.

Respectfully submitted,

Lansing H. Bennett, M.D.
Chairman

SOUTH SHORE MOSQUITO CONTROL

To the Citizens of the Town of Duxbury:

Submitted, herewith, is the report of the Greenhead Fly Control operation in the Town during the 1977 summer season.

The operation was conducted and directed by the So. Shore Mosquito Control Project, acting under M.G.L., Chapter 252, Sect. 24, and that part pertaining to Greenhead Fly Control.

The Project contracted a Piper P.A.,18A fixed wing aircraft of special design and equipment for aerial spraying.

The material applied was Malathion at the low rate of 0.2 of a pound to the acre on upper bordering edges of the marshes, this acting as a barrier spray.

The operation was conducted in the early morning hours when winds and turbulence are at their least.

A total of 1950 acres was treated at a cost of $643.50 for insecticide and $1,267.50 for air service, for a total cost of $1,911.00.

Respectfully submitted,

Simon J. Veneau, Supt.
S. Shore Mosquito Cont. Project

REPORT OF VETERANS' AGENT

To the Honorable Board of Selectmen and the Citizens of Duxbury:

The total case load, both in terms of numbers and expenditures, remained about the same as for the preceeding year, although the people and the problems vary from month to month.

Field Investigators from the State Office regularly review all outstanding cases, and I am pleased to report that our contact and record with that office continues excellent. We have been receiving close to 100% approval from the State Office of all "Benefit" expenditures, which forms the basis for the 50% reimbursement provided by the Commonwealth.

I have attended several Massachusetts Veterans Agents' conferences, which I find most informative and helpful.

A good half of my time and effort is devoted to "Veterans Services". This means advice and referrals to other State and Federal social agencies, such as Welfare, Social Security, and the Veterans Administration. The more successful I am in these directions, the lighter the burden on the Town, in the form of "Veterans Benefits".

Respectfully submitted,

Bartlett B. Bradley
Veterans Agent

REPORT OF THE DUXBURY FREE LIBRARY

To the Honorable Board of Selectmen and the Citizens of Duxbury:

The library was open 7 days a week (62hrs.) September through May and during the summer was open 6 days a week (58 hrs.)

Integral to library operation is a sense of our responsibility as a public library to provide access to information, to help people enrich their lives, to create a learning environment where anyone may enter at any level and proceed at an individual rate, to expand awareness, and to help individuals reach their full potential.

Regular services include reference and information help, readers' advisory service, and the acquisition and circulation of books periodicals, recordings, museum passes, art prints, puzzles and toys. The puzzles and toys are made possible through donations.

As a member of the Eastern Massachusetts Regional Library System, we are part of an inter-library loan system that supplies patrons with books and materials from other libraries in the state. Through the ERML System, we receive a state grant of 37½ ¢ per capita as well as being eligible for other services. Community organizations that register their groups may borrow films free from the region's audio-visual collection housed at the Boston Public Library. All member libraries are required to issue cards to non-residents free of charge. In 1977 we had 283 non-resident borrowers.

For the first time in 10 years, the circulation for the year was less than the preceding year, basically in the circulation of children's books. This is attributed to a decline in children signed up for story hours and the increase in fines on overdue books which influenced the number of books families are allowing their children to take. Last year's total circulation of children's books was 54,682. This year's was 48,183, still certainly an impressive number of books. Total circulation for 1977 was 122,057.

Shown in the Library's Helen Bumpus Art Gallery were the drawings of children's book illustrator David McPhail; the paintings and drawings of Philip Marcus; a loan exhibition from the Sunne Savage Gallery of the landscapes of James Weeks, Conley Harris, and Ray Cass; young Duxbury artists; the paintings and drawings of Dorothy Hebden; the iron sculpture of blacksmith Eugene O'Donnell shown with Winslow Homer woodprints; the paintings and drawings of George Rose, the paintings and prints of Susan Bennett; and the annual children's art exhibition. Members of the trustees' advisory committee for the gallery were Patrick Dudensing (chairman), Frank Rogers, Priscilla Sangster, Frances McCarthy, Diane Seppala, Dorothy Kelso and Harry Bernard.

Special programs this year included 3 feature film series; Freedom and Angelina, a drama-forum production on issues of racism and feminism sponsored funded by the Massachusetts Endowment for

Humanities and Public Policy; an afternoon of Renaissance and Medieval music by Les Voix deVille. December saw the beginning of a regular monthly CEILIDH, based on a Gaelic custom of gathering together to entertain one another with song, story and poem. These will be held on the first Tuesday of every month in the Beckjord Reading Room.

Besides regular library service, children's programs includes story sessions, a summer reading program, a sing-along with a folksinger, a Trailside museum program, a story teller and a puppet show.

The newly-formed Friends of the Library, with Deborah Bornheimer as president, provided members with a monthly newsletter publicizing library events and new acquisitions, assisted financcially with gallery openings, offered a delivery service to shut-ins, sponsored author Linda Lewis as a speaker, and raised $1,000 at a used book sale they will use to add to the library's collection of books, recordings, and art-print.

A machine circulating system was installed in July, which involved the re-registration of all library users. From July to Dec. 4 279 patrons registered: 1,802 adult residents, 1,474 children, 404 high school students, 137 regular summer residents, 179 senior citizens and 283 non-residents. In that time 54 were withdrawn, giving us a total of 4,225 registered library users. Re-registration is being combined with a community survey that should indicate patterns of library use.

Gifts to the library included many individual books from private collections, $100 from Francis Perry, $60 for books in memory of Evelyn K. Walsh, $100 from the Dennis Family Foundation, $65 from the Newcomers' Club for the purchase of a circulating cassette player, $2,000 from the estate of Gertrude Coffin, which was used to purchase an additional card catalog; $25 to the Cid Ricketts Sumner Writers' Workshop collection. Elmer DeLew of South Shore News Agency continues to donate The New York Times, The Boston Herald Traveler, and the Wall Street Journal.

A grant of $3,000 was received to set up a volunteer reader center for recording for the blind and visually handicapped funded by Title I of the Library Services and Construction Act, a Federal program for aid to libraries. The money was used for the purchase of recording equipment and tapes.

Margaret Bates retired after 25 years as a library assistant. She was presented with a special gift by the trustees in appreciation of her years of service and her loyalty to the library. During her 25 years in the library she was involved in all aspects of library operation.

Tom Hansen, after being employed first as a page and then as a library assistant, left the library staff in August to further his education. The library's excellent record collection can be credited to his 4 years of working on collection building.

The Community Garden Club continues to provide the library with flower arrangements each week, a much appreciated service. Boy Scout Jerry Nightengale, as his Eagle Scout project, organized and led fellow scouts in moving and re-arranging all bound volumes of periodicals and moved the non-fiction collection onto new shelving. Others proviced the many individual gestures and courtesies so much appreciated during the year.

Respectfully submitted,

Janice E. Neubauer
Director, Duxbury Free Library

STAFF

Janice Neubauer, Library Dir.

Florence Lisherness, Librarian II, Children's Services
Part-time Librarian I (cataloging): Ingrid Carroll
Part-time Art Supervisor: Gay Youse
CETA Employee--Librarian I (reference): Alba Clare
Part-time Library Assistant II: Constance Webb
Full-time Library Assistants I: Margaret Bates (ret. in January)
Dena Murdoch
Part-time Library Assistants I: Hope Buechler, Nancy Callahan, Joan Gazin, Thomas Hansen, Diane Hunter, Constance Leyland, Beth Poisson, Winona Strachan, Marjorie West
Building and Maintenance: Malcolm Heeks
Pages: Valerie Ali, Paul Bloodgood, Matthew Dawe, Lisa Dougherty, Catherine Hagney, Jayne Henry, Nancy Kelly, Mary Maguire, Anne-Marie Minelli, Robert Minelli, William Nourse, Katherine Pynn, Valerie Raszka, Maureen Roe, Susan Rodegast, Amy Thorkilsen
Volunteers: Ellene Berry, Edith Lucey

REPORT OF THE TREASURER
DUXBURY FREE LIBRARY, INC.

For the Year Ending December 31, 1977

Income from Trust Funds		
Wright		$ 6,566.95
Winsor		2,219.32
Hathaway		253.08
Duxbury Hall		387.90
Pease		53.76
Hunt		58.76
Russell		58.72
		$ 9,598.49
Interest on Bank Balance		1,113.79
Total Income		$ 10,712.28
Balance on Hand 1/1/77		13,125.87
Less Trustees' Expenses	$ 31.63	
Less Paid Town Treasurer for Library	6,000.00	
Less Paid for Library Purposes	2,390.10	
	$ 8,421.73	$ 8,421.73
Available for Library Purposes 1/1/78		$ 15,416.42

Special Funds

	Bumpus	M.M.Smith	H.L.Grafton	D.H.Taussig
Bal 1/1/77	$ 2,127.75	$ 2,309.52	$ 5,881.00	$ 367.97
Receipts	1,316.00	120.40	312.12	20.00
Expenses	1,378.01	114.50	400.00	85.55
Bal 12/31/77	$ 2,065.74	$ 2,315.42	$ 5,793.12	$ 302.42

Respectfully submitted,

C. Russell Eddy, Treasurer
Duxbury Free Library, Inc.

1977 STATISTICS--

CIRCULATION AND ATTENDANCE

Circulation	1957	1967	1975	1976	1977
Recordings			6,166	6,841	7,358
Puzzles			149	163	124
Museum Passes				80	79
Children's Toys					147
Art-prints			436	440	399
Adult Books	26,315	31,882	65,346	66,496	65,767
Junior Books	26,377	33,428	50,087	54,682	48,183
Total	52,692	65,310	122,184	128,702	122,057
In-Library Use			58,221	59,398	59,960

BOOKS AND RELATED MATERIAL

	Books	Periodicals	Recordings	Microfilm	Art-prints
Balance	45,929	152	1,962	304	129
Added	3,968	5	158	31	
Withdrawn	861	8	15		
Total	49,036	149	2,105	335	129

REGISTRATIONS

	Adult	Junior	Total
New Registrations	2,694	1,585	4,279
Withdrawn	34	20	54
Total	2,660	1,565	4,225

REPORT OF SUPERINTENDENT OF CEMETERIES

To the Cemetery Trustees

I submit my report for the year 1977 as follows.

General maintenance work has been performed at the four cemeteries, Mayflower, Ashdod, Dingley and Standish, as well as Smith Tomb and Boomer Square. Perpetual and Annual Care Lots were cared for as well as all Veterans graves received our usual attention.

In May of this year, we started to maintain the property beside Myles Standish Burying Grounds, owned by the Duxbury Rural & Historical Society. This site marks the second meeting house and is very much a part of the burying grounds.

On August 26, 1977, the American Cemetery Association held a dedication ceremony at Myles Standish Burying Grounds, recognizing it as the "Oldest Maintained Cemetery" in the United States.

I wish to thank the American Cemetery Association, along with the donor of the plaque, the Jas. H. Matthews Co., and the American Monument Association for the donation of the granite base.

During the winter months, we painted the shop area, as well as the rest rooms. Repairs were made to a number of old monuments by re-setting them in cement. We have done extensive pruning of trees and shrubs at Standish and Ashdod.

We have started our own nursery at Mayflower Cemetery, by planting 150 seedlings and it is my hope to be able to add some more plantings each year.

The fence around Dingley Cemetery is in deplorable condition and should be replaced. This fence was erected in 1906 and is beyond repair. We have started painting the fence around Mayflower and should finish it next year.

I wish to thank the Highway and Tree Department for their cooperation in helping this department maintain our cemeteries.

In closing I would like to thank the men of this department and particularly my Board of Trustees. Without your support, this department would not be one of the most respected in the Commonwealth.

Respectfully submitted

Daniel M. White, Superintendent

REPORT OF CEMETERY TRUSTEES

The report of Superintendent White has been received and made a part of this report.

We thank Chairman Jordan and Superintendent White for preparing and carrying out the fine program for the acceptance of the Plaque given to the Town of Duxbury for the care given to the Myles Standish Burial Ground during the longest number of years for any Burial Ground or Cemetery in the United States.

We are pleased to announce that the Cemetery Department has just completed their work for the year 1977 and has again reached the average figure for burials in the Cemeteries which has returned to the Town the most money on record, $11,800.70. We hope we may continue to reach this figure or increase it.

Our Budget for the year 1978-1979, has been prepared at about the same figure as 1977-1978. The requested appropriation is only slightly reduced because of the increased labor costs.

We have been considering a Crematory Unit to be placed in the slightly enlarged receiving vault. Our investigations indicate it should be a most worthy project to add to the work of the Cemetery.

We wish to thank the Superintendent, Foreman and workmen for their work which has maintained the Cemetery often mentioned as the best in the area.

We wish to thank the Town Residents for their support of the Cemetery Department.

Donald F. Jordan, Chairman
Ernest W. Chandler
Carl J. Santheson, III
Richard T. Locke
J. Newton Shirley, Secretary

REPORT OF SEALER OF WEIGHTS & MEASURES

The Sealer of Weights and Measures, primarily for the protection of Duxbury consumers, has conducted the following tests:

39 gasoline dispensing pumps, tested and sealed.
25 market and grocery store scales, tested and sealed.
2 fuel oil trucks, tested and sealed.
Fees collected and turned into Town Treasurer, $129.00.
Budget for 1978, $300.00, Down $25.00 from previous year.

Respectfully submitted,

William T. Galvin, Sealer of
Weights and Measures

SUPERINTENDENT OF WATER DEPARTMENT

To the Board of Water Commissioners:

Gentlemen:

The following are the 1977 statistics of the Duxbury Water Department, as required by the Mass. Dept. of Public Health:

Greatest amount pumped in any one day:	July 19, 1977,	2,797,260
Greatest amount pumped in any one month:	July	49,325,940
Greatest amount pumped in any seven consecutive days:	July 15 thru July 21, 1977	15,918,210
Total amount pumped during 1977:		397,779,508
Number of services at the end of the year:		3564
Number of active services at the end of the year		3506
Number of applications for the year:		125
New services installed at the end of the year:		89
Miles of water mains at the end of the year:		82.7
Number of hydrants at the end of the year:		630
Acres of land owned for water supply purposes:		160,927

Respectfully submitted,

Albert L. Marshall, Jr., Supt.

REPORT OF THE WATER COMMISSIONERS

To the Honorable Board of Selectmen and the Citizens of Duxbury:

The Board of Water Commissioners was organized at its regular meeting on May 2, 1977. William V. Knapp was elected Chairman and Sarah V. R. Heath was elected Secretary. Alpheus Walker is the third member.

The search for new sources of water continues and several possible sites have been found during 1977. We have to keep looking for new sources of water to keep up with the demand created by a constant increase in population.

This summer the Board of Water Commissioners again instituted a water ban. This proved to be very effective in helping to maintain our supply.

The Duxbury Yacht Club went over to its own system of wells during the spring for watering the golf courses, thus saving the Town Water System several thousands of gallons of water.

The Water Department Rules & Regulations were revised this year and approved and copies are now available at the Water Dept. Office.

The Water Commissioners wish to take this opportunity to thank the Water Department employees for their dedicated service. We also thank the citizens of Duxbury and the Town Officials and employees for their cooperation.

Respectfully submitted,

William V. Knapp, Chairman
Alpheus H. Walker
Sarah Vaughan R. Heath
Board of Water Commissioners

REPORT OF MAPC REPRESENTATIVE

To the Citizens of Duxbury:

In 1977, the MAPC underwent some significant changes. Early on (January), a new executive director, Carla Johnston was appointed. The new subregional program, working through "convenor communities", was begun. These subregional groupings have initially identified local priority issues and will proceed in 1978 to move toward problem solving and input for direction

The Council's Executive Committee appointed Carla Johnston Executive Director at its meeting of January 4, 1977. While MAPC's assessment increased from 13.3¢ in effect for 1975, 1976 and 1977, to 16¢ to respond to the fiscal constraints, MAPC's assessment is still lower than any of the other regional planning districts in Massachusetts.

The general sources of revenue for FY78 in addition to the local share were UMTA, FHWA approximately $1.3 million; EPA approximately $1 million; HUD approximately $164,000; and various other small grants. For specific figures, see the annual budget and audit sent to you in April '77.

1977 brought expanded programs, publications, workshops and direct technical assistance to our municipalities. Some of these were one-time events while others are continuing staff assistance for boards, officials and community groups in member communities.

The Council continues to look at the larger regionwide issues of transportation planning through the Central Transportation Planning Staff, economic development, land use and growth, housing, open space, water quality, legislation, etc. New programs in energy conservation, air quality and noise control are under development.

New thrusts during the year include regional economics, the subject of the full Council meeting in Braintree in November; and the active pursuit of funding for an Overall Economic Planning District (OEPD) designation for the over 70 cities and towns not now eligible for EDA assistance.

The Council serves as a link between local and state governments, a facilitation for guiding federal funds to local communities, as well as an advocate for systems that strengthen local governments to function in a responsible way which enhances the quality of life for all the region's present and future citizens.

Respectfully submitted,

Edmund A. Dondero
MAPC Representative

FINANCIAL ADMINISTRATION

Town Accountant

Town Treasurer

Town Collector

Town of Duxbury, Massachusetts

ACCOUNTING DEPARTMENT

Town Hall
Telephone 934-2044

Town Accountant
ROLANDO DE AGUIAR, C. P.

REPORT OF TOWN ACCOUNTANT

JUNE 30. 1977

TO THE HONORABLE BOARD OF SELECTMEN

ACCORDING TO CHAPTER 41, SECTION 61 OF THE GENERAL LAW I AM PLEASED TO SUBMIT A DETAILED STATEMENT OF CASH RECEIPTS AND EXPENDITURES FOR THE FISCAL YEAR ENDING JUNE 30, 1977.

INCLUDED ALSO ARE OTHER STATEMENTS AND SCHEDULES TO COMPLETE BY REPORT AND AMONG THEM THE WATER ENTERPRISE PRESENTED ON CASH BASIS.

THE BUREAU OF ACCOUNTS CERTIFIED FREE CASH IN THE AMOUNT OF $777,576.00 ACCORDING TO SECTION 23, CHAPTER 39, GENERAL LAW.

WE HAVE PROCESSED ON THE NEW MINI-COMPUTER ALL THE TOWN PAYROLLS. THE MAIN FINAL PRODUCT, THE CHECK, HAS BEEN EXCELLENT AND THE ACCOUNTABILITY THROUGH THE OUTPUT JOURNAL HAS BEEN IMPROVED AND IN MY OPINION MEETS THE NEEDS OF ALL THE DEPARTMENTS.

THE COMPLETE YEAR OF WATER BILLING HAS ALSO BEEN DONE THROUGH THE MINI-COMPUTER. DEFICIENCIES IN THE FORMAT OF THE BILL AND EXPLANATION OF ITEMS WILL BE CONSIDERED AND CORRECTED IN ORDER TO IMPROVE THE NEXT BILLING.

I WISH TO EXPRESS MY APPRECIATION FOR THE COOPERATION RECEIVED FROM ALL THOSE INVOLVED IN THE FULFILLING OF MY DUTIES.

RESPECTFULLY,

ROLANDO DEAGUIAR
TOWN ACCOUNTANT

TOWN OF DUXBURY

1976 - 1977

SUMMARY OF RECEIPTS

TAXES	$ 7,277,079.34
LICENSES & PERMITS	17,006.50
FINES & FORFEITS	3,867.54
GRANTS & GIFTS	2,007,430.07
PRIVILEGES & ASSESSMENTS	557,350.07
GENERAL GOVERNMENT	8,357.12
DEPARTMENTAL INCOMES	145,729.22
HIGHWAYS	2,376.82
CEMETERIES	14,107.00
VERETANS BENEFITS	29,779.97
REVOLVING FUNDS	250,030.00
WATER ENTERPRISE	240,004.72
UNCLASSIFIED	31,989.73
LOANS & PREMIUMS	268,000.00
INTEREST	204,280.71
REFUNDS & CANCELLATIONS	197,719.67
AGENCY, TRUSTS & INVESTMENTS	19,044,610.17
	$ 30,291,315.55
REVENUE SHARING FUND	1,171,723.41
TITLE II - ANTIRECESSION FUND	41,383.03
	$ 31,504,421.09

RECEIPTS

TAXES

REAL ESTATE TAX:		
1977 LEVY	$ 6,575,943,87	
1976 LEVY	211,172.16	
1975 LEVY	68,758.23	
1974 LEVY	18,282.88	
1973 LEVY	44.00	
1972 LEVY	8.80	
1971 LEVY	8.40	
PERSONAL PROPERTY TAX:		
1977 LEVY	192,306.60	
1976 LEVY	4,485.40	
1975 LEVY	1,088.00	
1974 LEVY	7.56	
1972 LEVY	125.40	
REDEMPTION OF TAX TITLES:		
TOTAL TITLES REDEEMED	$ 204,848.04	$7,277,079.34

LICENSES AND PERMITS

MARRIAGE INTENTIONS	$ 320.00	
COMMON VICTUALLERS	55.00	
ICE CREAM & MILK	40.00	
OLEOMARGARINE	10.00	
GAS SALE, REGISTRATION AND STORAGE	37.50	
GAS PERMITS	30.00	
PISTOL PERMITS	182.00	
FIRE ARMS - I. D. CARDS	152.00	
I. D. CARDS - GENERAL	52.00	
DUMP PERMITS	20.00	
CESSPOOL DISPOSAL	20.00	
TAXI CABS	6.00	
PRIVATE SHELLFISH LICENSES	9,667.00	
COMMERCIAL SHELLFISH LICENSES	200.00	
LIQUOR LICENSES	5,600.00	
RAFFLE PERMIT	80.00	
HORSEBACK RIDING PERMIT	310.00	
ENTERTAINMENT LICENSES	15.00	
AUCTIONEER PERMITS	8.00	
SWIMMING POOL PERMITS	175.00	
AUTOMOTIVE LICENSES	35.00	
BICYCLE REGISTRATION & LICENSES	21.00	
LORD'S DAY LICENSES	25.00	
INNHOLDER LICENSES	20.00	
MOVING PERMIT	15.00	
UNACCOUNTED	1.00	$17,096.50

FINES & FORFEITS

THIRD DISTRICT COURT:	
FINES	$ 3,867.54

RANTS:		
COMMONWEALTH OF MASSACHUSETTS:		
LOSS OF TAXES	$ 12,254.40	
REAL ESTATE TAX ABATEMENTS	8,220.50	
POLICE CAREER INCENTIVE	3,762.72	
SCHOOL:		
CONSTRUCTIONS	646,600.08	
SPECIAL EDUCATION	227,625.00	
SCHOOL AID	643,862.51	
TRANSPORTATION	243,656.00	
LOCAL AID FUND: LOTTERY	62,129.55	
HIGHWAY FUND DISTRIBUTION	63,774.59	
SUPPRESSION OF ENEMIES OF SHELLFISH	4,254.86	
	$ 1,916,140.21	
T.B. CLINIC	$ 4.76	
CENSUS EXPENSES: REIMBURSEMENTS	2,636.25	
STATE AID TO LIBRARY	2,863.00	
HIGHWAY: CHAPTER 283, 1976		
TO BE RESERVED	42,000.00	
	$ 1,963,644.22	
J. S. GOVERNMENT:		
SCHOOLS:		
PL 89-10 - TITLE I	$ 22,535.00	
PL 89-313 - #33	9,600.00	
PL 85-864 - TITLE III	2,748.77	
LIBRARY		
LSCA - TITLE I	2,700.00	
HEW:		
TITLE IV	50.00	
	$ 37,633.77	
GIFTS:		
GRAFTON FUND:		
REPLACEMENT WOODEN FENCE		
MILES STANDISH CEMETERY	$ 2,200.00	
SCHOLARSHIP	2,000.00	
LIBRARY:		
TRUSTEES	100.00	
OTHER	200.00	
P.L.WALKER POOL	27.08	
AMBULANCE FUND	1,625.00	
	$ 6,152.08	$2,007,430.07

PRIVILEGES & ASSESSMENTS

MOTOR VEHICLES EXCISE:		
1977 LEVY	$ 214,050.96	
1976 LEVY	314,989.87	
1975 LEVY	24,335.35	
1974 LEVY	2,514.15	
1973 LEVY	1,008.98	
1972 LEVY	355.85	
	$ 557,255.16	
SPECIAL ASSESSMENT:		
FARM ANIMALS:		
1976 LEVY	$ 60.15	
1977 LEVY	12.50	
FOREST MANAGEMENT:		
1977 LEVY	29.16	$ 557,356.[illegible]

GENERAL GOVERNMENT

TOWN CLERK:		
FEES:		
DOG LICENSES	$ 134.00	
SPORTING LICENSES	309.80	
RECORDING & FILING		
FINANCIAL STATEMENTS	472.00	
RELEASE FINANCIAL STATEMENTS	20.00	
BUSINESS CERTIFICATES	49.00	
CERTIFIED COPIES OF VITAL STATISTICS:		
BIRTH, MARRIAGE & DEATH	709.00	
FEDERAL TAX LIEN	42.00	
REIMBURSEMENT OF POSTAGE	16.82	
POLE LOCATION RECORDED	15.00	
TOWN COLLECTOR:		
FEES:	3,619.00	
MUNICIPAL LIENS	2,814.00	
COST	112.00	
TOWN TREASURER:		
COST:		
TAX TITLES REDEEMED	394.50	
LAND COURT	150.00	$ 8,857.2[illegible]

DEPARTMENTAL INCOMES

BUILDING INSPECTIONS	$ 14,324.00
PLUMBING INSPECTIONS	3,180.00
GAS INSPECTIONS	516.00
HARBOR MASTER:	
MOORING AND TENDER FEES	4,300.00
SEALER OF WEIGHT & MEASURES:	123.00
POLICE DEPARTMENT:	
COKE MACHINE	110.00
GASOLINE SOLD	3.00
COURT TIME	203.00
WITNESS FEE	266.76
RECOVERY DAMAGE	135.56
ACCIDENTS REPORTS	68.00
LIBRARY	
FINES, LOST AND DAMAGED BOOKS, SALE OF BOOKS, ETC.	3,771.00
SCHOOLS:	
EVENING VOCATIONAL SCHOOL:	
ADULT EDUCATION	1,572.00
TELEPHONE COMMISSION	198.12
NON RESIDENT STUDENTS	35,350.00
EASTERN MASS. SOCCER TOURNAMENT	115.16
JURY DUTY - TEACHER	238.00
BOARD OF HEALTH:	
FLU VACCINATION	.92
DOG OFFICER	
KEEP & CARE OF DOGS	18.00
PLANNING BOARD	
HEARING FEES	2,860.00
APPEAL BOARD:	
HEARING FEES	550.00
CONSERVATION:	
HEARING FEES	250.00
FIRE DEPARTMENT:	
REPORTS	5.00
RECREATION PROGRAMS:	
TENNIS	2,457.75
GYMNASTICS	2,671.40
SKI LESSONS	1,400.00
SAILING	265.00
RENTAL SAIL BOAT	14.00
DANCE	1,224.00
MUSIC	20.00
GUITAR LESSONS	628.00
ARTS	752.00
FITNESS	540.80
SENIOR CITIZENS	184.00
YOGA	891.00
WRESTLING	21.00

BASKETBALL	$ 1,130.40	
SOCCER	1,069.50	
TURKEY RUN	69.00	
SUMMER PROGRAM	5,880.00	
RENTAL OLD TOWN HALL	360.00	
RENTAL GIRL SCOUT HOUSE	120.00	
QUILTING	210.00	
PLAYGROUND FIELD TRIP	95.75	
AUTO WORK SHOP	170.00	
LADIES MACHINE	2.40	
BOOKLETS & PATCHES	13.40	
POOL:		
GENERAL FEES	2,238.00	
GUEST FEES	4,019.00	
POOL CARDS	35,507.00	
SWIMMING LESSONS	12,876.00	
DIVING LESSONS	30.00	
SWIMMING TEAMS	1,962.80	
RENTAL POOL	749.50	$ 145,729.2

HIGHWAYS

COMMONWEALTH OF MASSACHUSETTS:		
HIGHWAY IMPROVEMENTS		2,376.8

CEMETERY

SALE OF LOTS	$ 450.00	
BURIAL RIGHTS	1,450.00	
WITHDRAWAL	2,400.00	
CARE OF LOTS	1,003.00	
INTERMENTS	6,530.00	
FOUNDATIONS	1,482.50	
ALL OTHER COSTS	791.50	14,107.0

CHARITIES & VETERANS BENEFITS:		
COMMONWEALTH OF MASSACHUSETTS:		
VETERANS BENEFITS		20,779.9

REVOLVING FUNDS

SCHOOL LUNCH PROGRAM:		
SALES	$ 153,227.49	
COMMONWEALTH OF MASSACHUSETTS:		
SUBSIDY - FOOD	82,973.46	
ATHLETIC ASSOCIATION:		
FOOTBALL GAMES	1,876.01	
BASKETBALL GAMES	431.50	
TRACK	86.00	
REIMBURSEMENT	49.00	
POLICE DETAIL		
DETAIL PAID TO OFFICERS	11,386.54	250,030.0

WATER DEPARTMENT

ATER RATES METERED	$ 152,671.95	
ETERS	856.00	
ERVICE CONNECTIONS	1,501.92	
ISCELLANEOUS ACCOUNTS RECEIVABLE	159.92	
ATER LIENS:		
1975 LEVY	207.43	
1976 LEVY	1,080.40	
1977 LEVY	20,020.10	
	$ 176,497.72	
YDRANT SERVICE	63,507.00	$240,004.7

UNCLASSIFIED

ALE OF BEACH STICKERS	10,678.00	
ALE OF BEACH BUGGY PERMITS	10,760.00	
HOTOCOPYING:		
TOWN OFFICE	1,271.40	
POLICE DEPARTMENT	594.00	
ALE CODES BY-LAW, STREETS LIST, VALUATION BOOKS, MAPS, ETC.	701.75	
OMMISSION ON PUBLIC TELEPHONE	80.72	
ONSERVATION COMMISSION:		
CRANBERRY GROWER SERVICE	2,185.26	
ATER DEPARTMENT LAND:		
CRANBERRY PLANTATION: L. PINK	356.00	
LUE CROSS BLUE SHIELD:		
REFUND AGREEMENT	4,407.00	
OWN DUMP:		
SCRAP METAL SOLD	100.00	
IGN SOLD	31.60	
NSURANCE LOSS:		
HARBOR MASTER	43.65	
URY DUTIES		
SCHOOL PERSONNEL	70.00	
OLICE DETAIL:		
ADMINISTRATION COST	708.85	31,989.7

LOANS & PREMIUMS

LOAN AUTHORIZED:	
CONSTRUCTION & EQUIPMENT	
REFUSE TRANSFER STATION:	
SOUTH SHORE NATIONAL BANK	$268,000.0

INTEREST

ON CASH INVESTED:		
ROCKLAND TRUST CO	$ 55,236.77	
STATE STREET BANK	53,146.01	
BOSTON SAFE DEPOSIT	17,532.11	
FIRST NATIONAL BANK OF BOSTON	14,952.99	
SOUTH SHORE NATIONAL BANK	4,546.43	
PLYMOUTH HOME NATIONAL BANK	870.83	
ON SAVINGS ACCOUNTS		
ROCKLAND TRUST CO.	6,553.66	
CAPITOL BANK	1,718.05	
SOUTH SHORE NATIONAL BANK	1,156.08	
	$ 155,712.93	
ON DEFERRED TAXES:		
REAL ESTATE & PERSONAL PROPERTY	34,164.02	
ON MOTOR VEHICLE EXCISE	673.78	
ON TAX TITLES REDEEMED	13,726.23	
ON SPECIAL ASSESMENTS:		
FARM ANIMALS	3.75	$ 204,280.

REFUNDS & CANCELLATIONS

REFUNDS:	
REVENUE SHARING:	
WIRING INSPECTOR	$ 744.00
SWIMMING POOL	819.10
SCHOOL BUILDING COMMITTEE	
BUILDER RISK POLICY	4,162.00
PROVISIONER	6,357.46
LAND COURT	32.50
PLYMOUTH HOME NATIONAL BANK:	
COST TOWN CHECKS	220.00
1975 MOTOR VEHICLE EXC.	15.40
BOARD OF SELECTMEN	20.00
TOWN CLERK	9.00
LIBRARY: TITLE I LSCA	5.98
MAYFLOWER MENTAL HEALTH	
HEAT & LIGHT - CHESTNUT ST. BLDG.	658.85
SCHOOL DEPARTMENT	1,368.01
SCHOOL, TITLE II	67.50
LIBRARY	7.58
APPEAL BOARD	178.50
SEA WALL RELEASED	4.00
PLYMOUTH COUNTY:	
DOG FUND	1,593.20
OVERPAID	510.00
COPY MACHINE SUPPLY RETURNED	840.27
WORKMEN COMPENSATION - DIVIDEND	402.00
SUPPLY	6.72
	$ 18,022.07

CANCELLED CHECKS:		
SELECTMEN DEPARTMENT	$ 87.46	
TOWN CLERK DEPARTMENT	83.02	
ASSESSOR DEPARTMENT	6.30	
INSPECTOR OF BUILDINGS DEPARTMENT	1.50	
HIGHWAY DEPARTMENT	12.37	
VETERAN BENEFIT DEPARTMENT	164.00	
SCHOOL DEPARTMENT	682.96	
SCHOOL BUILDING COMMITTEE		
HIGH & INTERMEDIATE SCHOOL PROJECT	85,082.81	
LIBRARY	9.25	
RECREATION DEPARTMENT	51.76	
FOURTH OF JULY PARADE	21.39	
COMMONWEALTH OF MASSACHUSETTS:		
METROPOLITAN AIR POLLUTION	875.20	
MASS. BAY TRANSPORTATION AUTHORITY	45,467.00	
STATE RECREATION AREAS	46,603.31	
MASS. DIVISION FISHERIES & GAME	241.25	
POLICE DETAIL	28.00	
ESTIMATED RECEIPTS 1976 - 1977	3.00	
KING CAESAR FUND	277.02	
	$ 179,697.60	$ 197,719.67

AGENCY TRUST & INVESTMENTS

AGENCY:	
PAYROLL DEDUCTIONS:	
FEDERAL WITHHOLDING	$ 769,574.57
STATE WITHHOLDING	261,696.94
COUNTY RETIREMENT	90,809.97
GROUP HOSPITAL	69,799.52
GROUP INSURANCE	1,719.96
GROUP INSURANCE: OPTIONAL	7,631.80
POLICEMEN'S DUES	1,663.56
FIREMEN'S DUES	3,445.00
ANNUITIES	2,276.90
DEFERRED PAY PLAN	2,319.50
TEACHERS:	
ANNUITIES	50,818.53
RETIREMENT	168,961.23
INSURANCE	657.14
DUES	22,029.20
CETA EMPLOYEES: GROUP INSURANCE	483.24
RETIRED PERSONNEL:	
HOSPITAL	12,000.71
INSURANCE	201.31
SALE & CARE OF DOGS	208.05
DOG LICENSES FOR THE COUNTY	2,755.95
SPORTING LICENSES FOR THE STATE	3,081.50
PLANNING BOARD:	
PERFORMANCE BONDS	5,690.00
WATER DEPARTMENT:	
GUARANTEE DEPOSITS	18,840.00
SCHOOL LUNCHROOM:	
MASS. MEALS TAX	1,058.21
PERSONNEL INJURIES IN DUTY	
WORKMEN'S COMPENSATION	3,768.73
	$ 1,501,491.52

ST:		
EMETERY PERPETUAL CARE FUND		
NEW & ADDED FUNDS	$ 8,767.50	
INTEREST	34,386.63	
MAYFLOWER CEMETERY:		
CARE & IMPROVEMENTS	1,100.00	
ARTHUR D. EATON FUND	4,504.84	
LOWER FUNDS:		
M. L. SHERMAN	16.50	
F. & H. PARTCH	14.50	
G. CHANDLER	4.50	
G. & G. MYRICK	21.00	
G. H. WOOD	57.50	
. & R. FORD FUND		
INCOMES	1,932.00	
WITHDRAWALS	849.13	
.UCEY HATHAWAY FUND:		
INCOMES	3,843.79	
SCHOLARSHIP FUNDS:		
MARY E. CARR NEPTON		
INCOMES	4,309.83	
WITHDRAWALS	4,200.00	
ANNIE DREW DUNHAM		
INCOMES	2,700.00	
HARRIET S. CROZIER		
INCOMES	1,997.60	
WITHDRAWALS	2,000.00	
GERTRUDE B. COFFIN		
WITHDRAWAL	1,040.00	
GRAFTON MEMORIAL FUND:		
INCOMES	77.03	
WITHDRAWALS	1,000.00	
KING CAESAR FUND FOR THE POOR		
WITHDRAWAL	3,110.44	
CONSERVATION COMMISSION FUND:		
INCOMES	15,000.00	
WITHDRAWAL	2,185.86	
	$ 93,118.65	
VESTMENTS:		
CASH INVESTED:		
STATE STREET BANK	7,100,000.00	
ROCKLAND TRUST CO.	6,000,000.00	
BOSTON SAFE DEPOSIT	2,350,000.00	
FIRST NATIONAL BANK OF BOSTON	1,700,000.00	
SOUTH SHORE NATIONAL BANK	200,000.00	
PLYMOUTH HOME NATIONAL BANK	100,000.00	
	$17,450,000.00	
		$19,044,610.17
		$30,291,315.55

REVENUE SHARING & ANTI-RECESSION FUND

REVENUE SHARING		
FROM:		
U.S. TREASURY	$ 160,592.00	
INTEREST:		
SAVINGS ACCOUNTS	6,932.09	
PROCEEDS IN TREASURY BILLS:		
INVESTMENT AGREEMENT	5,336.97	
INVESTMENT	998,762.35	$ 1,171,723.41
ANTI RECESSION FUND - TITLE II		
U.S. TREASURY	$ 40,929.00	
INTEREST:		
SAVINGS ACCOUNT	454.03	41,383.03
TOTAL RECEIPTS 1976 - 1977		$31,504,421.99

TOWN OF DUXBURY

1976 -- 1977

SUMMARY OF EXPENDITURES

GENERAL GOVERNMENT	$ 443,869.35
PUBLIC SAFETY	1,046,181.84
HEALTH & SANITATION	281,184.22
HIGHWAYS	441,722.40
VETERANS SERVICE	35,953.84
SCHOOL & LIBRARY	6,358,715.37
RECREATION & UNCLASSIFIED	724,932.66
ENTERPRISE & CEMETERY	401,896.76
INTEREST & MATURING DEBT	2,160,999.86
AGENCY, TRUST, INVESTMENT, OTHER	18,402,428.10
REVOLVING FUND	237,709.87
REFUND	35,184.53
	30,570,766.30
REVENUE SHARING	1,048,240.64
	$ 31,619,006.94

EXPENDITURES

GENERAL GOVERNMENT	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
SELECTMEN'S DEPARTMENT			
SELECTMEN'S SALARIES:	$ 5,000.00		
JOHN P. LEONARD		$ 346.14	
EDMUND A DONDERO		1,913.38	
PAUL C. BARBER		1,499.94	
RUTH S. ROWLEY		1,240.34	$ 4,999.80
CLERICAL SALARIES:			
APPROPRIATION	$ 24,963.00		
TOTAL SALARIES			24,849.50
EXPENSES			
OFFICE SUPPLIES	$ 550.00	$ 835.76	
POSTAGE, STATIONERY, ETC.	450.00	413.64	
PRINTING, COPYING	100.00	761.35	
TEMPORARY COMMITTEES	150.00	110.91	
LEGAL NOTICES	500.00	1,418.25	
SURPLUS FEDERAL PROPERTIES	500.00		
TRANSPORTATION	400.00		
J. LEONARD		27.77	
E. A. DONDERO		133.32	
P. C. BARBER		133.32	
R. S. ROWLEY		105.55	
DUES, SUBSCRIPTIONS, PUBLICATIONS	947.00	1,170.26	
MBTA DESIGNEE	200.00		
MEETINGS & COURSES	750.00	513.25	
ENGINEERING: SURVEYING	4,000.00	416.26	
PUBLIC EMPLOYEE: BLANKET BOND		211.00	
PA SYSTEM: TOWN MEETINGS	1,500.00	2,836.00	
MAPC DESIGNEE	30.00	20.00	
LABOR NEGOTIATORS	9,500.00	12,038.71	
LAND RECORDING	80.00		
PHYSICALS & ADS	100.00	328.60	
REFRESHMENTS	300.00	112.02	
COPY MACHINE		2,230.05	
RECREATION DIRECTOR - MOVING EXPENSES		600.00	
EXECUTIVE ASSISTANT - MILEAGE		21.24	$24,437.26
	$ 20,057.00		
CANCELLED CHECKS	87.46		
TRANSFER FROM RESERVE FUND	5,000.00		
	$ 25,144.46		

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
RT. 4, STM, MAY 5, 1972			
UPDATING RULES & REGULATIONS:			
BALANCE FORWARD	$ 1,759.64		
COPIES			$ 336.64
RT. 53, 1972	$ 5,042.04		
YOUTH COMMISSION:			
OUTREACH WORK SALARY		$ 907.78	
TELEPHONE		115.02	
REIMBURSEMENTS:		158.79	
ADVERTISING		40.00	
SUPPLIES		19.95	1,241.54
OUTH COMMISSION:			
SALARY			
APPROPRIATION	$ 6,320.00		
OUTREACH WORKER			6,320.00
EXPENSES			
COUNSELLING		$ 660.00	
TELEPHONE ANSWERING-TAPING		99.00	
PHOTOCOPIES		22.50	
MILEAGE		363.00	
POSTAGE		28.00	
TELEPHONE		30.00	
DUES		2.00	
AD		83.85	
INDIVIDUALS & PROGRAMS		99.00	
OFFICE SUPPLIES		4.86	
OTHER		8.65	1,400.86
1ODERATOR:			
APPROPRIATION	$ 40.00		
CHARLES H. FARGO, SALARY			40.00

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
ACCOUNTING DEPARTMENT:			
SALARIES			
APPROPRIATION	$ 31,566.00		
COST LIVING INCREASE	578.74		
	$ 32,144.74		
ROLANDO DE AGUIAR			
TOWN ACCOUNTANT		$16,375.04	
CLERICAL SALARIES		15,769.70	$32,144.74
EXPENSES:			
OFFICE SUPPLIES	$ 600.00	$ 3,325.06	
POSTAGE, STATIONERY, ETC.	50.00	289.40	
AD & PHYSICAL EXAMINATION	50.00		
MAINTENANCE OF OFFICE MACHINES	1,445.00	1,642.35	
METAL BOXES	50.00		
DUES	50.00	31.00	
ATTENDING MEETINGS	175.00	70.40	
TRANSPORTATION	150.00	104.15	
MISCELLANEOUS EXPENSES	50.00	44.72	
EXTENDED COURSE	150.00		5,507.08
	2,770.00		
ART. 5, STM, APRIL 2, 1977	3,938.00		
TRANSFER FROM RESERVE FUND	200.00		
	$ 6,908.00		
1975 ENCUMBRANCE	27.93		
FURNITURE			27.93
1976 ENCUMBRANCE	$ 222.84		
FURNITURE		$ 31.03	
EQUIPMENT		178.53	209.56
ART. 3, STM, DEC. 28, 1968	$ 1,837.90		
MINICUMPUTER: FORMS			1,837.90
FINANCE COMMITTEE:			
APPROPRIATION	$ 375.00		
DUES		$ 60.00	
COPIES		72.11	
SECRETARIAL SERVICE		27.65	$ 159.76

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
REASURY DEPARTMENT:			
TREASURER'S SALARY:	$ 6,330.00		
MAURICE H. SHIRLEY			$ 6,329.96
CLERICAL SALARIES	15,720.00		
TRANSFER FROM RESERVE FUND	511.54		
	$ 16,231.54		
TOTAL SALARIES			16,231.54
EXPENSES:			
OFFICE SUPPLIES	$ 800.00	$ 312.89	
PAYROLL CHECKS		854.49	
POSTAGE, ETC.	$ 1,200.00	1,191.50	
BONDS	325.00	279.00	
THEFT INSURANCE, DEPOSIT BOX	85.00	24.25	
MOODY'S RATING	750.00		
MAINTENANCE OFFICE MACHINES	195.00	130.04	
NEW EQUIPMENT		572.11	
EDP PAYROLLS	3,500.00	2,875.23	
MEETINGS	67.00	80.78	
ASSOCIATION DUES	100.00	57.00	
TAX TITLES REDEMPTIONS	275.00	299.50	
CERTIFICATIONS: NOTES BONDS	130.00	115.00	
MILEAGE	150.00	116.55	
MISCELLANEOUS EXPENSES	50.00	.89	
COURSES: ASSISTANT TREASURER		150.00	7,059.23
	$ 7,627.00		
PAYROLL CHECKS: REFUND	220.00		
	$ 7,847.00		
OWN COLLECTOR DEPARTMENT:			
TOWN COLLECTOR SALARY:	$ 10,647.00		
MAURICE H. SHIRLEY			10,647.00
CLERICAL SALARIES:			
APPROPRIATION	$ 22,858.00		
COST LIVING INCREASE	1,507.84		
	$ 24,365.84		
TOTAL SALARIES			24,365.84
EXPENSES:			
OFFICE SUPPLIES	$ 1,300.00	$ 1,275.13	
POSTAGE	3,875.00	3,533.32	
ADVERTISING, LEGAL NOTICES	750.00	769.25	
TRAVEL & MEETINGS	250.00	38.17	
BONDS & INSURANCES	590.00	508.00	
MAINTENANCE: OFFICE MACHINES	150.00	23.85	
OFFICE EQUIPMENT	50.00		
LETTER OPENER	75.00		
DEPUTY COLLECTORS SERVICE	150.00	100.00	
DUES	35.00	25.00	
MISCELLANEOUS EXPENSES	65.00	74.50	6,347.22
	$ 7,290.00		

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
ASSESSORS DEPARTMENT:			
ASSESSORS SALARIES:	$ 5,000.00		
HOWARD PUBLICOVER, CHAIRMAN		$ 1,999.92	
NEAL W. MERRY		1,499.94	
JOHN D. QUIRK		28.84	
JOHN P. LEONARD		1,211.50	$ 4,740.20
CLERICAL SALARIES:	$ 37.660.00		
TRANSFER FROM RESERVE FUND	2,000.00		
	39,660.00		
TOTAL SALARIES			39,603.13
EXPENSES:			
OFFICE SUPPLIES	$ 850.00	$ 837.94	
POSTAGE, STATIONERY, ETC.	1,000.00	671.85	
DEEDS & TRANSFERS	500.00	540.48	
JOURNALS & PUBLICATIONS	152.00	83.30	
BINDING BOOKS	200.00	93.25	
DATA PROCESSING	6,500.00	11,681.24	
FILM & DEVELOPING	100.00	570.87	
MAINTENANCE OFFICE MACHINE	150.00	112.60	
ASSOCIATION DUES	123.00	118.00	
MEETINGS & SCHOOLS	600.00	421.96	
TRANSPORTATION	1,200.00	1,150.00	
MISCELLANEOUS EXPENSES		313.46	16,594.95
	$ 11,375.00		
CANCELLED CHECK	6.30		
TRANSFER FROM RESERVE FUND	4,000.00		
ART. 5, STM, APRIL 2, L977	1,300.00		
	$ 16,681.30		
1976 ENCUMBRANCE	150.00		
RECOVERING TRANSFERS			131.54
ASSESSORS' MAPS:			
APPROPRIATION	$ 3,000.00		
ROBERT B. DELANO, SURVEYOR			3,000.00
1976 ENCUMBRANCE	1,710.00		
ROBERT B. DELANO, SURVEYOR		$ 880.00	
CHARLES DOWNE, MYLARS		154.00	
MAPS		471.65	1,505.65

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
AW DEPARTMENT:			
APPROPRIATION	$ 21,000.00		
TRANSFER FROM RESERVE FUND	1,957.87		
ART. 5, STM APRIL 2, L977	17,000.00		
ART. 7, STM, JUNE 14, L977	19,000.00		
	$ 58,957.87		
TYLER & REYNOLDS & CRAIG:	HOURS		
DONALD L. CONNORS	286.20		
H. THEODORE COHEN	198.40		
WM. W. GARTH IV	115.40		
DONALD W. SCHUMA	27.60		
ANDREW J. LEY	204.10		
THOMAS G. JONES	2.50		
DAVID M. ROSEMAN	3.50		
JAMES D. BELL	33.90		
RENE D. VARRIN	11.80		
MARY ELLEN NEYLON	376.00		
CARL R. CROCE	4.80		
GERALD B. O'GRADY	.20		
RENE D. VARRIN	1.60		
	$ 1,266.00		
$45 PER HR.	$ 56,970.00		
PENDING	3,484.24	$53,485.76	
EXPENSES:			
TELEPHONE	$ 659.83		
COPY: SECRETARY OF STATE	25.40		
TRAVEL	366.79		
POSTAGE	63.69		
FILING & RECORDING FEES	31.00		
TITLES EXAMINATION	689.25		
DUPLICATING	613.20		
MESSENGER SERVICE	124.91		
MISCELLANEOUS COPIES	16.60		
SHERIFF'S FEES	13.00		
MUNICIPAL LIEN CERTIFICATE	24.00		
MLM OPINION	4.50		
COPY OF TRANSCRIPT	81.00		
PROFESSIONAL SERVICE	75.00		
STENOGRAPHIC REPORT	152.26		
ADJUSTMENT (FEBRUARY)	(213.41)	2,727.02	
		56,212.78	

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
FEES CERTIFIED SHORTHAND REPORTERS		$ 101.50	
ROBERT B. DELANO, SURVEYOR			
SEARCH OF WETLAND MAP			
FEES		64.00	
MILEAGE		5.20	
COPIES		55.49	
WIRT CASE:			
GHR ENGINEERING CORP		725.50	
CHARLES E. DOWNE		904.00	
BAY STATE WETLAND CASE:			
CHARLES E. DOWNE		289.40	
R. M. BRADLEY & CO.			
APPRAISAL PROPERTY OWNED			
BY FRANK M. SINNOTT, JR.		600.00	$58,957.87

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
OWN CLERK:			
TOWN CLERK SALARY	$ 9,000.00		
EILEEN RAWSON			$ 8,999.90
CLERICAL SALARIES:			
APPROPRIATION	9,430.00		
COST OF LIVING INCREASE	221.00		
	$ 9,651.00		
TOTAL SALARIES			$ 9,651.00
EXPENSES:			
OFFICE SUPPLIES	$ 50.00	$ 206.07	
POSTAGE, STATIONERY, ETC.	1,000.00	200.70	
BONDS	40.00	22.00	
ASSOCIATION MEETING	270.00	195.02	
ASSOCIATION DUES	67.00	57.00	
MILEAGE	80.00		
COURSES	175.00	185.00	865.79
	782.00		
CANCELLED CHECKS	92.02		
	$ 874.02		
ELECTION & REGISTRATION:			
SALARIES:			
APPROPRIATION	$ 8,931.00		
BOARD OF REGISTRARS:			
CLERK: EILEEN RAWSON		300.00	
REGISTRAR OF VOTERS		290.20	
OFFICE CLERK		1,093.38	
WARDEN, TELLERS, DEPUTY INSP. & ELECTION OFFICERS		5,922.25	
POLICEMEN		654.50	
CENSUS LISTERS		345.60	8,605.93
EXPENSES			
OFFICE SUPPLY	196.00	$ 137.13	
POSTAGE, STATIONERY, ETC.	1,056.00	1,107.80	
PRINTING	1,438.00	565.25	
FOOD FOR ELECTION WORKERS	60.00	276.37	
MILEAGE - ST. LISTERS & OTHERS	50.00	31.68	2,118.23
	$ 2,800.00		
1976 ENCUMBRANCE:	$ 650.00		
TOWN LISTING BOOKS			$ 650.00

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
PLANNING BOARD			
SALARIES:			
APPROPRIATION	$ 5,293.00		
CLERICAL SALARY			$ 4,655.41
EXPENSES:			
OFFICE SUPPLIES	$ 600.00	$ 298.88	
POSTAGE, STATIONERY, ETC.	550.00	356.75	
MAPPING & PLANNING	3,000.00	911.15	
FINAL SITE PLAN ANALYSIS	1,600.00		
ENGINEERING	8,000.00	1,858.69	
ADVERTISING	400.00	641.35	
TRAVEL	150.00	108.00	
DUES	50.00	40.00	
TECHNICAL REVIEW	17,000.00	245.39	4,460.21
	$ 31,350.00		
1976 ENCUMBRANCE:	$ 30,964.63		
CONSULTANTS			
WALTER AMORY		$3,663.40	
METCALF & EDDY		4,814.61	
ADVERTISING		162.00	8,640.01
ARTICLE 7, STM 8/21/76			
STUDY OF REVITALIZATION OF HALL'S CORNER:			
APPROPRIATION	$ 3,359.47		
CHILDS BERTMAN TSECKARES ASSOCIATES, INC.			4,211.84
APPEALS BOARD			
SALARIES:			
APPROPRIATION	$ 4,985.00		
CHAIRMAN		$ 250.00	
SECRETARY		200.00	
MEMBERS		300.00	
CLERICAL SALARY		4,138.20	
ASSOCIATE MEMBERS		65.00	4,953.20
EXPENSES:			
OFFICE SUPPLIES	$ 100.00	$ 219.80	
BOOK CASE		232.00	
POSTAGE	600.00	628.70	
COPY MACHINE PAPER	30.00		
MAINTENANCE OFFICE EQUIPMENT	35.00	40.00	
ADVERTISING	600.00	443.25	
ZONING BULLETIN & DUES	30.00	15.00	
MISCELLANEOUS	60.00	17.85	
MCGIBBON CASE:			
DESIGN SCIENCE INTERN INC.		1,500.00	3,096.60
	$ 1,455.00		
TRANSFER FROM RESERVE FUND	1,500.00		
CANCELLED CHECK	178.50		
	$ 3,133.50		

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
RSONNEL BOARD:			
SALARIES:			
APPROPRIATION	$ 1,686.00		
CLERICAL SALARY			$ 1,266.59
EXPENSES:			
OFFICE SUPPLIES	$ 40.00	$ 32.79	
POSTAGE, STATIONERY, ETC.	35.00	48.34	
TELEPHONE	20.00		
PRINTING	335.00		
DUES	35.00	35.00	
MILEAGE	15.00		
PHOTOCOPY	120.00		116.13
	$ 600.00		
WN HISTORIAN:			
APPROPRIATION	$ 110.00		
DUES		$ 20.00	
POSTAGE, STATIONERY, ETC.		1.15	
2 DRAW METAL FILE		38.85	
BINDING TOWN REPORT		25.00	
COLLECTION OF OLD ITEMS		25.00	110.00
WN HALL COMPLEX:			
SALARIES:			
APPROPRIATION	$ 15,412.00		
JANITOR WAGES		$9,753.44	
SWITCHBOARD OPERATOR		5,790.13	$15,543.57
EXPENSES:			
TELEPHONE	$ 9,950.00	$14,751.67	
FUEL, LIGHTS	18,000.00	25,783.88	
WATER		94.80	
JANITOR SUPPLIES	600.00	928.01	
ELECTRICAL MAINTENANCE	500.00	235.23	
OFFICE MACHINES	825.00	989.85	
MAINTENANCE ELEVATOR, AIR CONDITIONER, ETC.	3,000.00	2,211.50	
POSTAGE METER RENTAL	240.00	265.00	
COPY MACHINE TONER	175.00		
COPY MACHINE PAPER	1,500.00	35.32	
MILEAGE - JANITOR	100.00	36.05	
MISCELLANEOUS EXPENSES	300.00	265.93	45,597.24
	$35,190.00		
ARTICLE 5, STM, 4/2/77	15,338.00		
	$50,528.00		
WN BUILDINGS:			
EXPENSES:			
PLUMBING	$ 700.00		
CARPENTERING	700.00		
ELECTRICAL	400.00	$ 416.20	
FUEL, LIGHT, WATER	4,000.00	4,943.96	
JANITOR'S SUPPLIES	300.00	32.00	5,392.16
	6,100.00		
REFUND FROM MENTAL HEALTH ASSOC.	295.48		
	$ 6,395.48		

	BALANCE & APPROPRIATION	EXPENDED	BUDGET EXPENDED
ARTICLE 16A & 16B, 1973:			
BALANCE FORWARD	$ 20,224.27		
ELECTRICAL WORKS:			
KENDRICK A. WILLIAMS, CONS. FEES		$ 6,067.50	
LABOR		1,117.00	
MATERIALS		1,189.64	
AIR SYSTEM ENGINEERING			
TOWN CLERK'S VAULT		1,985.00	
CHANGE BASEMENT FIRE DOOR			
COMBINATION		55.85	
GRASS SEED FOR TOWN OFFICE			
GROUNDS		192.00	
PARTITION INSTALLED BETWEEN			
TOWN CLERK & VETERANS'			
AGENT AREA		1,198.00	
PARTITION SELECTMEN'S OFFICE		985.00	
GLASS WINDOW (VANDALISM)		275.00	
MAINTENANCE ELEVATOR		469.50	
REPAIR MAP BOARD		33.00	
PLUMBING REPAIR		180.00	
COPY MACHINE - SERVICE CONTRACT			
& SUPPLY		1,010.00	
GARY LAREDO, ARCHITECT FEE		421.00	
WESTGATE CONSTRUCTION CORP.		350.00	$15,528.49
ARTICLE 40, 1976			
200TH U.S. ANNIVERSARY			
APPROPRIATION	$ 2,000.00		
COLONIAL TABLET AT GURNET BRIDGE			350.00
CAPITAL BUDGET COMMITTEE			
APPROPRIATION	$ 175.00		
SECRETARIAL SERVICE		$ 15.85	
PRINTING		15.00	30.85
TOTAL GENERAL GOVERNMENT EXPENDITURES			$ 443,869.85

PUBLIC SAFETY	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
OLICE DEPARTMENT			
SALARIES:			
APPROPRIATION	$ 473,124.00		
ART. 8, STM, 4/2/77	22,000.00		
	$ 495,124.00		
CHIEF		$23,068.33	
CAPTAIN		22,645.24	
SARGENTS (6)		118,830.99	
PATROLMEN (17)		267,692.24	
INTERMITENT		30,857.67	
POLICE MATRON (2)		198.75	
TRAFFIC SUPERVISORS (4)		7,714.00	
JANITOR (1)		2,437.30	
CLERKS (2)		11,758.31	
OUT-OF-TOWN POLICEMEN - COURT		1,113.32	486,316.15
(POLICE INCENTIVE TO 10 OFFICERS $20,099.14 INCLUDED ABOVE)			
EXPENSES:			
OFFICE SUPPLIES	$ 2,100.00	$ 2,235.44	
POSTAGE, STATIONERY, ETC.	400.00	133.60	
TELEPHONE	3,000.00	4,416.61	
JUVENILE OFFICERS	300.00	300.00	
RADIO REPAIR	700.00	479.99	
LOCK-UP	200.00	106.02	
CRUISERS EXCHANGE (3)	17,000.00	9,280.00	
CARPENTERING & PAINTING	1,000.00	103.82	
FUEL, LIGHT, WATER	4,500.00	5,554.59	
JANITOR'S SUPPLIES	450.00	471.33	
OIL, TIRES, REPAIRS	6,500.00	10,149.41	
GASOLINE	14,000.00	17,184.40	
UNIFORMS	6,350.00	5,146.92	
CLEANING CLOTHES ALLOWANCE	1,248.00	1,287.30	
MISCELLANEOUS EQUIPMENT	5,000.00	2,905.33	
ASSOCIATION DUES & MEETINGS	450.00	320.30	
PHYSICALS	1,768.00	901.00	
POLICEMEN TRAINING	1,392.00	948.80	
TRAFFIC SUPERVISOR - MILEAGE	350.00		61,924.86
	$ 66,708.00		
ARTICLE 8, STM, 4/2/77	600.00		
	$ 67,308.00		
1976 ENCUMBRANCE	$ 710.00		
OFFICE SUPPLIES		$ 10.00	
OIL, TIRES, REPAIRS		43.83	53.83

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
FIRE DEPARTMENT			
SALARIES:			
APPROPRIATION	$ 266,618.00		
ARTICLE 1, STM, 6/4/77	19,905.00		
	$ 286,523.00		
CHIEF		$24,035.37	
DEPUTY		19,370.44	
LIEUTENANTS (3)		52,842.32	
PERMANENT FIREMEN (12)		181,505.26	
VOLUNTEER FIREMEN (19)		1,422.00	
CLERK (1)		1,475.68	$280,651.07
EXPENSES:			
OFFICE SUPPLIES	$ 275.00	$ 274.09	
TELEPHONES	2,000.00	2,230.90	
LAUNDRY EQUIPMENT	700.00	690.41	
PAINTING	300.00	300.00	
PLUMBING	150.00	132.95	
CARPENTERING	400.00	337.34	
FUEL, LIGHT, WATER	4,000.00	5,314.44	
JANITOR SUPPLIES	1,000.00	990.09	
FIRE ALARM	200.00	200.00	
MISCELLANEOUS	1,500.00	1,458.92	
TRUCKS & CHIEF'S CAR REPAIRS	2,650.00	2,610.71	
EQUIPMENT REPAIR	1,500.00	1,537.51	
RADIO REPAIR	1,500.00	1,499.64	
GAS & OIL: TRUCK & CHIEF'S CAR	2,500.00	2,459.13	
NEW EQUIPMENT	2,000.00	1,998.33	
NEW HOSE	4,000.00	3,999.19	
UNIFORMS - PER CONTRACT	2,550.00	2,634.96	
DUES	150.00	134.00	
AMBULANCE SUPPLIES	800.00	867.87	
GAS INSPECTION SUPPLIES	150.00	220.07	
TRAINING	500.00	453.92	30,344.47
	$ 28,825.00		
ARTICLE 5, STM, 4/2/77	1,500.00		
ARTICLE 1, STM	400.00		
	$ 30,725.00		
HYDRANT RENTAL:			
APPROPRIATION	$ 570.00		
TRANSFER FROM RESERVE FUND	85.50		
	$ 655.50		
TOWN OF MARSHFIELD			612.75
HYDRANT SERVICE:			
APPROPRIATION	$ 63,507.00		
TOWN OF DUXBURY			63,507.00

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
ISECT PEST CONTROL			
SALARIES:			
APPROPRIATION	$ 9,907.00		
SUPERINTENDENT		$ 5,100.13	
EMPLOYEES		4,291.05	$ 9,391.18
EXPENSES:			
OFFICE SUPPLIES	$ 25.00		
POSTAGE, STATIONERY, ETC.	15.00		
SECRETARIAL WORK	30.00		
TRUCKS & SPRAYERS	300.00	$ 259.25	
GASOLINE & OIL	300.00		
INSECTICIDES, FUNG & HERB	500.00	408.73	
SMALL TOOLS	50.00		
PROTECTIVE CLOTHING	125.00		
COURSE: UNIVERSITY OF MASS.	200.00	149.93	
LICENSES & EQUIPMENT	50.00	22.74	840.65
	$ 1,595.00		
ONTROL DUTCH ELM DISEASE			
SALARIES:			
APPROPRIATION	$ 25,650.00		
SUPERINTENDENT		$ 4,800.12	
EMPLOYEES		20,691.36	25,491.48
EXPENSES:			
OFFICE SUPPLIES	$ 25.00		
POSTAGE, STATIONERY, ETC.	25.00		
SECRETARIAL WORK	30.00		
TRUCKS & SPRAYERS	600.00	$ 176.51	
GASOLINE & OIL	800.00	813.39	
INSECTICIDES, FUNG. & HERB.	900.00	478.50	
SMALL TOOLS & ROPE	150.00	100.90	
CHAIN SAW & REPAIRS	500.00	273.45	
MACHINE HIRE (HELLICOPTER)	1,000.00	640.00	
MILEAGE, ETC.	75.00	69.25	2,552.00
	$ 4,105.00		
1976 ENCUMBRANCE MACHINE HIRED	$ 849.00		714.72

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
TREE DEPARTMENT			
SALARIES:			
APPROPRIATION	$ 18,502.00		
ART. 9, STM, 4/2/77	2,145.00		
	$ 20,647.00		
TREE WARDEN		$ 3,450.16	
EMPLOYEES		17,063.52	$20,513.6
EXPENSES:			
OFFICE SUPPLIES	$ 25.00	$ 3.50	
INSURANCE		14.01	
POSTAGE, STATIONERY, ETC.	25.00	23.95	
ADS & PHYSICALS	100.00	53.00	
SECRETARIAL WORK	100.00		
JANITOR'S SUPPLIES	50.00	86.84	
GASOLINE & OIL	800.00	677.44	
TRUCK, TRACTOR, CHIPPER	850.00	762.34	
INSECTICIDES, FUNG. & HERB.	200.00	383.37	
SMALL TOOLS, PORTABLE SAWS, AXES	100.00	407.30	
EXCHANGE SAWS & REPAIRS	600.00	739.25	
MACHINE HIRE	1,250.00		
SAFETY EQUIPMENT	700.00	1,231.91	
FERTILIZER	300.00		
NURSERY	75.00	5.60	
DUES, MILEAGE	75.00	112.04	4,500.5
TREES	125.00		
	$ 5,375.00		
1976 ENCUMBRANCE	$ 189.95		
EXCHANGE CHAIN SAW			189.9
TREE HATHAWAY FUND:			
BALANCE FORWARDED	$ 1,838.85		
NURSERY			65.7
TOWN FOREST			
APPROPRIATION	$ 200.00		
DUES		$ 25.00	
MAGAZINE		5.50	30.5

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
SPECTOR OF BUILDING:			
SALARIES:			
APPROPRIATION	$ 23,411.00		
BUILDING INSPECTOR		$12,564.86	
CLERICAL		10,512.15	$ 23,077.01
EXPENSES:			
OFFICE SUPPLIES	$ 250.00	$ 342.80	
POSTAGE, STATIONERY, ETC.	100.00	61.48	
PRINTING	150.00	164.00	
COURSES	150.00	70.50	
TWO 4 DRAWER FILING CABINETS	300.00	247.30	
MILEAGE	1,200.00	1,200.00	
DUES	175.00	135.00	2,221.08
	$ 2,325.00		
CANCELLED CHECK	1.50		
	$ 2,326.50		
RING INSPECTOR (ELECTRICAL)			
APPROPRIATION	$ 3,200.00		
TRANSFER FROM RESERVE FUND	2,500.00		
	$ 5,700.00		
WIRING INSPECTOR			4,743.00
LUMBING INSPECTOR:			
APPROPRIATION	$ 4,290.00		
INSPECTOR'S FEES		$ 3,060.00	
OFFICE SUPPLIES		88.40	
PHOTOCOPY		.65	
MILEAGE		100.00	3,249.05
EALER OF WEIGHTS & MEASURES:			
SALARIES:			
APPROPRIATION	$ 200.00		
SALARY			200.00
EXPENSES:			
APPROPRIATION	$ 100.00		
OFFICE SUPPLIES		$ 16.70	
DUES		10.00	
MILEAGE		16.80	
MEETING		7.00	
PHONE CALLS & POSTAGE		4.00	54.50

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
HARBORMASTER & SHELLFISH			
SALARIES:			
APPROPRIATION	$ 16,168.00		
HARBORMASTER - SHELLFISH CONSTABLE		$12,638.21	
ASSISTANTS		3,375.51	$16,013.72
EXPENSES:			
OFFICE SUPPLIES	$ 250.00	$ 119.84	
TELEPHONE	175.00	198.45	
POSTAGE, STATIONERY, ETC.	40.00	60.15	
MEETINGS & DUES	100.00	20.00	
FUEL, LIGHTS	150.00	278.16	
INSURANCE ON BOAT	240.00		
MAINTENANCE: BOAT & RADIO	375.00	515.33	
NEW ENGINE FOR BOAT		2,475.00	
CHANNEL MARKERS	300.00	39.55	
MILEAGE	1,320.00	1,319.86	
GAS & OIL FOR BOAT	310.00	659.68	
ROPE, CHAIN, SHACKLES	120.00	69.41	
SHELLFISH PROPAGATION	600.00	570.94	
MEETINGS	60.00	12.96	6,339.31
	$ 4,040.00		
TRANSFER FROM RESERVE FUND	2,700.00		
INSURANCE CLAIM	43.65		
	$ 6,783.65		
STATE GRANT			
BALANCE 7/1/76	$ 222.15		
MEMBERSHIP		$ 10.00	
MEETINGS		107.86	
SEEDS		20.00	
		37.95	175.81
BEACH LIFE GUARDS			
SALARIES:			
APPROPRIATION	$ 4,000.00		
LIFEGUARDS			2,305.00
EXPENSES:			
APPROPRIATION	$ 200.00		
COATS		$ 76.75	
PHYSICALS		23.00	99.75
TOTAL PUBLIC SAFETY EXPENDITURES			$1,046,178.8

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
)ARD OF HEALTH:			
SALARIES			
APPROPRIATION	$ 600.00		
AGENT			$ 600.00
EXPENSES:			
OFFICE SUPPLIES	$ 75.00	$ 496.55	
POSTAGE, STATIONERY, ETC.	35.00	113.50	
MEETINGS, COURSES & DUES	300.00	62.00	
FORMS	25.00	13.60	
PRINTING, NEWSPAPER	500.00	200.80	
BOOKS, PHAMPLETS	90.00	10.05	
SCHOOL DENTIST	800.00	643.45	
CLINICS, LAB, TESTS, SUPPLIES	500.00	13.22	
PREMIES, CONTAGIOUS DISEASES	500.00		
RODENT PEST CONTROL	200.00		
NUISANCES	1,200.00	836.55	
PLYMOUTH COMMUNITY NURSING	6,000.00	6,000.00	
MILEAGE			
BOARD MEMBERS	300.00	299.88	
SANITARY INSPECTIONS, SEPTIC	4,000.00	2,485.79	11,175.39
	$ 14,525.00		
ART. 15, STM, 8/21/76	8,000.00		
	$ 22,525.00		
1975 ENCUMBRANCE	$ 2,442.02		
FENCE IN DUMP SITE			593.00
OSQUITO CONTROL	$ 12,718.00		
APPROPRIATION			
SO SHORE MOSQUITO CONTROL			12,718.00
REENHEAD FLY CONTROL			
APPROPRIATION	$ 2,200.00		
DEPARTMENT OF AGRICULTURE			
GREENHEAD FLY CONTROL			2,200.00
NIMAL INSPECTOR			
APPROPRIATION	$ 150.00		
INSPECTOR'S SALARY			150.00
RTICLE 28, 1976			
TRANSFER FROM 1973 BOARD OF HEALTH			
ENCUMBRANCES	$ 60,000.00		
CUSTODIAL CONTRACT & BULLDOZING		$27,000.00	
EARTHMOVING, GRADING & COVERING			
REFUSE DISPOSAL SITE		20,760.60	

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
ART. 28, 1976 CONTINUED			
PREPARATION OF SPECIFICATION & BINDING DOCUMENTS FOR EARTH MOVING, GRADING & COVERING		$ 1,365.00	
MISCELLANEOUS EXPENSES		226.72	$49,352.32
ARTICLE 6, STM, 6/14/77			
APPROPRIATION	$ 4,200.00		
EARTHMOVING, GRADING & COVERING REFUSE DISPOSAL SITE			2,772.00
ARTICLE 2, STM, 8/16/75			
PROPER DISPOSAL OF SOLID WASTE AS ORDERED PER DEPARTMENT OF ENVIRONMENTAL QUALITY ENG.			
BALANCE FORWARD	$ 2,712.78		
M.A. LALLY ASSOC. ENGINEERING			2,712.64
ARTICLE 1, STM, 8/25/76			
CONSTRUCTION REFUSE TRANSFER STATION			
NOTES ISSUED	$ 268,000.00		
M. A. LALLY ASSOC. ENGINEERING			
FEES		$ 5,250.00	
MILEAGE, REPRODUCTION, TELEPHONE		405.65	
CONTRACTOR		150,192.00	
TRUCKS SCALE - ON ACCOUNT		14,030.00	
HYDRAULIC CRANE-ON ACCOUNT		6,210.00	
SURVEYOR		725.00	
WATER INSTALLATION		593.37	
ADVERTISING - BIDS		165.41	
CALSSON FOUNDATION		2,522.17	
READY MIXED CONCRETE		228.00	180,321.60
ARTICLE 55, 1976			
PREPARE PLAN & SPECIFICATIONS FOR THE DESIGN OF LATERAL SEWERS IN DUXBURY BEACH ACCORDING TO "DUXBURY-MARSHFIELD INTER-MUNICIPAL SEWER AGREEMENT"			
APPROPRIATION	$ 20,000.00		
COFFIN & RICHARDSON, ARCHITECTS & ENGINEERS			18,000.00
ARTICLE 56, 1976			
STEP 1, FACILITIES UNDER TITLE II OF FEDERAL WATER POLLUTION CONTROL ACT OF 1972 (PLAN 92-500)			
APPROPRIATION	$ 20,000.00		
M.A. LALLY, ENG., FEES ON ACCOUNT			589.27
TOTAL HEALTH & SANITATION EXPENDITURES			$281,184.22

HIGHWAYS	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
HIGHWAY DEPARTMENT:			
SALARIES:			
APPROPRIATION	$107,724.00		
ARTICLE 9, STM 4/2/77	4,828.00		
	$112,552.00		
SUPERINTENDENT		$ 13,636.55	
EMPLOYEES		102,562.65	$116,199.20
EXPENSES:			
OFFICE SUPPLIES	$ 400.00	$ 20.75	
POSTAGE, STATIONERY, ETC	50.00	21.25	
DUES	100.00	10.00	
ADS & PHYSICALS	100.00	15.00	
TOWN LANDING SUPPLIES	150.00	50.80	
LUMBER	400.00	45.83	
DIVING BOARD	250.00		
WELDING	500.00	410.90	
TRUCK TIRES, REPAIRS	5,000.00	5,153.58	
GASOLINE & OIL	8,000.00	8,200.06	
SUPPLIES - PLOW BLADES	4,000.00	972.61	
PATCH, GRAVEL, ASPHALT	30,000.00	20,901.35	
SUPPLIES, PIPES & SIGNS	4,000.00	2,324.34	
SAFETY EQUIPMENT	2,100.00	1,546.90	
ADDITIONAL EQUIPMENT HIRED	3,000.00	620.00	
SMALL TOOLS, HARDWARE	400.00	151.50	
PAINT & PAINTING	2,000.00	973.28	
CLEANING BASINS	4,000.00		
DRAINAGE	5,000.00	3,747.52	
MATAKESSETT G. REPAIR		726.80	45,892.47
	$ 69,450.00		
CANCELLED CHECK	6.90		
	$ 69,456.90		
SNOW & ICE REMOVAL			
APPROPRIATION	$ 23,000.00		
SALT & SAND		$ 34,158.55	
TRUCK HIRE		31,315.90	65,474.45
ARTICLE 32, 1976 MASTER DRAINAGE PLAN TO CLEAN RIVERS & STREAMS			
APPROPRIATION:	$ 10,000.00		
SUPERVISOR		$ 1,600.00	
PERSONNEL		5,175.50	
HARDWARE SUPPLIES		74.65	
POISON IVY SHOT FOR PERSONNEL		110.00	
FIRST AID KIT		48.90	7,009.05

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
ARTICLE 29, 1976			
HIGHWAY LAND DAMAGES			
BALANCE FORWARD	$ 2,000.00		
ESTATE OF ANNIE BOUCHER			200.0
ARTICLE 21, 1975			
HIGHWAY LAND DAMAGES			
BALANCE FORWARD	$ 2,000.00		
ESTATE OF ANNIE BOUCHARD			2,000.0
ARTICLE 47, 1975			
LAYOUT DEERPATH TRAIL			
BALANCE FORWARD	$ 1,238.56		
ROBERT B. DELANO, SURVEYOR			1,238.5
ARTICLE 54, 1976			
PAVING OF LOVERS LANE			
BALANCE FORWARD	$ 6,382.82		
ROBERT B. DELANO, SURVEYOR		$ 240.00	
CONTRACTOR		597.48	
PLAIN ALUMINUM SANDS		392.74	
SAND, STONES & CRUSHED GRAVEL		712.13	
MATERIALS		31.10	1,973.4
ARTICLE 5 STM 8/16/75			
POWDER POINT BRIDGE REPAIR			
BALANCE FORWARD	$200,371.40		
ENGINEERS		$ 20,000.00	
CONTRACTOR		159,312.41	
TESTING MATERIALS		2,637.35	
FENCE		1,268.00	
INSURANCE CO.: CONTRACTOR		4,036.83	187,254.59
TOWN LANDING:			
HATHAWAY FUND			
BALANCE FORWARD	$ 2,984.18		
CHAIN		1,050.00	
MATERIALS		1,166.51	2,216.51
ARTICLE 2, STM 6/14/77			
MARSHALL ST. CULVERT			
APPROPRIATION	$ 1,980.00		
CONTRACTOR			1,270.00

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
TREET LIGHTS			
APPROPRIATION:	$ 11,000.00		
GENERAL POWER		$ 9,610.51	
AERIAL LIGHT		1,219.54	
SCHOOL SIGNAL LIGHTS		164.07	$ 10,994.12
TOTAL HIGHWAY EXPENDITURES			$ 441,722.40
VETERAN'S SERVICE			
ETERAN'S BENEFITS:			
ADMINISTRATION			
SALARIES:			
APPROPRIATION	$ 4,497.00		
COST LIVING INCREASE	139.94		
	$ 4,636.94		
AGENT SALRY		$ 4,371.32	
SUBSTITUTE AGENT		259.62	$ 4,630.94
EXPENSES:			
OFFICE SUPPLIES	200.00	$ 233.59	
POSTAGE	50.00	63.00	
AGENT TRAVEL ALLOWANCE	200.00	19.20	
DUES & MEETINGS	150.00	273.89	
	$ 600.00	$ 589.68	
ORDINARY BENEFITS:			
CASH AID	$ 25,000.00	$ 25,664.65	
NURSING HOME	1,000.00	159.04	
FUEL	5,000.00	2,567.50	
MEDICATION, PRESCRIPTIONS	2,500.00	48.40	
DOCTORS	2,500.00	120.00	
HOSPITAL	2,500.00	995.10	
DENTAL	2,500.00	163.00	
MISCELLANEOUS	1,500.00	1,015.53	
	$ 42,500.00	$ 30,733.22	
	$ 43,100.00	31,322.90	31,322.90
CANCELLED CHECK	164.00		
	$ 43,264.00		
TOTAL VETERAN"S BENEFITS EXPENDITURES			$ 35,953.84

SCHOOL	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
SCHOOL COMMITTEE:			
SECRETARY SALARY	$ 1,836.00	$ 945.78	
EXPENSES	4,160.00	6,486.59	
	$ 5,996.00	$ 7,432.37	
ADMINISTRATION:			
SALARIES:			
SUPERINTENDENT	$ 33,655.00	$ 33,654.92	
ASSISTANT	25,176.00	25,175.80	
BUSINESS MANAGER	19,875.00	19,874.92	
CLERICAL	40,950.00	39,078.12	
OTHER	4,510.00	6,064.34	
SUPPLIES	5,138.00	8,535.39	
TRAVEL	2,500.00	2,624.96	
BOOKS, MAGAZINES	275.00	370.30	
LEGAL & OTHER COSTS	9,900.00	14,805.44	
	$ 141,979.00	$150,184.19	
AMENDMENT	40,000.00		
TOTAL 1000 ACCOUNTS	$ 181,979.00	$150,184.19	
INSTRUCTION:			
SALARIES:			
CURRICULUM SPECIALIST			
ALDEN	$ 19,738.00	$ 21,166.08	
CHANDLER	18,250.00	6,317.28	
PRINCIPALS:			
ALDEN	24,887.00	26,103.76	
CHANDLER	21,250.00	22,950.88	
INTERMEDIATE	26,209.00	27,480.62	
HIGH	28,545.00	29,945.75	
ASSISTANTS PRINCIPALS			
ALDEN	20,137.00	21,205.76	
INTERMEDIATE	20,137.00	21,586.36	
HIGH	22,359.00	23,451.26	
ADMINISTRATIVE ASSISTANT			
CHANDLER	12,214.00	12,426.03	
CLERICAL			
ALDEN	21,334.00	16,892.82	
CHANDLER	17,171.00	14,826.66	
INTERMEDIATE	17,822.00	14,138.87	
HIGH	25,353.00	20,951.36	
GUIDANCE & COUNSELORS:			
INTERMEDIATE	4,860.00	5,940.53	
HIGH	9,760.00	9,566.33	
TEACHERS:			
ALDEN	469,570.00	466,561.10	
CHANDLER	456,008.00	424,790.22	
INTERMEDIATE	569,408.00	579,938.81	
HIGH	807,207.00	775,170.35	

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
SPECIAL EDUCATION:			
ALDEN	$ 90,481.00	$ 87,550.00	
CHANDLER	80,746.00	72,092.63	
INTERMEDIATE	83,307.00	81,156.83	
HIGH	26,930.00	25,426.56	
DEAF CLASS:			
ALDEN	30,515.00	31,014.88	
SUBSTITUTES:			
ALDEN	8,000.00	5,757.00	
CHANDLER	8,000.00	5,634.00	
INTERMEDIATE	8,000.00	6,397.74	
HIGH	8,000.00	10,760.00	
HOMEBOUND:			
ALDEN	1,000.00		
CHANDLER	1,000.00		
INTERMEDIATE	1,000.00	1,097.20	
HIGH	1,000.00	241.50	
SPECIAL ASSIGNMENT ATHLETIC			
ALDEN	885.00	584.00	
CHANDLER	900.00	1,096.00	
INTERMEDIATE	6,364.00	6,706.57	
HIGH	30,185.00	34,732.00	
SPECIAL ASSIGNMENT NON-ATHLETIC			
ALDEN	600.00	224.00	
CHANDLER	350.00	200.00	
INTERMEDIATE	775.00	1,055.70	
HIGH	5,716.00	8,959.63	
AIDES:			
ALDEN	14,610.00	13,558.71	
CHANDLER	7,002.00	9,002.86	
INTERMEDIATE	12,440.00	13,730.08	
HIGH	8,634.00	7,131.71	
AIDES - DEAF			
ALDEN	9,740.00	6,695.00	
AIDES - DIFF. STAFFING:			
ALDEN	9,813.00		
INTERMEDIATE	3,100.00	3,200.00	
AIDES - CAFETERIA:			
HIGH	6,480.00	7,373.12	
LABORATORY ASSISTANT			
HIGH	2,268.00	1,813.94	
SYSTEM:			
COORDINATOR:			
LANGUAGE, ARTS	17,233.00	20,068.90	
SCIENCE	21,945.00	24,115.50	
DIRECTORS:			
ART	17,184.00	17,234.10	
MUSIC	17,284.00	17,384.12	
PHYSICAL EDUCATION	19,220.00	19,444.92	
PPS (PUPIL PERSONNEL SERVICES)	25,387.00	26,667.32	

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
LIBRARIAN:			
ALDEN	$ 12,966.00	$ 12,965.92	
CHANDLER	12,019.00	12,019.02	
INTERMEDIATE	11,320.00	11,319.88	
HIGH	17,233.00	17,233.06	
AIDES			
ALDEN	7,620.00	6,497.91	
CHANDLER	3,200.00	3,337.69	
INTERMEDIATE	3,100.00	3,200.00	
HIGH	3,200.00	2,917.68	
DISTRIBUTED EDUCATION			
HIGH	13,476.00	13,476.06	
MEDIA SPECIALIST - SYSTEM	12,687.00	12,686.96	
GUIDANCE:			
INTERMEDIATE	18,945.00	18,944.90	
HIGH	21,226.00	26,412.89	
COUNSELORS:			
INTERMEDIATE	15,357.00	14,937.50	
SUMMER	905.00	380.40	
HIGH	34,879.00	34,779.27	
SUMMER	905.00		
ADJUSTMENT COUNSELOR:			
ALDEN	8,506.00	7,678.57	
CHANDLER	8,506.00	7,678.57	
INTERMEDIATE	9,087.00	6,072.91	
SUMMER	750.00	622.45	
HIGH	9,087.00	6,072.94	
SUMMER	750.00	652.96	
CONTRACTUAL SERVICE:			
DATA PROCESSING:			
ALDEN	600.00	603.00	
CHANDLER	544.00	529.50	
INTERMEDIATE	1,644.00	1,648.50	
HIGH	3,942.00	3,786.25	
PREP. MAT/FILM RENTAL:			
ALDEN	2,794.00	2,580.99	
CHANDLER	2,260.00	2,194.62	
INTERMEDIATE	2,774.00	2,970.30	
HIGH	4,046.00	3,867.00	
PSYCHOLOGICAL			
ALDEN	2,240.00	3,482.39	
CHANDLER	2,000.00	3,101.00	
INTERMEDIATE	2,302.00	3,290.00	
HIGH	2,490.00	3,221.25	
ALDEN - DEAF	1,000.00	1,000.00	
MEDICAL EXAMINATION	200.00	266.75	
TUITION: REIMBURSEMENT:SYSTEM	4,800.00	12,510.00	
SUPPLIES:			
PRINCIPAL OFFICE			
ALDEN	800.00	664.24	
CHANDLER	725.00	675.41	
INTERMEDIATE	400.00	425.84	
HIGH	650.00	1,292.49	

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
SCHOOL:			
ALDEN	$ 26,507.00	$ 18,702.49	
CHANDLER	23,897.00	16,672.53	
INTERMEDIATE	38,941.00	35,503.07	
HIGH	42,933.00	45,288.42	
SYSTEM: BOOKS & MAGAZINES:	500.00	157.15	
LIBRARY GENERAL			
ALDEN	400.00	431.15	
CHANDLER	399.00	281.46	
INTERMEDIATE	494.00	4,504.75	
HIGH	490.00	694.49	
CONTRACTUAL SERVICE			
ALDEN	1,322.00	1,324.15	
CHANDLER	1,188.00	1,110.40	
INTERMEDIATE	1,233.00	1,469.08	
HIGH	1,734.00	1,642.52	
SPECIAL EDUCATION:			
ALDEN	128.00	101.42	
HIGH	260.00	240.06	
PUPIL - PERSONNEL SERVICE	817.00	1,033.25	
CAREER DEVELOPMENT	300.00	11.12	
DISTRICT EDUCATION	300.00	300.91	
ADJUSTMENT COUNSELOR			
ALDEN	150.00	50.66	
INTERMEDIATE	175.00	235.07	
CHANDLER	150.00	184.49	
HIGH	180.00		
GUIDANCE			
INTERMEDIATE	754.00	804.59	
HIGH	1,581.00	1,921.24	
FUTURES UNLIMITED	275.00	206.78	
XPENSES:			
TRAVEL:			
ALDEN	450.00	363.25	
CHANDLER	200.00	196.74	
INTERMEDIATE	300.00	72.32	
HIGH	300.00	170.71	
DUES:			
INTERMEDIATE	125.00	90.00	
HIGH	525.00	515.00	
GRADUATION:			
HIGH	2,200.00	1,734.82	
TRAVEL CURRICULUM SPEC.			
ALDEN	150.00	52.32	
CHANDLER	50.00		
ASSEMBLIES:			
ALDEN	600.00	650.00	
CHANDLER	500.00	474.10	
INTERMEDIATE	600.00	100.00	
HIGH	1,200.00		
INSERVICE:			
ALDEN	2,350.00	2,099.96	
CHANDLER	2,350.00	1,719.94	

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
TEACHER TRAINING:			
A DEN	$ 504.00	$ 121.50	
INTERMEDIATE	3,125.00	6,380.64	
HIGH	3,000.00	2,551.84	
SYSTEM	800.00	759.00	
TRAVEL:			
ALDEN	710.00	377.72	
DEAF CLASS - ALDEN	100.00	10.08	
CHANDLER	510.00	215.70	
INTERMEDIATE	705.00	887.36	
HIGH	1,200.00	1,144.61	
SYSTEM: MUSIC	390.00	427.00	
ART/SCIENCE COORDINATOR	145.00	79.42	
SPEECH L.D.	100.00	121.80	
MEDIA SPECIALIST	270.00	212.99	
ADJUSTMENT COUNSELOR			
ALDEN	50.00	17.70	
CHANDLER	50.00	17.70	
INTERMEDIATE	425.00	484.87	
HIGH	550.00	118.24	
PUPIL PERSONNEL SERVICES	450.00	486.18	
GUIDANCE			
INTERMEDIATE	125.00	35.84	
HIGH	250.00	75.34	
REGISTRATION FEES			
HIGH	300.00		
CAREER DEVELOPMENT			
HIGH	300.00	11.12	
DISTRIBUTIVE EDUCATION	300.00	300.91	
TEXTBOOKS			
ALDEN	7,420.00	6.772.27	
CHANDLER	6,652.00	4,895.09	
INTERMEDIATE	7,751.00	8,155.93	
HIGH	16.451.00	17,326.24	
BOOKS & MAGAZINES: LIBRARY			
ALDEN	4,870.00	4,204.89	
CHANDLER	4,154.00	3,550.61	
INTERMEDIATE	4,530.00	453.70	
HIGH	4,328.00	3,268.84	
TOTAL 2000 ACCOUNT	$3,687,861.00	$3,582,111.08	

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
TELEPHONE			
ALDEN	$ 3,066.00	$ 4,341.42	
CHANDLER	2,118.00	2,199.91	
INTERMEDIATE	4,303.00	5,452.11	
HIGH	5,803.00	7,805.30	
BUILDINGS & GROUNDS	840.00	417.31	
SYSTEM	2,400.00	3,544.84	
WATER			
ALDEN	500.00	217.80	
CHANDLER	325.00	179.40	
INTERMEDIATE	600.00	294.20	
HIGH	1,200.00	554.40	
SYSTEM:			
INTERSCHOOLS DELIVERY	3,190.00	3,320.97	
FOOD TRUCK	800.00	547.67	
MAIL DISTRIBUTION	600.00	480.08	
MOVING	400.00		
RUBBISH REMOVAL	5,000.00	4,906.28	
MEDICAL EXAMINATION	100.00	199.00	
WASTE WATER PLANT	10,800.00	11,375.88	
MAINTENANCE:			
ROOF REPAIRS:			
ALDEN-UPPER	3,505.00		
ALDEN-LOWER	9,950.00	8,418.88	
CHANDLER	500.00	1,954.00	
UNFORSEEN:			
ALDEN-UPPER	1,500.00	1,038.34	
ALDEN-LOWER	1,500.00	1,937.53	
CHANDLER	2,200.00	2,435.90	
INTERMEDIATE	8,500.00	6,791.79	
HIGH	9,000.00	13,663.71	
EQUIPMENT:			
ALDEN	12,156.00	10,399.60	
CHANDLER	9,372.00	9,126.92	
INTERMEDIATE	16,034.00	19,574.70	
HIGH	15,945.00	17,864.66	
GROUNDS:			
SALARIES	19,033.00	16,539.52	
PARTTIME	7,883.00	8,742.58	
OVERTIME	750.00	693.30	
CONTRACTUAL SERVICE	3,949.00	3,195.71	
SUPPLIES	3,785.00	4,143.97	
SUPERINTENDENT OF GROUNDS AND BUILDINGS			
SALARY	18,555.00	18,554.90	
MILEAGE ALLOWANCE	1,500.00	1,500.00	
PAINTER - SALARY	10,000.00	6,343.35	
SUPPLIES	4,000.00	3,167.91	

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
ATHLETIC OFFICIALS			
INTERMEDIATE	$ 690.00	$ 742.00	
HIGH	8,210.00	5,683.50	
SWIMMING INSTRUCTORS			
INTERMEDIATE	208.00		
HIGH	208.00		
HIGH:			
PHYSICIAL FEE - FOOTBALL	375.00	375.00	
PARA-MEDIC FOOTBALL	480.00	392.00	
TRANSPORTATION			
HIGH	7,700.00	11,663.80	
SUPPLIES:			
INTERMEDIATE	1,314.00	1,276.98	
HIGH	14,566.00	14,167.53	
STUDENTS ACTIVITY & TRANSPORTATION			
HIGH	2,321.00	1,923.75	
HOCKEY: ICE RENTAL	2,860.00	2,250.00	
TOTAL 3000 ACCOUNTS	$439,041.00	$459,592.71	
MAINTENANCE & OPERATION:			
CUSTODIAN SALARIES:			
ALDEN	$ 56,102.00	$ 58,249.92	
CHANDLER	45,660.00	47,440.89	
INTERMEDIATE	59,902.00	58,512.45	
HIGH	85,592.00	83,613.69	
SYSTEM	9,132.00	10,244.75	
SUBSTITUTES-OVERTIME			
ALDEN	1,800.00	834.70	
CHANDLER	900.00	1,535.33	
INTERMEDIATE	3,000.00	2,241.13	
HIGH	3,000.00	2,812.88	
SYSTEM	300.00	393.83	
HEAT			
COTTAGE	350.00	543.38	
ALDEN-UPPER	11,016.00	6,019.33	
ALDEN-LOWER	12,195.00	20,060.75	
CHANDLER	28,700.00	31,204.21	
INTERMEDIATE	38,600.00	35,583.19	
HIGH	78,540.00	94,399.44	
LIGHT & POWER			
WASHINGTON ST.	300.00	330.34	
ALDEN-UPPER	7,615.00	7,634.10	
ALDEN-LOWER	8,910.00	9,051.85	
COTTAGE	350.00	1,230.72	
CHANDLER	9,940.00	12,079.85	
INTERMEDIATE	37,900.00	43,304.54	
HIGH	31,160.00	37,126.99	

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
OTHER SCHOOL SERVICES:			
ATTENDANCE OFFICER			
SALARY	$ 300.00	$ 300.00	
HEALTH:			
NURSES:			
ALDEN	7,940.00	5,990.03	
CHANDLER	7,225.00	8,354.58	
INTERMEDIATE	7,940.00	9,911.86	
HIGH	7,940.00	13,514.80	
SUBSTITUTES			
ALDEN	100.00	955.50	
CHANDLER	100.00	204.75	
INTERMEDIATE	100.00	91.00	
HIGH	100.00	68.25	
SUPPLIES			
ALDEN	415.00	448.24	
CHANDLER	404.00	400.21	
INTERMEDIATE	472.00	257.02	
HIGH	1,383.00	1,027.78	
TRAVEL EXPENSES			
ALDEN	25.00	56.80	
CHANDLER	25.00		
INTERMEDIATE	25.00	9.79	
HIGH	25.00	36.24	
SYSTEM			
PHYSICIAN FEES	4,700.00	4,700.00	
TRANSPORTATION:			
REGULAR TRIPS			
ALDEN	89,194.00	93,158.06	
CHANDLER	63,476.00	61,910.40	
INTERMEDIATE	76,608.00	84,408.41	
HIGH	65,664.00	71,390.51	
SPECIAL EDUCATION	24,825.00	32,390.71	
OCCUPATIONAL EDUCATION	1,000.00	200.50	
ATHLETIC	1,150.00	1,132.80	
EDUCATIONAL TRIPS:			
ALDEN	2,770.00	521.50	
CHANDLER	2,370.00	1,739.90	
INTERMEDIATE	1,560.00	1,514.50	
HIGH	1,800.00	1,699.68	
FUEL ADJUSTMENT:			
ALDEN	587.00		
CHANDLER	419.00		
INTERMEDIATE	504.00		
HIGH	432.00		
SCIENCE TRIPS:			
CHANDLER	413.00		
SPECIAL EDUCATION			
ALDEN	518.00		
LATE TRIPS			
SYSTEM	12,000.00	9,724.33	
SCHOOL LUNCHROOM			
SALARY	15,000.00	15,000.00	

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
MAINTENANCE OF EQUIPMENT			
FOR GROUNDS	$ 1,500.00	$ 1,346.56	
HEAT: CONTRACT	12,000.00	11,076.96	
OFFICE	750.00	2,045.79	
TOTAL ACCOUNT 4000	$ 746,867.00	$780,940.41	
INSURANCES:			
BOND	$ 50.00	$ 128.00	
INDEMNITY	1,702.00	893.00	
TRUCK	600.00	836.00	
FOOTBALL	1,000.00	1,200.00	
TOTAL ACCOUNT 5000	$ 3,352.00	$ 3,057.00	
ACQUISITION OF ASSETS:			
IMPROVEMENT OF BUILDING			
ALDEN:			
T V ANTENA	$ 200.00		
PHASE III	47,900.00	$ 52,209.94	
CHANDLER			
STAGE REPAIR	350.00	385.00	
ACQUISITION FIXED ASSETS:			
ALDEN	5,665.00	6,244.67	
CHANDLER	607.00	548.46	
INTERMEDIATE	4,213.00	4,617.55	
HIGH	8,558.00	7,085.32	
SYSTEM	8,350.00	9,180.88	
TOTAL ACCOUNT 7000	$ 75,843.00	$ 80,271.82	
OTHER SCHOOL PROGRAMS:			
SPECIAL EDUCATION	$ 35,899.00	$ 48,192.68	
OCCUPATIONAL EDUCATION	835.00	100.00	
TOTAL ACCOUNT 9000	$ 36,734.00	$ 48,292.68	
ADULT EDUCATION			
APPROPRIATION	$	2,427.50	
SALARIES		$	
PUBLIC USE SCHOOL FACILITIES			
APPROPRIATION	$ 10,000.00	7,910.25	
JANITOR'S WAGES		$	
VOCATIONAL EDUCATION	$ 6,285.00		
SCHOOL DEPARTMENT TOTAL	$5,193,967.00	$5,122,220.02	5,122,220

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
TICLE 59, 1976			
FENCE ON ELLISON HIGH SCHOOL			
PROPERTY ABUTTING PINE HILL AVE.			
APPROPRIATION	$ 3,500.00		
COST OF FENCE & INSTALLATION			$3,297.00
TICLE 3, STM, 2/21/76			
STUDY COMMITTEE FOR HIGH SCHOOL ROOF			
BALANCE FORWARD	$ 10,443.12		
ENGINEERING INSPECTORS		$2,982.36	
CONSULTANT FEE		600.00	
SECRETARIAL WORK		181.20	
POSTAGE		8.45	
AD		57.79	3,829.80
TICLE 3, STM, 8/21/76			
REPAIR & CONSTRUCTION OF HIGH &			
INTERMEDIATE SCHOOL ROOFS:			
APPROPRIATION	$ 160,000.00		
CONTRACTOR: INTERMEDIATE SCHOOL		$25,000.00	
MATERIAL STORAGED & BONDED		40,144.00	
TRANSPORTATION		1,503.76	
ENGINEERING INSPECTOR		2,942.91	
SECRETARIAL WORK		99.00	69,689.70
TICLE 3, STM, 1/13/72			
CHANDLER SCHOOL SO-CALLED			
BALANCE FORWARD	$105,121.38		
LAST PAYMENTS:			
CONTRACTOR		$22,600.00	
ARCHITECTS		681.45	23,281.45
MENTARY & SECONDARY EDUCATION ACT:			
ITLE I: SUMMER SCHOOL:			
BALANCE 7/1/76	$ 15,479.96		
COMMONWEALTH OF MASSACHUSETTS	22,535.00		
REFUND & CORRECTIONS	6.58		
	$ 38,021.54		
SALARIES - TEACHERS		$21,570.19	
PROGRAMS		76.50	
TRANSPORTATION		1,062.80	
EQUIPMENT		188.86	
BOOKS, SUPPLIES, ETC.		970.45	
FOOD		229.36	
SECRETARIAL WORK		60.00	
COMM. OF MASS.		1,949.74	26,107.90

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDE
TITLE II - SCHOOL LIBRARY			
BALANCE 7/1/76	$ 3,137.12		
REFUND	67.50		
	$ 3,204.62		
BOOK & MATERIALS			$3,154.6
PUBLIC LAW 90-576, 1968 YEAR 1974:			
VOCATIONAL DISTRIBUTED EDUCATION			
BALANCE FORWARD	$ 264.34		
BOOKS			242.3
PUBLIC LAW 89-313			
BALANCE FORWARD	$ 5,000.00		
COMMONWEALTH OF MASSACHUSETTS	4,600.00		
	$ 9,600.00		
SALARIES - TEACHERS		$ 2,785.70	
PSYCHOLOGIST		4,896.85	
BOOKS		959.47	
GUIDANCE INFORMATION SYSTEM		633.20	9,275.2
ADDITION & ALTERATIONS:			
MIDDLE & HIGH SCHOOLS:			
ART. 2, STM, 1/22/73			
ART. 1, STM, 6/20/73			
BALANCE OUTSTANDING	$1,729,830.72		
CANCELLED CHECKS	85,079.36		
REFUNDS	10,519.46		
	$1,825,429.54		

	INTERM.	HIGH	EXPENDED	
GENERAL CONTRACTOR	$160,931.81	$394,433.32	$555,365.13	
FURNISHING & EQUIPM.			251,690.43	
ARCHITECT & ENGINEER.	18,382.01	5,461.51	23,843.52	
CLERK OF WORKS	4,200.00	6,300.00	10,500.00	
PROTECTION	224.00	336.00	560.00	
TESTING & INSPECTION		360.36	360.36	
ALARM SYSTEM	2,135.00	3,610.00	5,745.00	
INSURANCES	346.40		346.40	
COMMITTEE EXPENSES	11,966.83	7,169.59	19,133.42	
CONTINGENCY	5,403.11	47,441.09	52,844.20	$920,368.46

ARTICLE 2, STM, 5/10/73			
CHANDLER SCHOOL SIGNAL LIGHTS			
BALANCE FORWARD	$ 464.23		
REPAIR SIGNAL			25.00

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
BLIC LAW 88-352			
TITLE IV, HEW			
BALANCE 7/1/76	$ 1,473.00		
COMMONWEALTH OF MASSACHUSETTS:			
CHAPTER 44, SECTION 53A	50.00		
	$ 1,523.00		
BOOKS			$ 1,408.72
TOTAL SCHOOL			$6,182,909.28

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
LIBRARY:			
SALARIES:			
APPROPRIATION	$100,840.00		
COST LIVING INCREASE	4,258.52		
ARTICLE 9, STM 4/2/77	450.00		
	$105,548.52		
LIBRARIAN		$ 14,661.00	
ASSISTANTS		71,760.61	
PAGES		10,010.30	
JANITORS		9,120.48	105,555.39
EXPENSES:			
SUPPLIES	$ 5,000.00	$ 4,984.91	
POSTAGE	1,650.00	1,109.99	
TELEPHONE	1,291.00	1,297.52	
GALLERY EXPENSES	1,426.00	1,420.99	
PAINTING	250.00		
REPAIRS	700.00	688.59	
UTILITIES	11,508.00	12,290.21	
JANITOR'S SUPPLIES	1,000.00	883.70	
DISPOSAL SERVICE	1,458.00	559.00	
GROUNDS	300.00	106.60	
MAINTENANCE EQUIPMENT	440.00	302.10	
REPAIRS	110.00	51.40	
BOOKS	22,000.00	23,295.74	
PERIODICALS	2,079.00	2,512.27	
MISCELLANEOUS	905.00	834.52	
REBINDING	1,150.00	731.07	
NON PRING (RECORDS)	575.00	374.41	
EQUIPMENT ¢ FURNISHING	665.00	787.94	
INSURANCE - GALLERY	220.00	291.00	52,521.96
	$ 52,727.00		
CANCELLED CHECKS	16.83		
	$ 52,743.83		
1976 ENCUMBRANCE:			
BALANCE FORWARD	$ 110.85		
BOOKS			97.80
HATHAWAY FUND:			
BALANCE FORWARD	$ 152.75		
BOOKS			31.40
ARTICLE 62, 1976			
CLIMATE CONTROL			
BALANCE FORWARD	$ 1,952.00	$1,449.00	
		503.00	1,952.00

	BALANCES & APPROPRIATION	EXPENDED	TOTAL EXPENDED
ARTICLE 61, 1976			
PLANS & SPECIFICATIONS REPAIR			
LIBRARY ROOF:			
BALANCE FORWARD	$ 5,000.00		
A M FOGARTY & ASSOCIATES			
CONSULTANT FEES		$ 4,887.22	
COPIES OF SPECIFICATIONS		112.78	5,000.00
ARTICLE 4,STM 8/21/76			
REPAIR & RECONSTRUCTION LIBRARY			
ROOF			
APPROPRIATION	$ 15,000.00		
A M FOGARTY & ASSOCIATES			
CONSULTANT FEES		$ 112.78	
CONTRACTOR		8,569.75	
INSPECTION OF WORK		340.00	9,022.53
GIFTS TO LIBRARY:			
MEMBERSHIP		$ 60.00	
OTHER		241.89	301.89
LSCA ENRICHMENT GRANT:			
TITLE I - SPECIAL PROJECT			
COMM. OF MASS. DEPT. EDUCATION			
BALANCE FORWARD	$ 1,326.14		
REFUND	5.98		
	$ 1,332.12		
EQUIPMENT		$ 184.28	
RECORDS		1,147.84	
			1,332.12
TOTAL LIBRARY EXPENDITURES			$ 175,815.09
TOTAL SCHOOLS & LIBRARY EXPENDITURES			$6,362,315.35

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
RECREATION & UNCLASSIFIED			
PARKS & PLAYGROUNDS:			
SALARIES:			
APPROPRIATION	$ 20,935.00		
SUPERINTENDENT		$ 1,649.51	
EMPLOYEES		11,345.99	12,995.50
EXPENSES:			
OFFICE SUPPLIES	25.00		
PAINTING, PLUMBING, CARPENTERING	75.00	82.41	
TRUCKS, TRACTORS, MOVERS	600.00	359.00	
TENNIS COURTS	250.00	13.00	
GAS & OIL	600.00	571.65	
CHEMICALS & FERTILIZER	1,650.00	822.65	
TENNIS NETS	900.00	337.95	
GRASS SEED	300.00		
HOSE, SMALL TOOLS	150.00	181.58	
MACHINE HIRE	1,500.00	90.00	
EXCAHNGE MOWER	2,000.00	1,350.00	
SAWING LOGS		454.60	
PLAYGROUND EQUIPMENT	625.00	391.55	
DUES & MEETINGS	50.00	12.00	4,666.39
	$ 8,725.00		
1976 ENCUMBRANCE			
BALANCE FORWARD	$ 1,289.34		
TRUCKS, TRACTORS, MOWERS REPAIRS			549.10
TRAINFIELD FLOODLIGHTS: (ALDEN ST.)			
APPROPRIATION	$ 300.00		
ELECTRIC		$ 277.12	
WATER		21.40	298.52
ARTICLE 66, 1974			
KEENE ST. TENNIS COURT:			
BALANCE FORWARD	$ 4,311.00		
INTERNAL REVENUE SERV C & H ASPHALT			1,335.00
ARTICLE 67, 1974			
KEENE ST. BACKSTOP & OUTFIELD FENCE			
BALANCE FORWARD	$ 1,670.00		
FENCE			1,670.00

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
RECREATION DEPARTMENT:			
SALARIES:			
APPROPRIATION	$ 45,319.00		
DIRECTOR		$ 15,765.82	
PROGRAM SPECIALIST & ASSISTANTS		21,649.59	
CLERKS & OTHER		6,217.36	43,632.77
EXPENSES:			
SET UP PETTY CASH FUND		$ 50.00	
POLICE DETAIL		188.00	
OFFICE SUPPLIES	$ 525.00	718.91	
POSTAGE, STATIONERY, ETC.	275.00	444.31	
DUES, NRPA & MRPS	150.00	50.00	
PRINTING AD & PUBLICATIONS	450.00	383.43	
ISLAND CREEK PLOWING	125.00		
OFFICE MACHINES	150.00	24.00	
PROGRAMS SUPPLIES	9,159.00	7,085.61	
MILEAGE FOR DIRECTOR	1,440.00	1,440.00	
BUS CONTINGENCY	200.00	390.00	
CONFERENCE FEES	250.00		
SPECIAL PROGRAMS	825.00	932.12	
EMPLOYMENT PHYSICALS	525.00	246.00	
TENNIS COURT SIGNS	350.00	18.40	11,970.78
	$ 14,424.00		
CANCELLED CHECK	54.76		
	$ 14,478.76		
P. W. SWIMMING POOL: ARTICLE 57,1976			
SALARIES:			
APPROPRIATION	$ 42,813.00		
PERSONNEL			36,726.01
EXPENSES:			
APPROPRIATION	$ 40,516.00		
ADMINISTRATIVE COST		$ 1,990.64	
SUPPLIES		5,497.40	
MAINTENANCE & OPERATION		3,568.86	
UTILITIES		24,469.73	
SET UP PETTY CASH FUND		35.00	
FURNITURE (TO REVENUE SHARING)		819.10	36,380.73
GIFT FOR PLANNING & BUILDING A PUBLIC SWIMMING POOL:			
CONTRACTOR			10,900.00
ARTICLE 41, 1976			
FOURTH OF JULY PARADE:			
APPROPRIATION	$ 4,000.00		
CANCELLED CHECK	21.39		
	$ 4,021.39		
BANDS, ANTIQUES CARS, PRIZES AND OTHER			3,152.93

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
ARTICLE 42, 1976			
OBSERVANCE 1977 MEMORIAL DAY			
APPROPRIATION	$ 1,500.00		
FLOWERS		$ 638.95	
PROGRAMS		51.00	
REFRESHMENTS		249.78	
FLAGS		88.89	
OTHER		179.20	1,047.82
UNCLASSIFIED:			
SALARIES:			
APPROPRIATION	$ 500.00		
FLAGS CUSTODIAN		$ 199.92	
CLOCK CUSTODIAN		300.00	499.92
EXPENSES			
CLOCK REPAIR	$ 100.00		
FLAG POLE REPAIR	200.00		
FLAG, ROPES, ETC.	225.00	320.19	
MILEAGE		75.00	395.19
	$ 525.00		
DOG OFFICER:			
SALARY			
APPROPRIATION	$ 3,850.00		
COST OF LIVING INCREASE	77.04		
	$ 3,927.04		3,927.04
DOG OFFICER SALARY			
EXPENSES			
ANSWERING SERVICE - EQUIPMENT	$ 125.00	$ 279.95	
PRINTING OF RULES	50.00	.80	
PLUMBING - WATER COCK SHUT-OFF	25.00		
CARPENTERING: LUMBER FOR BENCHES	50.00		
LEASES, SPAYS, UNIFORMS	300.00	164.30	
PORTABLE CAGES	100.00	97.00	
TRANQUILIZER GUN & CHEMICALS	65.00		
CLEANING SOLVENT	50.00	65.45	
CARE OF IMPOUNDED DOGS	1,000.00	567.74	
MILEAGE	611.00	162.36	
REPAIR OF DOG RUNS TO CONCRETE BASE	800.00	400.00	1,737.60
	$ 3,176.00		
FIRE INSURANCE SCHEDULE:			
APPROPRIATION	$ 35,000.00		
TRANSFER FROM RESERVE FUND	716.00		
ARTICLE 5, STM, 4/2/77	8,832.00		
	$ 44,548.00		
PREMIUM FOR COVERAGE			44,548.00

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
WORKMEN'S COMPENSATION			
APPROPRIATION	$ 22,000.00		
TRANSFER FROM RESERVE FUND	16,391.00		
	$ 38,391.00		
PREMIUM FOR COVERAGE			38,391.00
POLICEMEN & FIREMEN GROUP INSURANCE:			
APPROPRIATION	$ 2,550.00		
PREMIUM FOR COVERAGE			1,548.25
GROUP INSURANCE GENERAL			
APPROPRIATION	$ 263,200.00		
HOSPITAL COVERAGE		$207,512.57	
INSURANCE PREMIUM		5,319.15	212,831.72
MOTOR VEHICLE INSURANCE			
APPROPRIATION	$ 11,500.00		
TRANSFER FROM RESERVE FUND	4,806.41		
	$ 16,306.41		
PREMIUM FOR COVERAGE			16,306.41
TOWN RETIREMENT:			
CONTRIBUTORY PENSION:			
APPROPRIATION	$ 154.584.00		
PLYMOUTH COUNTY RETIREMENT ASSOCIATION			$154,584.00
NON CONTRIBUTORY PENSION:			
CH. 32, S. 56, 59	$ 9,735.00		
COST LIVING INCREASE	34.92		
	$ 9,769.92		
WAR VETERAN			9,769.92
PUBLIC OFFICIALS LIABILITY:			
APPROPRIATION	$ 1,258.00		
PREMIUM FOR COVERAGE			1,258.00
PRINT & DELIVERY TOWN REPORT:			
APPROPRIATION	$ 9,000.00		
PRINTING		$ 5,861.76	
TYPIST		330.75	
RENTAL TYPEWRITER		90.00	
COPY & BLUEPRINT		59.00	
POSTAGE		308.24	6,649.75
AID TO AGRICULTURE			
APPROPRIATION	$ 200.00		
COUNTY OF PLYMOUTH COOPERATIVE EXTENSION SERVICE			200.00

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
CONSERVATION COMMISSION			
SALARIES:			
APPROPRIATION	$ 150.00		
TRANSFER FROM RESERVE FUND	370.00		
	$ 520.00		$ 337.
SECRETARIES SALARIES			
EXPENSES:			
OFFICE SUPPLIES	$ 50.00	$ 48.93	
POSTAGE, STATIONERY, ETC.	100.00	71.95	
TELEPHONES	100.00	11.00	
DUES	90.00	58.00	
CONFERENCE & TRAVEL	100.00		
PHOTOGRAPHY	75.00	43.65	
SIGNS	150.00		
PRINTING	1,500.00		
SURVEYS	1,500.00	1,794.92	
RECORDING DEEDS	1,000.00	66.00	2,094.
	$ 3,765.00		
ARTICLE 39, 1976			
CONSERVATION FUND:			
SOLE PURPOSE: LAND ACQUISITION			
APPROPRIATION	$ 10,000.00		
TRANSFER TO SAVINGS ACCOUNT:			
MERCHANT CO-OPERATIVE BANK			10,000.
RECEIPTS RESERVED FOR APPROPRIATION:			
FROM CRANBERRY GROWERS SERVICE:			
MERCHANTS CO-OPERATIVE BANK			4,371.
ARTICLE 8, 1976			
UNPAID BILLS:			
APPROPRIATION	$ 2,006.97		
VETERANS AGENT		$ 24.30	
BOARD OF HEALTH		13.50	
PLANNING BOARD		104.00	
SCHOOL		61.85	
HIGHWAY		242.50	
POLICE SALARIES		1,560.82	2,006.
ARTICLE 16. STM 8/21/76			
UNPAID BILLS:	$ 11,062.20		
APPROPRIATION			
LAW: TYLER, REYNOLDS & CRAIG		10,827.20	
POLICEMAN: LAUNDRY ALLOWANCE		50.00	10,877.
ARTICLE 44, 1976			
REFUND OF TAXES:			
APPROPRIATION	$ 221.00		
ELIZABETH PETERSON			221.

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
EACH CONSERVATION			
SALARIES			
APPROPRIATION	$ 20,203.00		
CONSERVATION OFFICER		$ 9,942.92	
ASSISTANTS		8,120.49	18,063.41
EXPENSES:			
PHYSICALS	$ 75.00	23.50	
PRINTING	300.00	338.75	
PAINTING, HARDWARE	200.00	124.97	
RADIO REPAIRS	150.00	5.14	
HAND TOOLS	100.00	44.70	
UNIFORMS, BADGES, ETC	400.00	166.65	
TRUCK, FUEL, LUBE & REPAIRS	2,200.00	1,923.26	
LEASING OF VEHICLES		730.16	3,357.13
	$ 3,425.00		
RTICLE 31, 1976			
LEASING DUXBURY BEACH			
APPROPRIATION	$ 12,000.00		
DUXBURY BEACH RESERVATION INC.			12,000.00
AX TITLES-FORECLOSURES			
BALANCE FORWARD	$ 1,620.00		
1977 RECAPITULATION SHEET	2,000.00		
REFUNDS	25.00		
	$ 3,645.00		
LAND COURT		$ 375.00	
REFUND		11.00	
J. E. CAPPOLA, ATTY FEES		3,245.38	3,631.38
TOTAL RECREATION & UNCLASSIFIED			$724,932.66

ENTERPRISE & CEMETERY	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
WATER DEPARTMENT			
SALARIES:			
WATER COMMISSIONERS			
APPROPRIATION	$ 450.00		
W. KNAPP		$ 150.00	
A. H. WALKER		137.50	
S. V. HEATH		150.00	$ 437
EMPLOYEES			
APPROPRIATION	$ 73,612.00		
ART. 5, STM, 5, 1977	2,000.00		
ART. 9, STM, 2, 1977	2,570.00		
COST LIVING INCREASE	945.65		
	$ 79,127.65		
SUPERINTENDENT		$16,870.50	
CLERK		8,194.25	
EMPLOYEE		54,062.90	79,127
EXPENSES:			
SERVICE & MAINTENANCE: MATERIAL	$ 5,000.00	$ 5,681.81	
TRUCK EXPENSES	4,500.00	5,044.59	
POWER	30,000.00	29,999.80	
FUEL	3,500.00	4,058.92	
LEASE LINE FROM TELEPHONE CO.	1,842.00	2,219.07	
MAINTENANCE OF PUMPS & EQUIPMENT	4,000.00	4,290.64	
GROUNDS	2,500.00	2,503.58	
METERS & CONVERSIONS	7,000.00	6,998.06	
OFFICE SUPPLIES	500.00	458.96	
TYPEWRITER	500.00	544.00	
SMALL TOOLS	300.00	96.50	
CALGON	1,500.00	1,484.40	
MEMBERSHIP DUES & TRAINING	1,250.00	1,142.74	
RENT SITE TO HISTORICAL SOCIETY	100.00	100.00	
MISCELLANEOUS:	1,250.00		
WELDING		770.00	
RENTAL UNIFORMS		870.06	
OTHER		340.47	
PRINTING	300.00	300.11	
POSTAGE, STATIONERY, ETC.	250.00	207.85	67,111
	$ 64,292.00		
ARTICLE 5, STM, 4/2/77	3,000.00		
	$ 67,292.00		
ARTICLE 58, 1976			
STUDY EFFECTS OF CORROSIVE WATER			
EVALUATE THE PRESENT CORROSION			
OF CENTRAL SYSTEM:			
APPROPRIATION	$ 3,000.00		
WHITMAN & HOWARD			2,905.1

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
ARTICLE 56, 1970			
LAND OFF TREMONT STREET AND ENGINEERING SERVICES:			
APPROPRIATION	$ 15,000.00		
WHITMAN & HOWARD		$ 14,965.28	
POSTMASTER		14.70	14,979.98
ARTICLE 48, 1975			
SEARCH OF NEW WATER SOURCES			
BALANCE FORWARD	442.70		
WHITMAN & HOWARD			442.70
ARTICLE 49, 1975			
APPRAISAL WELL SITES			
BALANCE FORWARD	$ 1,000.00		
APPRAISAL FEES			783.00
ARTICLE 56, 1970			
LAND OFF TREMONT STREET			
BALANCE FORWARD	$ 1,465.83		
MIRIAM F. SINNOTT, EXEC. FRANK M. SINNOTT, JR.			6,700.00
ARTICLE 60, 1972			
WATER WELL LAND: EVERGREEN ST.			
BALANCE FORWARD	$ 50.00		
FRANCIS & LEE ANN CLAMER			50.00
ARTICLE 10, STM, AUGUST 21, 1976			
1977 PICKUP WITH UTILITY BODY:			
APPROPRIATION	$ 6,000.00		
VEHICLE COST			6,000.00
ARTICLE 67, 1972			
UPDATE WATER MASTER PLAN:			
BALANCE FORWARD	$ 1,200.00		
RESEARCH AT REGISTRY OF DEEDS			60.00
ARTICLE 50, 1975			
CONSTRUCTION 2 GRAVEL PACKED WELLS 25 & 31 OFF EVERGREEN STREET			
BALANCE FORWARD	$159,263.10		
CONTRACTOR		138,148.63	
WHITMAN & HOWARD, ENG.		1,500.00	
ALUMINUM SCREENS		90.00	
MATERIAL		48.34	
LP GAS FOR TANK		410.80	140,197.77
TOTAL WATER DEPARTMENT			318,795.97

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
CEMETERY DEPARTMENT:			
SALARIES:			
APPROPRIATION	$ 63,017.00		
ARTICLE 9, STM, 4/2/77	2,270.00		
COST LIVING INCREASE	482.34		
	$ 65,769.34		
SECRETARY TRUST		$ 300.00	
SUPERINTENDENT		11,499.80	
EMPLOYEES		53,839.11	65,638.9
EXPENSES:			
OFFICE SUPPLIES	$ 250.00	274.62	
POSTAGE, STATIONERY, ETC.	200.00	53.34	
TELEPHONE & ALARM SYSTEM	700.00	565.95	
TRADE ASSOCIATION, DUES IN STATE TRAVEL	200.00	233.89	
AD & PHYSICALS	150.00	39.00	
USE OF COPY MACHINE	50.00	18.65	
TRUSTEES EXPENSES	100.00	100.00	
CHEMICALS & CEMENT	350.00	237.67	
REPLACE MOWERS & EQUIPMENT	400.00	467.90	
CARPENTERING, REPAIR & PAINT FENCES	200.00	228.95	
FUEL, LIGHT & WATER	770.00	624.32	
JANITOR'S SUPPLIES - OLD LOTS, GRAVEL & LOAM	350.00	214.68	
FLOWERS	300.00	236.50	
EQUIPMENT HIRE, NEW LOTS, GRADING & MATERIALS	1,800.00	1,716.88	
FERTILIZER & LIME	1,500.00	1,364.14	
SEEDS	200.00	181.76	
EQUIPMENT & MOWERS	2,200.00	2,587.63	
TRUCK & HIRE	1,300.00	2,056.70	
INSURANCE	150.00	154.84	
SMALL TOOLS & HARDWARE	380.00	228.66	
RESTORE & REPLACE OLD STONES	200.00	171.19	
UNIFORMS- RENTAL	1,178.00	1,101.26	
REPLACE TRIMMERS	350.00	549.90	
REPLACE TRACTOR - LOCKE MOWER	1,750.00	1,750.00	15,153.43
	$ 15,028.00		

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
HATHAWAY FUND			
BALANCE FORWARD	$ 382.52		
PAINT		$ 36.20	
MATERIAL (LINEN)		57.50	93.70
GIFT FROM GRAFTON FUND:			
FENCE IN MILES STANDISH CEMETERY			2,199.75
TOTAL CEMETERY DEPARTMENT			$ 83,090.79
TOTAL ENTERPRISE AND CEMETERY			$ 401,886.76

INTEREST & MATURING DEBT	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
GENERAL DEBT:			
PRINCIPAL:			
APPROPRIATION	$ 950,000.00		
ARTICLE 5. STM 8/21/76	43,225.00		
RAISE IN 1977 LEVY	45,000.00		
	$1,038,225.00		
REDEMPTIONS PAID			$ 995,000.
INTEREST:			
APPROPRIATION	$ 727,023.00		
ARTICLE 5 STM 8/21/76	11,000.00		
RAISE IN 1977 LEVY	11,000.00		
	$ 749,023.00		
INTEREST PAID			741,875.
WATER DEBT:			
PRINCIPAL			
APPROPRIATION	$ 129,000.00		
REDEMPTIONS PAID			129,000.
INTEREST:			
APPROPRIATION	$ 62,953.00		
INTEREST PAID			62,950.
TEMPORARY LOANS:			
INTEREST			
APPROPRIATION	$ 12,765.00		
TEMPORARY NOTES FOR WELLS OFF EVERGREEN ST			7,173.
LOANS IN ANTICIPATION OF BOND ISSUED:			
WATER:			
ROCKLAND TRUST CO.			225,000.
TOTAL INTEREST & MATURING DEBTS			$2,160,999.

AGENCY, TRUST & INVESTMENTS	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
GENCY:			
PAYROLL DEDUCTIONS:			
FEDERAL INCOME TAX WITHHELD		768,813.11	
STATE INCOME TAX		261,551.60	
COUNTY RETIREMENT FUND		92,096.68	
HOSPITAL & INSURANCE COSTS:			
HOSPITAL		68,097.16	
INSURANCE		1,766.22	
OPTIONAL INSURANCE		7,638.35	
DUES:			
POLICEMEN		1.462.96	
FIREMEN		3,285.00	
TOWN EMPLOYEES		516.00	
TEACHERS		21,756.10	
ANNUITIES			
TOWN EMPLOYEES		3,890.00	
TEACHERS		38,259.72	
TEACHERS:			
RETIREMENT		162,358.18	
INSURANCE		1,015.05	
RETIRED PERSONNEL:			
CONTRIBUTORY PENSION			
HOSPITAL		12,774.74	
INSURANCE		217.69	
NON CONTRIBUTORY PENSION			
HOSPITAL		483.24	
INSURANCE		4.20	
CETA PERSONNEL			
HOSPITAL		483.24	
INSURANCE		1.52	
SPORTING LICENSES:			
COMMONWEALTH OF MASSACHUSETTS			
DIVISION FISHERIES & GAME		3,322.25	
MEAL TAX:			
SCHOOL LUNCHROOM SALES		845.70	
COUNTY OF PLYMOUTH:			
SALE OF DOG LICENSES		2,813.35	
SALE OF DOGS		81.00	
		$1,453,533.06	

	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
TRUSTS:			
CEMETERY PERPETUAL CARE FUND:			
NEW & ADDED FUNDS INVESTED		8,305.00	
INTEREST		13,804.13	
MAYFLOWER CEMETERY:			
GENERAL CARE & IMPROVEMENT		530.00	
ARTHUR C. EATON TRUST FUND		2,554.84	
SALE OF LOTS & BURIAL RIGHTS		2,000.00	
FLOWER FUNDS:			
GEORGE F. CHANDLER		4.50	
GRACE & GERTRUDE MYRICK		21.00	
FOREST & HELEN PATCH		14.50	
MINERVA L. SHERMAN		16.50	
GEORGE H. WOOD		57.50	
SCHOLARSHIP FUNDS:			
HARRIET S. CROZIER			
SCHOLARSHIPS		2,000.00	
PLYMOUTH 5¢ SAVINGS BANK		1,997.60	
MARY E. CARR NEPTON			
SCHOLARSHIPS		4,200.00	
PLYMOUTH 5¢ SAVINGS BANK		4,309.83	
ANNIE DREW DUNHAM			
SCHOLARSHIPS		2,700.00	
GRAFTON FUND			
SCHOLARSHIPS		1,000.00	
ROCKLAND TRUST COMPANY		2,000.00	
KING CAESAR FUND FOR THE POOR:			
FOR POOR		3,205.94	
PLYMOUTH 5¢ SAVINGS BANK		181.52	
J & R FORD FUND:			
HEALTH PURPOSES		837.13	
PLYMOUTH 5¢ SAVINGS BANK		1,944.00	
LUCEY HATHAWAY FUND:			
PLYMOUTH 5¢ SAVINGS BANK		3,843.79	
ESTATE OF GERTRUDE B. COFFIN			
PLYMOUTH SAVINGS BANK		1,040.00	
CONSERVATION FUND			
PURCHASE OF LAND		15,000.00	
TOWN OF DUXBURY		25.00	
		$ 71,592.78	
CASH INVESTED:			
ROCKLAND TRUST CO.	$ 6,250,000.00		
STATE STREET BANK	5,750,000.00		
FIRST NATIONAL BANK BOSTON	1,850,000.00		
BOSTON SAFE DEPOSIT	1,550,000.00		
PLYMOUTH HOME NATIONAL BANK	700,000.00		
SOUTH SHORE NATIONAL BANK	150,000.00		
CAPITOL BANK	150,000.00		
	$16,400,000.00		

	BALANCES & APPROPRIATION	EXPENDED	TOTAL EXPENDED
ASSESSMENTS:			
COUNTY OF PLYMOUTH:			
COUNTY TAX		$ 271,811.74	
COUNTY HOSPITAL		16,618.05	
COMMONWEALTH OF MASSACHUSETTS:			
METROPOLITAN AREA POLLUTION CONTROL		487.95	
MASS. BAY TRANSPORTATION AUTHORITY		90,823.16	
STATE RECREATION AREAS		90,734.46	
HEALTH INSURANCE - ELDERLY		800.17	
METROPOLITAN AREA PLANNING DISTRICT		2,440.25	
MOTOR VEHICLES EXCISE BILLING		1,384.20	
		$ 475,099.98	
PAYMENTS FOR COMPENSATION			
ENDORSED TO TOWN:			
WORKMEN COMPENSATION		1,906.80	
ELECTRICITY REFUNDED BY TENNANT		295.48	
		$ 477,302.26	13,402,428.10

REVOLVING FUNDS	BALANCES & APPROPRIATION	EXPENDED	TOTAL EXPENDED
ATHLETIC ASSOCIATION:			
BALANCE 7/1/76	$ 2,758.82		
	1,810.88		
	$ 4,569.70		
POLICE DETAIL		$ 810.00	
SPORTING GOODS		2,577.55	
ADMISSION FEES		399.00	
LAUNDRY		66.60	
PHOTO-FILMS		487.20	
AMBULANCE SERVICE		67.00	
TRAVEL		93.84	
MEALS		59.03	
FIRST AID KIT		9.48	$ 4,569.0
SCHOOL LUNCHROOM			
BALANCE 7/1/76	$ 376.70		
INCOMES	251,777.99		
CAFETERIA EMPLOYEES		$ 64,267.69	
PETTY CASH FUND		30.00	
FUND. PROVISION, OTHER		157,304.21	
MANAGER TRAINING		120.00	221,721.0
POLICE DETAIL			
BALANCE 7/1/76	$ 1,763.80		
	11,521.54		
	$ 13,285.34		
PAID TO OFFICERS			11,418.7
			$ 237,7097

REFUNDS	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
REAL ESTATE TAX:			
1975 LEVY		$ 323.60	
1976 LEVY		2,316.40	
1977 LEVY		9,237.87	
PERSONAL PROPERTY TAX:			
1975 LEVY		.50	
1977 LEVY		68.40	
FOREST MANAGEMENT			
1977 LEVY		1.08	
MOTOR VEHICLES EXCISE:			
1974 LEVY		76.72	
1975 LEVY		797.22	
1976 LEVY		9,430.21	
1977 LEVY		3,076.23	
WATER:			
RATES		685.80	
SERVICE CONNECTIONS		2,420.00	
LIEN:			
1977 LEVY		90.00	
GUARANTEE DEPOSITS		752.00	
PLANNING BOARD:			
PERFORMANCE BOND		5,690.00	
RECREATION PROGRAMS		218.50	
TOTAL REFUNDS			35,184.53
			$30,570,766.30

REVENUE SHARING	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
ARTICLE 27, 1975:		$ 4,980.64	
OFFICE EQUIPMENT & MOVING EXPENSES			
ARTICLE 25, 1976:			
PLANS & SPECIFICATIONS:			
REFUSE TRANSFER STATION		12,739.03	
ARTICLE 28, 1976:			
OPERATING DUMPING FACILITIES		26,000.00	
ARTICLE 37, 1976:			
TAIL GATE SAND SPREADER, SNOW PLOW & PICK-UP TRUCK		6,926.00	
ARTICLE 38, 1976			
ACCOUNTING MACHINE		2,528.40	
ARTICLE 6, STM AUGUST 21,1976:			
P.L. WALKER SWIMMING POOL FURNISHINGS		3,427.10	
INVESTMENTS:			
ROCKLAND TRUST CO. PURCHASE AGREEMENT		991,639.47	1,048,240.64
TOTAL EXPENDITURES			$31,619,006.94

RESERVE FUND	BALANCE & APPROPRIATION	EXPENDED	TOTAL EXPENDED
1976 APPROPRIATION FROM			
OVERLAY SURPLUS			$ 50,000.00
FINANCE COMMITTEE TRANSFERS			
TO SELECTMEN		$ 5,000.00	
WORKMEN COMPENSATION		16,391.00	
FIRE INSURANCE SCHEDULE		716.00	
MOTOR VEHICLE INSURANCE		4,806.41	
LAW DEPARTMENT		1,957.87	
CONSERVATION COMMISSION: SALARY		370.00	
ASSESSORS DEPARTMENT:			
SALARY		2,000.00	
EXPENSES		4,000.00	
TREASURY DEPARTMENTAL: SALARY		81.00	
WIRING INSPECTOR		2,500.00	
HARBOR MASTER		2,700.00	
ACCOUNTING DEPARTMENT: EXPENSES		200.00	
DUXBURY-MARSHFIELD			
INTERMUNICIPAL SEWER SYSTEM		3,500.00	
APPEAL BOARD: EXPENSES		1,500.00	
HYDRANT RENTAL: MARSHFIELD		85.50	45,807.78
			$ 4,192.22
OUTSTANDING BALANCES RETURNED TO			
RESERVE FUND:			
SELECTMEN: EXPENSES		707.20	
ASSESSORS:			
SALARY		259.80	
EXPENSES		86.35	
APPEAL BOARD: EXPENSESES		31.90	
HYDRANT RENTAL		42.75	
WIRING INSPECTOR		957.00	
HARBOR MASTER		168.32	
CONSERVATION COMMISSION: SALARY		182.95	2,436.27
TRANSFER TO OVERLAY SURPLUS			$ 6,628.49
ARTICLE 5, 1976: COST OF LIVING INCREASE			
APPROPRIATION			$ 27,097.00
TRANSFERS TO:			
ACCOUNTING		578.74	
TREASURY		430.54	
COLLECTOR		1,507.84	
TOWN CLERK		221.00	
VETERANS		133.94	
LIBRARY		4,258.52	
DOG OFFICER		77.04	
NON CONTRIBUTORY PENSION		34.92	
WATER		945.65	
CEMETERY		482.34	8,670.53
TOTAL AVAILABLE TO BE VOTED			$ 18,426.47

1976 - 1977 APPROPRIATION BALANCES

RETURNED TO TREASURY

SELECTMEN DEPARTMENT:	
SALARIES - SELECTMEN	$ .20
CLERICAL SALARIES	4,745.41
ACCOUNTING DEPARTMENT:	
EXPENSES	.92
1976 ENCUMBRANCES	13.28
FINANCE COMMITTEE	215.24
TREASURY DEPARTMENT:	
TREASURER SALARY	.04
EXPENSES	787.77
COLLECTOR DEPARTMENT:	
EXPENSES	942.78
ASSESSORS DEPARTMENT:	
ASSESSORS' SALARY	56.87
1976 ENCUMBRANCE	18.46
1976 MAPS ENCUMBRANCE	204.35
TOWN CLERK DEPARTMENT:	
SALARY	.10
EXPENSES	8.23
ELECTION & REGISTRATION	
SALARIES	325.07
EXPENSES	681.77
PLANNING BOARD:	
SALARIES	637.59
EXPENSES	6,335.18
TECHNICAL REVIEW	16,754.61
1976 ENCUMBRANCE	22,324.62
APPEAL BOARD:	
SALARIES	36.80
PERSONNEL BOARD:	
SALARIES	419.41
EXPENSES	483.87
NEW TOWN HALL COMPLEX:	
SALARIES	318.43
EXPENSES	4,930.76
TOWN BUILDINGS:	
EXPENSES	1,003.32
CAPITAL BUDGET COMMITTEE	144.15
1976 ENCUMBRANCE	165.00
POLICE DEPARTMENT:	
SALARIES	8,884.52
EXPENSES	656.98
FIRE DEPARTMENT:	
SALARIES	5,871.93
EXPENSES	380.53
INSECT PEST CONTROL:	
SALARIES	515.82
EXPENSES	754.35
CONTROL DUTCH ELM DISEASE	
SALARY	158.52
EXPENSES	533.00
1976 ENCUMBRANCE	134.28

TREE DEPARTMENT:	
SALARIES	133.32
EXPENSES	874.45
TOWN FOREST - EXPENSES	169.50
BUILDING INSPECTOR:	
SALARY	333.99
EXPENSES	105.42
PLUMBING INSPECTORS:	1,040.95
SEALER OF WEIGHTS & MEASURERS	45.50
SHELLFISH & HARBOR MASTER:	
SALARY	154.28
LIFEGUARDS AT BEACH	
SALARY	1,695.00
EXPENSES	100.25
BOARD OF HEALTH:	
EXPENSES	11,349.61
1971 ENCUMBRANCE	550.00
1975 ENCUMBRANCE	1,851.02
1976 ENCUMBRANCE	2,000.00
1975 ENCUMBRANCE - DUMP	1,180.08
HIGHWAY DEPARTMENT:	
EXPENSES	5,819.61
STREET LIGHTS	5.88
VETERANS BENEFITS:	
EXPENSES	11,941.10
SCHOOL DEPARTMENT	
SCHOOL	53,379.22
PUBLIC USE SCHOOL FACILITIES	1,898.87
VOCATIONAL & AMERICANIZATION	6,285.00
LIBRARY	
1976 ENCUMBRANCE	13.05
PARKS & PLAYGROUNDS:	
SALARY	7,952.50
EXPENSES	2,648.61
1976 ENCUMBRANCE	740.24
TRAINFIELD FLOODLIGHTS	1.48
1966 IMPROVEMENT STANDISH CELLAR LOT	79.74
TARKILN YOUTH CENTER	2,615.00
RECREATION	
SALARIES	1,686.23
EXPENSES	2,257.98
SWIMMING POOL:	
SALARIES	6,086.99
EXPENSES	4,609.37
UNCLASSIFIED:	
EXPENSES	129.89
DOG OFFICER	
EXPENSES	1,438.40
POLICE & FIREMEN GROUP INSURANCE	1,001.75
GROUP INSURANCE: GENERAL	50,368.28
BEACH CONSERVATION:	
SALARY	2,139.59
EXPENSES	67.87
PRINT AND DELIVER TOWN REPORT	2,350.25

YOUTH COMMISSION:	
EXPENSES	279.14
WATER DEPARTMENT:	
COMMISSIONERS' SALARY	12.50
EXPENSES	180.44
GENERAL DEBT - PRINCIPAL	43,225.00
GENERAL DEBT - INTEREST	7,147.50
WATER DEBT - INTEREST	2.34
TEMPORARY LOAN: INTEREST	5,591.20
BALANCES RETURNED TO TREASURY	$322,982.55

1976 - 1977 APPROPRIATION BALANCES

OUTSTANDING IN JUNE 30, 1977

ARTICLE 4, STM 5/10/73	
UPDATING RULES & REGULATIONS	1,423.00
LAW DEPARTMENT:	
1973 ENCUMBRANCE	1,000.00
1975 ENCUMBRANCE	1,703.80
ARTICLE 47. 1974	
HALL'S CORNER REVITALIZATION	1,110.41
ARTICLE 7, STM 8/21/76	
STUDY REVITALIZATION HALL CORNER	688.16
ARTICLE 16A & 16B 1973	
NEW TOWN OFFICES BUILDING	4,695.78
ARTICLE 39, 1975	
BICENTENNIAL COMMISSION	234.80
ARTICLE 40. 1976	
ASSISTANT IN OBSERVANCE 200TH ANNIVERSARY	1,650.00
ARTICLE 1 & 2 STM 10/16/72	
NORTH HILL STUDY COMMITTEE	1,500.00
ARTICLE 3, STM 6/4/77	
BALANCE OF COST PUMPING ENGINE - FIRE DEPT.	2,625.00
TREE DEPARTMENT:	
HATHAWAY FUND	1,773.10
ARTICLE 28, 1976	
TRANSFER FROM 1973 ENCUMBRANCE	10,647.68
ARTICLE 6, STM 6/14/77	
CONTINGENCY OPERATION OF LAND FILL SITE (DUMP)	1,428.00
ARTICLE 2, STM 8/21/76	
OPERATION REFUSE TRANSFER STATION	9,000.00
ARTICLE 56, 1975	
AGREEMENT TOWN DUXBURY/MARSHFIELD DISPOSAL SEWERAGE	500.00
ARTICLE 2, STM 4/4/77	
AGREEMENT TOWN DUXBURY/MARSHFIELD: COLLECTION, TREATMENT, DISPOSAL, ETC. OF SEWERAGE	59,250.00

ARTICLE 55 1976	
PLANS & SPECIFICATION DESIGN LATERAL SEWERAGE IN DUXBURY BEACH	5,500.00
ARTICLE 1, STM 8/25/76	
REFUSE TRANSFER STATION	87,678.40
ARTICLE 2, 8/16/75	
PROPER DISPOSAL OF SOLID WASTE	.14
ARTICLE 56, 1976	
STEP 1 FACILITIES UNDER TITLE II FEDERAL W P C 1972	10,410.73
HIGHWAY:	
HATHAWAY FUND	4,355.15
ARTICLE 28, 1975	
STORAGE SALT & SAND PROPERLY	6,500.00
ARTICLE 32, 1976	
DUXBURY MASTER DRAINAGE PLAN CLEAR RIVER & STREETS	2,770.95
ARTICLE 29, 1976	
LAND DAMAGES	1,300.00
ARTICLE 31, 1976	
LAYOUT WINSLOW STREET	2,000.00
ARTICLE 11, 1976	
LAYOUT WHITE STREET	1,000.00
ARTICLE 6, STM 4/2/77	
HITTY TOM ROAD	5,000.00
ARTICLE 2, STM 6/14/77	
MARSHALL STREET CULVERT	710.00
ARTICLE 54, 1976	
PAVING LOVERS LANE	4,409.37
1963 APPROPRIATION:	
ST. GEORGE STREET REPAIRS	3,811.20
ARTICLE 22, 1971 & ARTICLE 19, 1962	
KEENE STREET & ST. GEORGE STREET IMPROVEMENT	6,336.61
ARTICLE 53, 1961	
SIDEWALK AT HALL'S CORNER	985.86
ARTICLE 84, 1975	
COMPLETION OF BREVENDER ROAD	4,400.00
ARTICLE 58, 1972	
TRAFFIC SIGNAL: WEST & CHURCH STREET	8,915.00
ARTICLE 22, 1975	
STATE ASSISTANT IMPROVEMENT	3,000.00
ARTICLE 30, 1976	
CONSTRUCTION & IMPROVEMENT	8,500.00
CHAPTER 90 CONSTRUCTION	113,271.16
ARTICLE 97, 1975	
EASEMENT FOR DRAINAGE PURPOSES	1.00
ARTICLE 6, STM 6/24/71	
POWDER POINT BRIDGE	500.00
ARTICLE 3, STM 10/16/72	
POWDER POINT BRIDGE	5,312.50
ARTICLE 2, STM 6/29/74	
POWDER POINT BRIDGE	100.00

ARTICLE 5. STM 8/16/75	
POWDER POINT BRIDGE	13,116.81
ARTICLE 8. STM 6/14/76	
POWDER POINT BRIDGE	51,000.00
ARTICLE 54, 1972	
BLUE FISH RIVER BRIDGE REPAIR	1,100.00
BRIDGE: HATHAWAY FUND	1,424.88
TOWN LANDING: HATHAWAY FUND	767.67
1959 APPROPRIATION:	
TOWN PIER FLOAT	1,814.03
SCHOOL - HATHAWAY FUND	5,611.41
ARTICLE 31, 1974	
REGIONAL VOCATIONAL SCHOOL	202.69
ARTICLE 49, 1976	
FENCE ON ELLISON HIGH SCHOOL PROPERTY	203.00
ARTICLE 3, STM 2/21/1976	
STUDY COMMITTEE HIGH SCHOOL ROOF	6,613.32
ARTICLE 3. STM 8/21/76	
REPAIR & CONSTRUCTION HIGH & INTERMEDIATE SCHOOL ROOFS	90,310.30
ARTICLE 13, STM 6/24/71	
PERMANENT SCHOOL BUILDING COMMITTEE	8,812.46
ARTICLE 12. STM 6/24/71	
CHANDLER SCHOOL	9.11
ARTICLE 3, STM 1/13/72	
CHANDLER SCHOOL	81,883.59
ARTICLE 2, STM 1/22/73	
HIGH & INTERMEDIATE SCHOOLS	905,061.08
LIBRARY: HATHAWAY FUND	121.35
ARTICLE 4 STM 8/21/76	
REPAIR LIBRARY ROOF	5,977.47
ARTICLE 66 1974	
KEENE STREET TENNIS COURT	2,976.00
ARTICLE 5, 1975	
WATER AT KEENE STREET PLAYGROUND	2,000.00
ARTICLE 69, 1974	
PURCHASE LOT 200-011 FOR PARK & PLAYGROUNDS	8,000.00
ARTICLE 41, 1976	
1976 FOURTH OF JULY PARADE	868.46
ARTICLE 42, 1976	
1977 MEMORIAL DAY PARADE	452.18
ARTICLE 4, STM 12/10/73	
CONSERVATION LAND ACQUISITION	35.00
ARTICLE 72, 1974	
BAY FARM MAINTENANCE	944.42
TAX TITLE FORECLOSURE	14.00
ARTICLE 58, 1973	
1971 UNPAID BILLS	45.71
ARTICLE 59. 1973	
1972 UNPAID BILLS	198.87
ARTICLE 9. 1975	
1974/1975 UNPAID BILLS	.85

ARTICLE 16, STM 8/21/76	
UNPAID BILLS	185.00
ARTICLE 35. 1964	
LAND PURCHASED: EMINENT DOMAIN	
EAST & MAYFLOWER STREETS	1.00
ARTICLE 5, 1976	
PERSONNEL BOARD PLAN	18,908.81
ARTICLE 100. 1975	
PURCHASE OF LAND	1,000.00
ARTICLE 53, 1972	
YOUTH COMMISSION	3.800.50
ARTICLE 58, 1976	
STUDY CORROSIVE WATER EVALUATION	
CORROSIVE SYSTEM	94.19
ARTICLE 59, 1976	
SEARCH NEW WATER SOURCES	20.02
ARTICLE 49, 1975	
APPRAISALS WELLS SITES	217.00
ARTICLE 51, 1971	
LAND ACCESS ROAD TO TREMONT STATION	3,512.00
ARTICLE 61, 1972	
WATER WELL LAND MAYFLOWER STREET	15,803.00
ARTICLE 67, 1972	
UPDATE WATER DEPARTMENT MASTER PLAN	1,140.00
ARTICLE 50, 1975	
CONSTRUCTION TWO GRAVEL PACKED	
WELLS OFF EVERGREEN STREET	19,065.33
CEMETERY: HATHAWAY FUND	288.82
ARTICLE 56, 1971	
LAND URPCHASE	1.00
	$1,649,088.73

1977 ENCUMBRANCES:	
ACCOUNTING	1,400.00
PLANNING BOARD	3,800.00
POLICE	4,649.49
1976 POLICE	656.17
1976 BEACH PATROL	1,146.00
CONTROL DUTCH ELM DISEASE	1,020.00
SHELLFISH & HARBOR MASTER	276.00
HIGHWAY	17,744.82
SCHOOL	5,564.87
LIBRARY	215.00
PARKS & PLAYGROUNDS	1,410.00
RECREATION	250.00
SWIMMING POOL	350.00
CONSERVATION COMMISSION	1,670.55
	$ 40,152.90
	$1,689,241.63

TOWN OF DUXBURY
BALANCE SHEET
JUNE 30, 1977

A S S E T S

CASH:		
GENERAL:		
IN BANK AND OFFICE		$ 712,887.21
INVESTED		2,800,000.00
		3,512,887.21
SPECIAL:		
FEDERAL REVENUE SHARING FUND:		
IN BANKS	$ 243,362.16	
INVESTED	168,795.12	412,157.28
ANTIRECESSION FUND:		
IN BANK		41,383.03
ADVANCE FOR PETTY:		
COLLECTOR	$ 250.00	
TOWN CLERK	50.00	
LIBRARY	25.00	
PERMANENT SCHOOL BUILDING COMMITTEES	50.00	
SCHOOL LUNCHROOM	30.00	
RECREATION DEPARTMENT	85.00	490.00
		$3,966,917.52
ACCOUNTS RECEIVABLE:		
TAXES:		
LEVY OF 1977		
REAL ESTATE TAX	$ 331,407.87	
PERSONAL PROPERTY TAX	8,388.67	
LEVY OF 1976		
REAL ESTATE TAX	71,752.24	
PERSONAL PROPERTY TAX	2,495.95	

LIABILITIES & RESERVES

STATE & COUNTY ASSESSMENTS 1977:		
STATE:		
RECREATION AREAS		$ 2,472.16
MASS.BAY TRANS. AUTHORITY		110.84
AIR POLLUTION CONTROL DISTRICT		387.25
COUNTY:		
PLYMOUTH COUNTY TAX		22,931.79
		$ 25,902.04
PAYROLL DEDUCTIONS:		
FEDERAL INCOME TAX	$ 976.08	
STATE INCOME TAX	338.81	
COUNTY RETIREMENT	6,242.08	
GROUP HOSPITAL & INSURANCE	15,762.06	
DUES:		
POLICE OFFICERS	245.61	
FIREMEN	385.00	
GENERAL GOVERNMENT	300.40	
TEACHERS	3,349.30	
ANNUITIES:		
GENERAL GOVERNMENT	272.50	
TEACHERS	13,149.28	
TEACHERS:		
INSURANCES	353.64	
RETIREMENT	73,277.19	114,651.95
GUARANTEE DEPOSITS:		
SHADE TREES: CABLE HILL WAY	$ 350.00	
WATER	14,314.67	
COMPLETION OF REED LANE	600.00	
BRIDGE: BID SPECIFICATION	100.00	
PLANNING BOARD:		
PERFORMANCE BOND	3,877.26	19,241.93

LEVY OF 1975		
REAL ESTATE TAX	$ 3,735.51	
PERSONAL PROPERTY TAX	764.20	
LEVY OF 1974		
REAL ESTATE TAX	572.20	
PERSONAL PROPERTY TAX	155.80	
LEVY OF 1973		
REAL ESTATE TAX	1,421.00	$ 420,693.44
SPECIALS:		
LEVY OF 1977		
FOREST MANAGEMENT	$ 110.16	
FARM ANIMALS	60.14	170.30
MOTOR VEHICLE EXCISE:		
LEVY OF 1977	$ 150,224.25	
LEVY OF 1976	24,650.86	
LEVY OF 1975	5,910.65	
LEVY OF 1974	1,727.24	
LEVY OF 1973	563.95	
LEVY OF 1972	382.85	$ 183,459.80
TAX TITLES AND POSSESSIONS:		
TAX TITLES	$ 100,627.94	
TAX POSSESSIONS	17,453.36	118,081.30
DEPARTMENTAL		
VETERANS	$ 20,868.91	
CEMETERY	656.25	21,525.16
WATER:		
LIENS:		
LEVY OF 1977	$ 3,550.75	
LEVY OF 1976	646.85	
	$ 4,197.60	
RATES & SERVICE	26,798.32	
MISCELLANEOUS ACCOUNTS RECEIVABLE	$ 43.96	31,039.88
AID TO HIGHWAY - STATE		62,350.00

AGENCY:		
STATE:		
MEAL TAX: SCHOOL LUNCHROOM	$ 386.06	
COUNTY:		
SALE OF DOGS	21.00	
DOG LICENSES	355.85	
GROUP HOSPITAL & INSURANCES:		
RETIRED PERSONNEL	91.50	
EXCESS - SALE LAND OF LOW VALUE	4,656.54	
ESCROW ACCOUNT:		
SUB BIDS: SCHOOL PROJECTS	1,086.00	
WORKMEN'S COMPENSATION:		
TOWN EMPLOYEES	307.84	
POLICE OFFICERS	1,554.09	8,458.88
TAILING - UNCLAIMED CHECKS		$ 3,242.92
GIFTS AND BEQUESTS:		
EBEN ELLISON BEACH FUND	$ 14.15	
SHIP'S WEATHERVANE FUND	60.50	
UNDERWATER RESCUE SQUAD	93.11	
FIRE DEPARTMENT:		
AMBULANCE FUND	3,006.67	
LIBRARY: VARIOUS	338.30	
PUBLIC SWIMMING POOL	59.73	
FLOODLIGHTS TENNIS COURT	969.56	
RECREATION	325.00	
GRAFTON FUND: BALANCE	178.45	
BI-CENTENNIAL COMMISSION	100.00	5,145.47
FEDERAL GRANTS:		
FEDERAL REVENUE SHARING FUND		62,926.67
ANTIRECESSION FUND		41,383.03
PUBLIC LAW 85-864:		
TITLE III	$ 625.00	
TITLE V (5A) NDEA	2,749.52	
PUBLIC LAW 89-10:		
TITLE I LIF ESEA	11,913.04	
TITLE II SCHOOL LIBRARY ESEA	49.97	

CETA PERSONNEL		
GROUP INSURANCE		47.62
REVENUE: 1977 - 1978		
APPROPRIATION VOTED		10,343,254.86
LOANS AUTHORIZED:		
SCHOOL CONSTRUCTION	$ 300,300.00	
LIBRARY CONSTRUCTION	95,000.00	
CONSERVATION PURPOSES	215,500.00	
WATER EXTENSION, IMPROVEMENT, ETC	1,423.00	
SEWER SYSTEM:	664,500.00	
PORTION DUXBURY BEACH		1,276,723.00
UNPROVIDED FOR OR		
OVERDRAWN ACCOUNTS:		
UNDERESTIMATED 1977:		
STATE:		
SPECIAL EDUCATION		
(CH. 766, YEAR 1972)	$ 2.00	
COUNTY:		
HOSPITAL	14,249.29	
OVERLAY DEFICITS:		
1971 LEVY	4.20	
1972 LEVY	167.20	
OVERDRAWN APPROPRIATIONS:		
SNOW & ICE REMOVAL	45,946.93	
COURT JUDGMENT		
SUPERIOR COURT CASE 60890		
MIRIAM F. SINNOTT-BALANCE	5,234.17	65,603.79

PUBLIC LAW 88-210 S. HUGHES/G.BARDEN	$ .08	
PUBLIC LAW 88-353 TITLE 1V	114.28	
PUBLIC LAW 89-313 EDUCATION #33	324.78	
PUBLIC LAW 90-576:		
1971, 1974 VOCATIONAL EDUCATION	168.98	
SPECIAL EDUCATION - DEAF CLASS	1,285.01	17,230.66
STATE GRANTS:		
PLASTIC SCREENINGS	$ 20.00	
MARINE FISHERIES-NATURAL RESOURCES	146.34	
PROPAGATION OF SHELLFISH	200.00	
LSCA - TITLE I: LIBRARY	2,694.02	3,060.36
REVOLVING FUNDS:		
SCHOOL LUNCH	$ 13,577.85	
SCHOOL ATHLETIC	631.63	
POLICE DETAIL	1,867.07	16,076.55
APPROPRIATION BALANCES:		
1976-1977		
REVENUE:		
GENERAL	$ 533,976.76	
WATER	4,983.21	
NONREVENUE:		
ALL PURPOSES	$ 22,968.56	
SCHOOL CONSTRUCTION	986,953.78	
REFUSE TRANSFER STATION	87,678.40	
REPAIR BRIDGES	13,116.81	
TOWN HALLS	4,695.78	
WATER IMPROVEMENTS	34,868.33	$ 1,689,241.63
1977 - 1978		11,019,422.86
APPROPRIATIONS VOTED FROM FEDERAL REVENUE		
SHARING FUND: PUBLIC LAW 92-512	$ 717,572.14	
EXPENDED	368,341.53	
OUTSTANDING		349,230.61
LOANS AUTHORIZED & UNISSUED		1,277,723.00

	RECEIPTS RESERVED FOR APPROPRIATION:		
	STATE AID TO LIBRARY		1,753.50
	RESERVE FUND:		123,990.20
	OVERLAY SURPLUS		
	OVERLAY RESERVED FOR ABATEMENTS:		
	LEVY 1973 - 1974	$ 4,787.22	
	LEVY 1974 - 1975	4,781.79	
	LEVY 1975 - 1976	11,000.00	
	LEVY 1976 - 1977	24,000.00	44,569.01
	REVENUE RESERVED UNTIL COLLECTED:		
	MOTOR VEHICLE EXCISE	$ 183,459.80	
	FARM EXCISE	170.30	
	TAX TITLES & POSSESSIONS	118,081.30	
	DEPARTMENTAL	21,525.16	
	WATER	31,039.88	
	HIGHWAY	62,350.00	416,626.44
	RESERVE FOR PETTY CASH		490.00
	SURPLUS REVENUE		1,249,498.96
$16,489,866.67			$16,489,866.67

EXCESS AND DEFICIENCY

JUNE 30, 1977

BALANCE JULY 1, 1976		$1,721,599.89
LESS:		
SPECIAL TOWN MEETINGS APPROPRIATIONS:		
AUGUST 21, 1976		
ARTICLE 2:		
OPERATION OF REFUSE TRANSFER STATION	$ 9,000.00	
ARTICLE 3:		
REPAIR & CONSTRUCTION-SCHOOL ROOFS	160,000.00	
ARTICLE 4;		
REPAIR & RECONSTRUCTION OF LIBRARY ROOF	15,000.00	
ARTICLE 5:		
PRINCIPAL & INTEREST ON SUMS BORROWED FOR REPAIR OF POWDER POINT BRIDGE	54,225.00	
ARTICLE 7:		
CONTINUING STUDY OF REVITALIZATION OF HALL'S CORNER	4,900.00	
ARTICLE 10:		
EXCHANGE OF PICK-UP TRUCK WATER DEPT.	6,000.00	
ARTICLE 11:		
LAYOUT - WHITE STREET	1,000.00	
ARTICLE 15:		
TRANSFER TO OTHER EXPENSES PORTION OF BOARD OF HEALTH BUDGET	8,000.00	
ARTICLE 16:		
UNPAID BILLS PREVIOUS FISCAL YEAR	11,062.20	
APRIL 2, 1977:		
ARTICLE 2:		
AGREEMENT WITH TOWN OF MARSHFIELD COLLECTION, TREATMENT & DISPOSAL OF SEWAGE	59,250.00	
ARTICLE 5:		
DEFRAY TOWN CHARGES & EXPENSES FISCAL YEAR 1976-1977	52,908.00	
ARTICLE 6:		
LAYOUT - HITTY TOM ROAD	6,000.00	
ARTICLE 8:		
IMPLEMENT COLLECTIVE BARGAINING AGREEMENT WITH POLICE FORCE	22,600.00	
ARTICLE 9:		
IMPLEMENT COLLECTIVE BARGAINING AGREEMENT WITH MUNICIPAL EMPLOYEES	12,713.00	
JUNE 4, 1977 FIRST MEETING		
ARTICLE 1:		
IMPLEMENT COLLECTIVE BARGAINING AGREEMENT WITH FIREFIGHTERS	20,305.00	

ARTICLE 2:		
REPAIRS OF MARSHALL ST. CULVERT	$ 1,980.00	
ARTICLE 3:		
FIRE DEPT. PUMPING ENGINE - BALANCE	2,625.00	
ARTICLE 6:		
OPERATION (CONTINUED) OF THE PRESENT LANDFILL SITE	4,200.00	
ARTICLE 7:		
TRANSFER TO LAW BUDGET	19,000.00	
ARTICLE 8:		
REPAIR POWDER POINT BRIDGE	51,000.00	
ANNUAL TOWN MEETING:		
APRIL 2, 4, 5, 11, 14, 1977:		
ARTICLE 12:		
DESIGN, PLANS & SPECIFICATIONS: WATER POLLUTION CONTROL FACILITIES	35,000.00	
ARTICLE 23:		
TRANSFER TO STABILIZATION FUND	100,000.00	
ARTICLE 25:		
TO REDUCE TAX RATE	450,000.00	
ARTICLE 15:		
STATE AID CONSTRUCTION	42,000.00	
	$1,148,768.20	
SUBSEQUENT TAXES:	226,248.07	
TAX TITLES TAKEN	1,094.80	
TAX TITLES DISCLAIMED	1,931.55	
ADJUSTMENT PREVIOUS YEARS	455.81	1,378,498.43
		343.101.46
ADD:		
REFUNDS PREVIOUS YEARS	$ 8.92	
ADJUSTMENT PREVIOUS YEAR	3,069.70	
TAX TITLE REDEEMED	203,402.04	
R E TAX REASSESSED	1,304.30	
	207,784.96	
UNEXPENDED BALANCES	478,736.31	
EXCESS REVENUE: 1976 - 1977	213,324.23	
1976 CHERRY SHEET: OVERESTIMATED ADJUSTMENT	6,552.00	
		906.397.50
		1,249,498.96

TOWN OF DUXBURY
FEDERAL REVENUE SHARING

PUBLIC LAW 92-512

YEAR ENDED JUNE 30, 1977

CASH:		
IN SAVINGS ACCOUNTS		
PLYMOUTH 5¢ SAVINGS BANK:		
ACCOUNT NO. 102566		$ 75,560.60
PLYMOUTH HOME NATIONAL BANK:		
ACCOUNT NO. 60-062-7		48,056.54
ROCKLAND TRUST COMPANY:		
ACCOUNT NO. 882-2921		41,474.00
		$165,091.14
IN CHECKING ACCOUNT:		
ROCKLAND TRUST COMPANY:		
ACCOUNT NO. 2-240-777		76,087.98
		$241,179.12
CASH INVESTED:		
IN U.S. TREASURY NOTES:		
(PURCHASE AGREEMENT)		
ROCKLAND TRUST COMPANY		$170,182.48
		$411,361.60
PUBLIC LAW 92-512		
FUNDS AVAILABLE FOR APPROPRIATION		$ 65,423.49
OUTSTANDING BALANCES IN TRANSFERS VOTED:		
ARTICLE 26, 1975		
POLICE CRUISERS	$ .06	
ARTICLE 27, 1975:		
OFFICE EQUIPMENT & MOVING	998.41	
ARTICLE 6, STM AUGUST 21,1976:		
FURNITURE FOR P.L.WALKER		
SWIMMING POOL	472.00	
ARTICLE 104, 1975:		
CEMETERY DEPARTMENT GARAGE	.17	
ARTICLE 25, 1976:		
TRANSFER STATION:		
PLANS & SPECIFICATIONS	12,260.97	
ARTICLE 26, 1976:		
HAULING & DISPOSAL SOLID WASTE	55,615.00	
ARTICLE 37, 1976:		
HIGHWAY DEPARTMENT:EQUIPMENT	2,932.00	
ARTICLE 38, 1976:		
HIGHWAY BUILDING PROTECTION SYSTEM	271.60	

ARTICLE 67, 1976:		
POWDER POINT BRIDGE REPAIR	$ 43,470.00	
ARTICLE 4, 1977:		
INTEREST & MATURING DEBTS	100,000.00	
ARTICLE 17, 1977:		
REPLACEMENT OF EQUIPMENT:HIGHWAY	54,153.00	
ARTICLE 18, 1977:		
PURCHASE OF EQUIPMENT: POLICE & FIRE	7,860,00	
ARTICLE 44, 1977:		
REPAIR BULKHEAD AT BLUEFISH RIVER BRIDGE & TOWN LANDING	15,000.00	
ARTICLE 56, 1977:		
MAINTENANCE & UPKEEP ALL TOWN-OWNED BUILDINGS (EXCEPT SCHOOLS)	12,500.00	
ARTICLE 59, 1977:		
IMPLEMENTATION OF POLICE COLLECTIVE BARGAINING	40,404.00	345,938.11
		$411,361.60

TOWN OF DUXBURY

FEDERAL REVENUE SHARING

PUBLIC LAW 92-512

DECEMBER 1972 - JUNE 1977

FUNDS IN CUSTODY OF THE TREASURER:		
TO BE EXPENDED ACCORDING TO TOWN VOTE:		
RECEIVED FROM U. S. TREASURY;		
DURING 1972-1973		$127,215.00
DURING 1973-1974		126.957.00
DURING 1974-1975		142.875.00
DURING 1975-1976		173,993.00
DURING 1976-1977		160,592.00
		$731,632.00
INTEREST FROM:		
SAVINGS ACCOUNTS	$ 19,488.49	
PROCEEDS IN TREASURY BILLS INVESTMENT	31,875.14	51,363.63
		$782,995.63
TRANSFERS VOTED:		
TOWN HALLS:		
ARTICLE 6, 1973	$ 40,000.00	
ARTICLE 16, 1974	100,000.00	
ARTICLE 56, 1977: MAINTENANCE & UPKEEPING TOWN BUILDINGS	12,500.00	$152,500.00
FIRE DEPARTMENT:		
ARTICLE 23, 1974: LADDER TRUCK & ACCESORIES	$ 72,878.00	
ARTICLE 25, 1975: AMBULANCE: CHASSIS	2,716.00	
ARTICLE 26, 1975: FIRE CHIEF CAR	5,381.00	
ARTICLE 18, 1977: OUTBOARD MOTOR	1,860.00	82,835.00
POLICE DEPARTMENT:		
ARTICLE 26, 1975: TWO CRUISERS	$ 6,676.00	
ARTICLE 59, 1977: COLLECTIVE BARGAINING CONTRACT: IMPLEMENTATION	40,404.00	47,080.00
FIRE AND POLICE DEPARTMENTS:		
ARTICLE 18, 1977: MONITORING/RECORDING CALL SYSTEM		6,000.00
HIGHWAY DEPARTMENT:		
ARTICLE 25, 1975: DUMP TRUCK	$ 12,409.00	

ARTICLE 25, 1975:		
TAIL GATE SAND & SPREADER	$ 1,975.00	
ARTICLE 37, 1976:		
TAIL GATE SAND SPREADER, SNOW PLOW & PICK-UP TRUCK	9,858.00	
ARTICLE 26, 1975:		
BACKHOE	17,750.00	
ARTICLE 26, 1975:		
TRACTOR	6,862.00	
ARTICLE 39, 1976:		
PROTECTION SYSTEM	1,800.00	
ARTICLE 17, 1977:		
REPLACEMENT OF EQUIPMENT: VACUUM STREET SWEEPER, BOX SPREADER, 3/4 TON 4 WHEEL TRUCK	49,853.00	$100,507.00
TREE DEPARTMENT:		
ARTICLE 25, 1975:		
PLATFORM DUMP PICK-UP		6,844.00
CEMETERY DEPARTMENT:		
ARTICLE 104,1975:		
GARAGE BUILDING		17,525.00
REFUSE FACILITIES:		
ARTICLE 25, 1976:		
PLANS & SPECIFICATIONS	$ 25,000.00	
ARTICLE 26, 1976:		
HAULING & DISPOSAL SOLID WASTE	55,615.00	
ARTICLE 28, 1976:		
OPERATE DUMPING FACILITIES	26,000.00	106,615.00
TOWN OFFICE BUILDING:		
ARTICLE 27, 1975:		
EQUIPMENT & MOVING EXPENSES		11,100.00
ACCOUNTING DEPARTMENT:		
ARTICLE 38, 1976:		
ACCOUNTING MACHINE		3,000.00
PL WALKER SWIMMING POOL:		
ARTICLE 6 STM, AUGUST 21, 1976:		
FURNISHING		3,900.00
POWDER POINT BRIDGE:		
ARTICLE 67, 1976:		
REPAIR		43,470.00
BLUEFISH RIVER BRIDGE:		
ARTICLE 44, 1977:		
REPAIR BULKHEAD & TOWN LANDING		15,000.00
SELECTMEN DEPARTMENT:		
ARTICLE 17, 1977:		
DITTO MACHINE		200.00
PURCHASE OF LAND:		
ARTICLE 100, 1975:		
FUTURE SCHOOL/OTHER TOWN USE		16,896.14
WATER DEPARTMENT:		
ARTICLE 17, 1977:		
STATION WAGON		4,100.00

INTEREST & MATURING DEBTS:	
ARTICLE 4, 1977:	
TO 1977 BUDGET	100,000.00
	$ 717,572.14
BALANCE AVAILABLE FOR APPROPRIATION	65,423.49
	$ 782,995.63

TOWN OF DUXBURY

TRUST INVESTMENTS

JUNE 30,1977

CASH IN SECURITIES:			
IN CUSTODY OF THE TREASURER	$1,127,863.93	IN CUSTODY OF THE TREASURY:	
		STABILIZATION FUND	$ 341,312.99
		CEMETERY PERPETUAL CARE FUND	417,494.96
		MAYFLOWER CEMETERY:	
		GENERAL CARE & IMPROVEMENTS	19,216.26
		ANNIE DREW DUNHAM SCHOLARSHIP FUND	36,329.74
		LADIES UNION FAIR CEMETERY FUND	1,565.33
		CHARLES R. CROCKER FUND	676.85
		GEORGE H WOOD CEMETERY FUND	1,332.03
		LUCY HATHAWAY FUND	38,823.65
		WILLIAM PENN HARDING LIBRARY FUND	1,372.55
		JONATHAN & RUTH FORD FUND	51,535.14
		THOMAS D. HATHAWAY FUND	3,933.28
		GEORGE F. CHANDLER FLOWER FUND	136.74
		LUCY A. EWELL CEMETERY FUND	1,044.72
		F & H PARTCH FLOWER FUND	391.82
		MINERVA L. SHERMAN FLOWER FUND	370.61
		THE MYRICK FLOWER FUND	362.14
		STANDISH HOME SITE FUND	3,827.07
		AGNES S. ELLISON FUND	2,713.47
		THE FEINBERG FUND	2,092.00
		MARIETTA RUSSELL SCHOOL SCIENCE FUND	930.77
		MARIETTA RUSSELL SCHOOL LIBRARY FUND	2,928.38
		THE MARY E. CARR NEPTON SCHOLARSHIP FUND	70,109.67
		ARTHUR D. EATON CEMETERY FUND	34,340.34
		THE HARRIET S. CROZIER SCHOLARSHIP FUND	28,323.75
		SALE OF CEMETERY LOTS &_ BURIAL RIGHTS	3,819.23
		CONSERVATION FUND	15,488.72
		HARRY C & MARY E. GRAFTON MEMORIAL FUND	24,850.72
		KING CAESAR FUND FOR THE POOR	8,328.95
		ESTATE OF GERTRUDE B. COFFIN	2,268.46
		EDWARD P & RUTH A HOBART SCHOLARSHIP FUND	11,604.66
		EILEEN CHURCHILL FLOWER FUND	338,93
	$1,127,863.93		$1,127,863.93

TOWN OF DUXBURY

DEBTS ACCOUNT

JUNE 30,1977

NET FUNDED OR FIXED DEBT:	
INSIDE DEBT LIMIT:	
GENERAL	$ 1,826,000.00
OUTSIDE DEBT LIMIT:	
GENERAL	11,484,500.00
WATER	$ 1,098,926.13
	$14,409,426.13

1960	JR - SR HIGH SCHOOL BUILDING	$ 145,000.00
1967	MIDDLE SCHOOL BUILDING	1,050,000.00
1972	PRIMARY SCHOOL BUILDING	1,590,000.00
1974	UPPER ELEMENTARY:	
	PLANS & SPECIFICATIONS	10,000.00
	ALTERATIONS, REMODELING, ETC.	325,000.00
1975	HIGH & INTERMEDIATE SCHOOLS:	
	PLANS & SPECIFICATIONS	80,000.00
	CONSTRUCTION, ALTERATIONS, ETC.	
	HIGH SCHOOL	
	INTERMEDIATE SCHOOL	7,530,000.00
1967	LIBRARY: ADDITION, RENOVATION, ETC.	80,000.00
1977	REFUSE TRANSFER STATION	268,000.00
1973	CONSERVATION LAND PURCHASES	456,000.00
1972	RECREATION LAND: BAY FARM	149,000.00
1975	TOWN OFFICE BUILDING	655,000.00
1975	OLD TOWN HALL REMODELING	30,000.00
1975	POWDER POINT BRIDGE REPAIR	180,000.00
1977	SEWER PORTION DUXBURY BEACH	664,500.00
1977	CONSERVATION LAND ACQUISTION	98,000.00
1963	FRANKLIN ST. WATER MAIN	3,000.00
1964	AUTUMN & OAK ST. WATER MAIN	6,000.00
1965	GRAVEL PACKED WELL	8,000.00
1965	LINCOLN & CONGRESS ST.:WATER MAIN	15,000.00
1966	CONGRESS, CHANDLER & WEST STREET WATER MAIN	12,000.00
1970	POWDER POINT AVE. & KING CAESAR RD. WATER MAIN	70,000.00
1971	OFF TREMONT ST, WATER MAIN, GRAVEL PACKAGE,	
	HOUSING, MACHINERY, CONTROLS	180,000.00
1972	MAYFLOWER ST. WATER MAIN	12,000.00
1973	WATER TANK RESERVOIR AT CAPTAIN'S HILL	350,000.00
	WATER LAND AT CHURCH ST.	60,000.00
1972	WATER WELLS & LAND AT EVERGREEN ST.	35,000.00
1972	WATER WELLS & LAND AT MAYFLOWER ST.	125,000.00
1975	EVERGREEN ST.: 2 GRAVEL PACKED WELLS & MACHINERY	222,926.13
		$14,409,426.13

TOWN OF DUXBURY
ACCOUNTS RECEIVABLE
WATER
JUNE 30, 1977

	BALANCE	CHARGES	CREDITS	BALANCE
WATER: UNCLASSIFIED	$ 157.96			
COMMITTMENT		$ 45.92		
CASH RECEIPTS			$ 159.92	
BALANCE JUNE 30, 1977				$ 43.96
METER RESETTING:	244.00			
COMMITTMENT		624.00		
CASH RECEIPTS			860.00	
BALANCE JUNE 30, 1977				8.00
SERVICE CONNECTION:	3,151.71			
COMMITTMENT		20,866.70		
REFUNDS		2,420.00		
CASH RECEIPTS			1,548.86	
GUARANTEE DEPOSITS			19,721.00	
ABATEMENTS			5,020.00	
BALANCE JUNE 30, 1977				148.55
WATER RATES	66,984.98			
COMMITTMENT		136,393.80		
REFUNDS		685.80		
CASH RECEIPTS			176,122.01	
ABATEMENTS			1,300.80	
BALANCE JUNE 30, 1977				26,641.77
1975 WATER LIEN:	207.43			
CASH RECEIPTS			207.43	
BALANCE JUNE 30, 1977				-0-
1976 WATER LIEN:	2,270.30			
CASH RECEIPTS			1,252.45	
TAX TITLES			371.00	
BALANCE JUNE 30, 1977				646 85
1977 WATER LIEN:				
COMMITTMENT		24,739.25		
REFUND		90.00		
CASH RECEIPTS			20,020.10	
TAX TITLES			1,258.40	
BALANCE JUNE 30, 1977				3,550.75
	$ 73,016.38	$ 185,865.47	$ 227,841.97	$ 31,039.88

TOWN OF DUXBURY
WATER DEPARTMENT
ANALYSIS OF APPROPRIATION ACCOUNT
JUNE 30, 1977

ACCOUNTS IDENTIFICATION	7-1-76 BALANCE	1976-1977 APPROPRIATION,LOAN,ETC.	CHARGES	CREDIT	CLOSE-OUT	BALANCE
COMMISSIONERS' SALARY		$ 450.00	$ 437.50		$ 12.50	
WATER MAINTENANCE/OPERATION						
SALARIES		79,127.65	79,127.65			
OTHER EXPENSES		67,290.00	67,111.56		178.44	
ARTICLE 56, 1970:						
LAND WATER SUPPLY: OFF TREMONT ST.	$ 1,465.83					
COURT DECISION			6,700.00	$ 5,234.17		
ARTICLE 60, 1972:						
WATER WELL: LAND PURCHASED						
EVERGREEN STREET	50.00		50.00			
ARTICLE 67, 1972						
UPDATE MASTER PLAN	1,200.00		60.00			$ 1,140.00
ARTICLE 50, 1975						
CONSTRUCTION 2 GRAVEL PACKED WELLS #25 & 31						
OFF TREMONT STREET	159,263.10		140,197.77			19,065.33
ARTICLE 10, 1976						
1977 PICKUP WITH UTILITY BODY	6,000.00		6,000.00			
ARTICLE 58, 1976						
STUDY EFFECTS OF THE CORROSIVE WATER:						
EVALUATION OF PRESENT CORROSION						
ON CENTRAL SYSTEM	3,000.00		2,905.81			94.19
ARTICLE 59, 1976						
SEARCH NEW WATER SOURCES AND						
ENGINEERING SERVICE	15,000.00		14,979.98			20.02
	$185,978.93	$ 146,867.65	$ 317,570.27	$ 5,234.17	$ 190.94	$ 20,319.54

WATER REVENUE ACCOUNTS

JUNE 30, 1977

BALANCE FORWARD JUNE 30, 1976			$ 73,016.38
1976/77 COMMITTMENTS FOR COLLECTIONS			182,669.67
			$255,686.05
LESS:			
ABATEMENTS GRANTED		$ 6,320.80	
LESS:			
REFUNDS PAID		3,195.80	
		$ 3,125.00	
REVENUE - TRANSFERRED TO ESTIMATED RECEIPTS:			
CASH RECEIPTS	$176,669.77		
GUARANTEE DEPOSITS	19,721.00		
	$196,390.77		
LIENS ADDED TO TAXES	23,501.00		
TAX TITLE	1,629.40	221,521.17	224,646.17
BALANCE ON REVENUE RESERVE UNTIL COLLECTED			$ 31,039.88

MEMORANDUM ACCOUNT

WATER EXCESS AND DEFICIENCY

JUNE 30, 1977

JULY 1, 1976		($133,024.94)
RECEIPTS:		
HYDRANT SERVICE	$ 63,507.00	
WATER DEPARTMENT RECEIPTS	176,669.77	
TAX LIENS ADDED TO TAXES	23,501.00	
APPROPRIATION BALANCES	190.04	
TAX TITLES	1,629.40	265,498.11
		$132,473.17
APPROPRIATIONS:		
COMMISSIONERS' SALARIES		
WATER MAINTENANCE OPERATION	$ 450.00	
SALARIES	79,127.65	
OTHER EXPENSES	67,290.00	
NEW WATER SOURCES RESEARCH	15,000.00	
STUDY OF EFFECTS OF CORROSIVE WATER	3,000.00	
PICK UP WITH UTILITY BODY	6,000.00	
	$ 170,867.65	
	70,124.46	
	129,000.00	369,992.11
JUNE 30, 1977: MEMORANDUM DEFICIT		($237,518.94)

WATER DEPARTMENT

DEFERRED LIABILITIES

JUNE 30, 1977

BALANCE OF		
OUTSTANDING LOANS:		
JULY 1, 1976	$1,227,926.13	
PAID DURING YEAR 1976/1977	129,000.00	
OUTSTANDING LOAN JUNE 30, 1977		$1,098,926.13
OUTSTANDING INTEREST		
JULY 1, 1976	$ 394,099.33	
PAID DURING YEAR 1976/1977	62,950.66	
OUTSTANDING INTEREST JUNE 30, 1977		331,148.67
		$1,430,074.80

REPORT OF THE TREASURER

Receipts and Disbursements for July 1, 1976 to June 30, 1977

RECEIPTS

Balance July 1, 1976	$ 991,076.25
Receipts for the year	$ 30,291,315.53
Total	$ 31,282,391.78
Disbursements for the year	$ 30,569,365.56
Balance June 30, 1977	$ 713,026.22
Cash Invested and in Savings Accounts	$ 2,800,000.00
Total available cash	$ 3,513,026.22

Respectfully submitted,

Maurice H. Shirley
Treasurer

DEBT STATEMENT - June 30, 1978 thru June 30, 1979

Years	Code	Rate Percent	Purpose	Outstanding 6/30/77	Due Principal 7/1/77 - 6/30/78	Due Interest 7/1/77 - 6/30/78	Outstanding 6/30/78	Due Principal 7/1/78 - 6/30/79	Due Interest 7/1/78 - 6/30/79
WATER LOANS									
1963-78	9-2-20	2.75	Franklin, Temple & Congress	3,000	3,000	82.50	--	--	--
1964-79	9-2-21	3.10	Autumn, Oak, etc.	6,000	3,000	186.00	3,000	3,000	93.00
1965-80	9-2-22	3.00	Lincoln, Congress & Feeder Line	15,000	5,000	450.00	10,000	5,000	300.00
1965-80	9-2-24	3.10	Gravel Packed Well	8,000	3,000	248.00	5,000	3,000	155.00
1966-81	9-2-23	3.80	Congress & Chandler	12,000	3,000	456.00	9,000	3,000	342.00
1970-84	9-2-30	7.00	Mains	70,000	10,000	4,900.00	60,000	10,000	4,200.00
1972-86	9-2-33	4.80	Tremont St. Wells	180,000	20,000	8,640.00	160,000	20,000	7,680.00
1972-82	9-2-36	4.45	Mayflower Street	12,000	2,000	489.50	10,000	2,000	400.50
1973-93	9-2-44	5.40	Storage Tank & Wells	510,000	35,000	26,595.00	475,000	35,000	24,705.00
1975-80	9-2-46	4.80	Church Street Well Site	60,000	20,000	2,880.00	40,000	20,000	1,920.00
1976-86	9-2-51	5.20	Evergreen St. Wells	222,926.13	25,000	11,593.16	197,926.13	25,000	10,292.16
				1,098,926.13	129,000	56,520.16	969,926.13	126,000	50,087.66
SCHOOL LOANS									
1960-80	9-2-18	3.25	Jr-Sr High School	145,000.	50,000	4,712.50	95,000	50,000	3,087.50
1967-86	9-2-26	4.10	Middle School	1,050,000	105,000	40,897.50	945,000	105,000	36,592.50
1972-92	9-2-34	4.80	Chandler St. School	1,590,000	110,000	76,320.00	1,480,000	110,000	71,040.00
1973-92	9-2-43	5.40	Upper Elementary	325,000	25,000	16,875.00	300,000	20,000	15,660.00
1974-78	9-2-45	4.85	Plans	10,000	10,000	485.00	--	--	--
1975-94	9-2-47	6.10	Additions	7,530,000	445,000	459,330.00	7,085,000	445,000	432,185.00
1975-78	9-2-48	4.80	Plans & Specs.	80,000	80,000	3,840.00	--	--	--
				10,730,000.00	825,000	602,460.00	9,905,000	730,000	558,565.00
OTHER BUILDING LOANS									
1967-84	9-2-27	4.10	Library	80,000	10,000	3,075.00	70,000	10,000	2,665.00
1975-80	9-2-50	4.80	Old Town Hall	30,000	10,000	1,440.00	20,000	10,000	960.00
1975-94	9-2-49	4.80	New Town Hall	655,000	40,000	39,955.00	615,000	40,000	37,515.00
1976-81	9-2-52	4.10	Bridge Repair	180,000	45,000	7,380.00	135,000	45,000	5,535.00
1976-81	9-2-53	4.20	Transfer Facility	268,000	68,000	9,828.00	200,000	50,000	7,350.00
				1,213,000.00	173,000	61,678.00	1,040,000	155,000	54,025.00

CONSERVATION AND LAND LOANS							
1972-90	9-2-35	4.80	365,000	30,000	17,520.00	335,000	30,000	16,080.00
1973-30	9-2-42	4.35	15,000	5,000	682.50	10,000	5,000	455.00
1973-92	9-2-37 & 38	5.40	225,000	15,000	11,745.00	210,000	15,000	10,935.00
			605,000	50,000	29,947.50	555,000	50,000	27,470.00
SUMMARY								
WATER LOANS			1,098,926.13	129,000	56,520.16	969,926.13	126,000	50,087.66
SCHOOL LOANS			10,730,000.00	825,000	602,460.00	9,905,000.00	730,000	558,565.00
OTHER BUILDING LOANS			1,213,000.00	173,000	61,678.00	1,040,000.00	155,000	54,025.00
CONSERVATION AND LAND LOANS			605,000.00	50,000	29,947.50	555,000.00	50,000	27,470.00
TOTAL			13,646,926.13	1,177,000	750,605.66	12,469,926.13	1,061,000	690,147.66
Debt incurred and not included in this schedule --to be bonded 7/15/78 North Hill & Conservation Land						798,000.00		21,945.00

Respectfully submitted,

Maurice H. Shirley
Treasurer

REPORT OF THE TRUSTEES OF THE JONATHAN AND RUTH FORD TRUST FUND

	Principal	Income
Balance June 30,1976	$25,000.00	$24,071.56
Income:		
Interest on Bonds		1,932.00
Interest on Savings Bks		1,368.71
		$27,372.27
Paid out worthy cases		837.13
	$25,000.00	$26,535.14

Respectfully submitted,

John P. Leonard
Edmund A. Dondero
Paul C. Barber
Selectmen
and
Maurice H. Shirley
Treasurer

REPORT OF THE TRUSTEES OF THE LUCY HATHAWAY TRUST FUND

	Principal		Income
	Stock	Cash	
Balance June 30,1976	$25,266.22	$204.80	$ 8,908.42
Income July 1,1976- June 30,1977:			
Dividends & Int.			3,843.79
Interest Sav.Bks			600.42
Net Income			4,444.21
Balance June 30,1977	$25,266.22	$204.80	$13,352.63

Respectfully submitted,

John P. Leonard
Edmund A. Dondero
Paul C. Barber
Selectmen
and
Maurice H. Shirley
Treasurer

CONSERVATION COMMISSION FUND

Balance June 30,1976	$40,775.45
Deposits:	
Sale of cranberries	4,628.00
Appropriations	10,000.00
Donation	25.00
	14,653.00
Interest, Savings Banks	1,430.71
Total	$56,859.16
Paid out	41,370.44
Balance June 30,1977	$15,488.72

ESTATE OF GERTRUDE B. COFFIN

Gift for use of the Duxbury Library in Memory of Ida Burleigh - $2,000.

Balance June 30,1976	2,091.33
Interest Income	114.31
	2,205.64
Less: check issued	-1,040.00
Balance June 30,1977	$1,165.64

Gift for Addition to the Emergency Fund of the Duxbury Fire Department - $1,000.

Balance June 30,1976	1,045.67
Interest Income	57.15
Balance June 30,1977	$1,102.82

BENJAMIN M. FEINBERG TRUST FUND
(A Scholarship Fund)

	Gift	Income	Total
Balance June 30,1976	$1,500.00	$457.87	$1,957.87
Interest Income		134.13	134.13
Balance June 30,1977	$1,500.00	$592.00	$2,092.00

($500.00 paid out August 5,1977)

AGNES S. ELLISON FUND

Balance June 30,1976	$1,000.00	$1,539.49	$2,539.49
Interest Income		173.98	173.98
Balance June 30,1977	$1,000.00	$1,713.47	$2,713.47

HARRIET S. CROZIER SCHOLARSHIP FUND
(In Memory of Marion A. Crozier, Sister)

	Gift	Income	Total
Balance June 30,1976	$25,175.49	$3,053.26	$28,228.75
Income:			
Rockland Sav.Bk Certif.		1,997.60	1,997.60
Ply. 5¢ Sav.Bk Int.		97.40	97.40
		5,148.26	30,323.75
Scholarship Awarded		2,000.00	2,000.00
Balance June 30,1977	$25,175.49	$3,148.26	$28,323.75

ANNIE DREW DUNHAM SCHOLARSHIP FUND

Balance June 30,1976	$32,187.50	$3,634.98	$35,822.48
Income:			
Quincy Co-op Bk Certif.		2,312.31	2,312.31
Quincy Co-op Bk Int.		894.95	894.95
		6,842.24	39,029.74
Paid out in Scholarship		2,700.00	-2,700.00
Balance June 30,1977	$32,187.50	$4,142.24	$36,329.74

($2,700. Paid out in Scholarship August-October 1977)

EDWARD P. HOBART SCHOLARSHIP FUND

Balance June 30,1976	$10,000.00	$ 754.99	$10,754.99
Interest Income		849.67	849.67
Balance June 30,1977	$10,000.00	$1,604.66	$11,604.66

(Scholarship paid out August 4,1977 $1,000.00)

HARRY C. & MARY E. GRAFTON MEMORIAL FUND
(Under Will of Harry C. Grafton Jr.)

	Tennis Courts		
Balance June 30,1976	$18,500.00	$2,041.82	$20,541.82
Interest Income		1,122.97	1,122.97
Balance June 30,1977	$18,500.00	$3,164.79	$21,664.79

(Paid out October 1977 $1,400.00)

SCHOLARSHIP FUND

	Principal	Int.	
Balance June 30, 1976 C/D 5½%			$ 2,000.00
C/D matured 7/30/76		66.30	66.30
Interest Income		119.63	119.63
Added deposit by trustees	$2,000.		2,000.00
Paid Anne Ryan Scholarship	- 1,000.		-1,000.00
Balance June 30,1977	$1,000.	185.93	$3,185.93

(Paid Scholarship August 1977 $3,000.00)

THOMAS D. HATHAWAY FUND

Balance June 30,1976	$2,000.00	$1,729.28	$3,729.28
Interest Income:			
Plymouth 5¢ Sav.Bk		96.68	96.68
Plymouth Sav. Bk		107.32	107.32
Balance June 30,1977	$2,000.00	$1,933.28	$3,933.28

WILLIAM PENN HARDING LIBRARY FUND

Balance June 30,1976	$1,000.00	301.42	$1,301.42
Interest Income		71.13	71.13
Balance June 30,1977	$1,000.00	$ 372.55	$1,372.55

KING CAESAR POOR AND HOSPITAL FUND
(Massachusetts Fund)

Balance June 30,1976	$10,726.68
Interest Income-Savings Bank	531.19
Total	11,257.87
Paid out on needy cases	- 2,928.92
Balance June 30,1977	$ 8,328.95

LADIES UNION FAIR ASSOCIATION OF DUXBURY
TRUST FUND

Balance June 30,1976	$1,246.76	$ 303.71	$ 1,550.47
Interest Income		84.86	84.86
	1,246.76	388.57	1,635.33
Used for Cemetery Use		-70.00	-70.00
Balance June 30,1977	$1,246.76	$ 318.57	$ 1,565.33

MARIETA F. RUSSELL SCHOOL LIBRARY FUND
(In memory of her parents Edward B. & Katherine A. Russell)

Balance June 30,1976	$1,500.00	$1,262.30	$2,762.30
Interest Income		166.08	166.08
Balance June 30,1977	$1,500.00	$1,428.38	$2,928.38

MARIETA F. RUSSELL SCIENCE MATERIAL FUND
(In memory of her parents Edward B. & Katherine A. Russell)

Balance June 30,1976	$ 500.00	$ 382.48	$ 882.48
Interest Income		48.29	48.29
Balance June 30,1977	$ 500.00	$ 430.77	$ 930.77

GIFT - BRIDGE PROJECT $500.00

Balance June 30,1976	$500.00	$11.85	$511.85
Interest Income		27.93	27.93
Balance June 30,1977	$500.00	$39.78	$539.78

MYLES STANDISH HOMESITE FUND

Balance June 30,1976	$1,566.29	$2,062.42	$3,628.71
Interest Income		198.36	198.36
Balance June 30,1977	$1,566.29	$2,260.78	$3,827.07

MARY E. CARR NEPTON SCHOLARSHIP FUND

	Principal		
	Stock	Cash	Income
Balance June 30,1976	$52,180.73	$11,237.61	$6,380.12
Income July 1,1976-June 30,1977:			
Dividends and Interest			3,609.56
Interest Savings Banks			901.65
Total			$10,891.33
Paid out-Scholarships			-4,200.00
Balance June 30,1977	$52,180.73	$11,237.61	$6,691.33

ARTHUR D. EATON CEMETERY FUND

Balance June 30,1976	$32,197.62	$1,402.01	$33,599.63
Interest Income-Certif.		2,554.84	2,554.84
Savings Account		135.87	135.87
	$32,197.62	$4,092.72	$36,290.34
Used for Cemetery use		-1,950.00	-1,950.00
Balance June 30,1977	$32,197.62	$2,142.72	$34,340.34

LUCY A. EWELL TRUST FUND

Balance June 30,1976	$500.00	$533.13	$1,033.13
Interest Income		56.59	56.59
		$589.72	$1,089.72
Used for Cemetery use		-45.00	-45.00
Balance June 30,1977	$500.00	$544.72	$1,044.72

CEMETERY FLOWER FUNDS

	Balance 6/30/76	Interest to 6/30/77	Expended to 6/30/77	Balance 6/30/77
Forrest & Helen Partch $	380.27	26.05	14.50	391.82
Grace & Gertrude Myrick	358.80	24.34	21.00	362.14
Minerva L. Sherman	362.29	24.82	16.50	370.61
George Chandler	132.13	9.11	4.50	136.74
George H. Wood	1,317.25	72.28	57.50	1,332.03
Charles R. Crocker	641.79	35.06	--	676.85
Ellen Churchill	321.39	17.54	--	338.93

MAYFLOWER GENERAL CARE AND IMPROVEMENT FUND

	Savings Acct.	Certificate	Balance
Balance June 30,1976	$19,011.80	---	$19,011.80
Interest Income	704.46		704.46
Purchased certificate from Sav.#3-850-547	(15,000.00)	15,000.00	---
Added deposits	300.00	---	300.00
Total	5,016.26	15,000.00	20,016.26
Transfrd Cemetery Budget	-800.00	---	-800.00
	$ 4,216.26	$15,000.00	$19,216.26

PERPETUAL CARE
CEMETERY TRUST FUND ACCOUNT

	New	Additions	Balance
Balance June 30,1976			$405,967.17
New Accounts & Additions, July 1,1976- June 30,1977:			
Katharine S. Lenfestey		200.00	
James C. Pye	300.00		
Lawrence F. Govoni	300.00		
Beverly M. Haseotes & Joseph S. DiNatale	150.00		
Henry H. & Alice N.Pierce	300.00		
Joseph F. Clark	400.00		
James T. Dunn	900.00		
Emma S. Stetson		50.00	
Horace C. Crandall	450.00		
Richard G. Zens	300.00		
Ellen Burke		100.00	
Coralie H. Putnam	600.00		
David W. Hardy	600.00		
Anne R. Cheney	150.00		
Inez E. Mack	300.00		
Frank R.&Barbara B.Prosl	100.00		
Kathleen A. McSheffrey	450.00		
Dorothea Moore	300.00		
Mildred B. Pentheny	300.00		
Joseph W. Walsh	150.00		
Martha Holt	300.00		
Horace C. Crandall		300.00	
Nellie S. Freeman		25.00	
Blanche S. White		200.00	
Parker C. Richardson		100.00	
Catherine Peterson	300.00		
Blanche S. White		200.00	
Josephine Borghesani	400.00		
Sidney A. Kimber		50.00	
Mayflower Cemetery Fund		260.00	
	$7,050.00	$1,485.00	$8,535.00
			$414,502.17
Interest Added			30,227.57
Interest Withdrawn			-27,234.78
Balance June 30,1977			$417,494.86

SUMMARY:

	Principal	Interest	Balance
Balance 6/30/76	$399,732.63	$ 6,234.54	
Additions 7/1/76 - 6/30/77	8,535.00	30,227.57	
	$408,267.63	$36,462.11	
Interest withdrawn		-27,234.78	
	$408,267.63	$ 9,227.33	$417,494.96

SALE OF BURIAL RIGHTS

	Principal	Interest	Total
Balance June 30,1976	3,350.00	768.44	4,118.44
Additions	2,000.00	--	2,000.00
Interest Income	--	250.79	250.79
	5,350.00	1,019.23	6,369.23
Less amount to be withdrawn for cemetery use	-2,400.00	--	-2,400.00
Balance June 30,1977	2,950.00	1,019.23	3,969.23

FEDERAL REVENUE SHARING

Balance June 30,1976		$288,133.96
Income July 1,1976-June 30,1977:		
U.S. Treasury	$160,592.00	
Interest, Savings Bank	6,082.57	
Interest, Investments	8,510.24	
Total Income		175,184.81
Total		463,318.77
Paid out as per appropriations		51,957.17
Balance June 30,1977		$411,361.60

FEDERAL REVENUE SHARING TITLE II

Income November 22,1976 - June 30,1977:	
U.S.Treasury	40,929.00
Interest Savings Account	954.03
Balance June 30,1977	41,883.03

STABILIZATION FUND

Balance June 30,1976	$316,359.49
Interest Income	24,953.50
Balance June 30,1977	$341,312.99

REPORT OF THE TOWN COLLECTOR

Report to the Honorable Board of Selectmen:

	Balance 6/30/77	Committed	Refunds	Collected After Abatement	Total
1972 Taxes	$ 2,215.11	118.60			2,333.71
1973 Taxes	10,469.57	312.40		128.70	10,910.67
1974 Taxes	55,616.58	708.45	76.72	322.30	56,724.05
1975 Taxes	154,877.01	21,518.48	1,105.92	24.75	177,526.16
1976 Taxes	526,342.32	193,832.77	11,746.61		731,921.70
1977 Taxes		7,657,542.19	12,383.58		7,669.925.77
Department Accounts	74,001.38	191,776.67	3,195.80		268,973.85
Total	$823,521.97	$8,065,809.56	$28,508.63	$475.75	$8,918,315.91

	Paid to Treasurer	Abated	Trans.to Tax Title	Water Liens Trans. to Real Estate	Guar. Depos. Trans. to Service	Balance 6/30/77	
1972 Taxes	$ 498.45	1,359.61	92.80			382.85	
1973 Taxes	1,052.98	7,608.74	264.00			1,984.95	
1974 Taxes	20,804.59	9,924.02	23,540.20			2,455.24	
1975 Taxes	94,181.58	13,583.08	59,351.14			10,410.36	
1976 Taxes	531,925.03	37,676.04	63,421.58			98,899.05	
1977 Taxes	6,981,128.09	118,116.84	80,489.75			490,191.09	
Departmental Accounts	186,476.77	6,395.80	1,629.40	23,501.	19,721.	31,249.88	
Total	$7,816,067.49	$194,664.13	$228,788.87	$23,501.	$19,721.	$635,573.42	$8,918,315.91

Veterans	20,779.97
Water Guaranty Deposits	18,840.00
Interest Collected	34,839.10
Fees	3,619.00
Costs	110.00
Municipal Lien Certs.	2,814.00
Dissolving Betterments	6.00
Total Collected and Paid to Treasurer	$7,897,075.56

Respectfully submitted,

Maurice H. Shirley
Town Collector

ANNUAL REPORT

of the

SCHOOL DEPARTMENT

of the

TOWN OF DUXBURY

For the Year Ending
December 31, 1977

ANNUAL REPORT

of the

SCHOOL DEPARTMENT

of the

TOWN OF DUXBURY

Year Ending December 31, 1977

School Committee Members

	Term Expires
Mrs. William F. Gould, Chairman	1978
Dr. Laurence Vienneau, Vice-Chairman	1980
Mrs. James Pye, Secretary	1978
Mr. Harold L. Emerson	1980
Mr. Peter Briggeman	1979

Superintendent of Schools

Lawrence H. Anderson, Ed.D.

Assistant Superintendent of Schools

Thomas H. Lanman, Jr.

Business Manager

Ronald E. Lord

Supervisor of Buildings and Grounds

Richard H. Marshall

ANNUAL REPORT
OF THE
DUXBURY SCHOOL COMMITTEE

If one were to encapsulate into a single phrase the philosophy of the Duxbury School Committee, it would be the pursuit of academic excellence. This year was no exception to the rule. Despite tremendous pressure, the School Committee held fast to its resolve to maintain the best possible education for Duxbury without sacrificing its integrity or compromising its ideals.

A cardinal principle of the Committee has been, and will continue to be, openness in all of its operations. All meetings are posted and the agenda is available in advance. Prior to the formal beginning of each meeting, a ten minute open question period is held. The public may ask the Committee any questions they desire in regard to the operation of the schools.

In an effort to involve the community in the educational process, study committees have been formed in the following areas:

a.) Budget Sub-Committee - two School Committee members, two Finance Committee members and the Administration. All meetings on the budget are open and the public is urged to attend.

b.) The Superintendent's Fiscal Advisory Committee - three townspeople.

c.) The Evaluation Study Committee - teachers, School Committee and parents

d.) The Committee to Study School Organization - School Committee, staff members, townspeople and student participants

e.) Pupil Projection Committee - one staff member and three professional men from the community

f.) The Guidance Committee - School Committee, staff members, student representatives and townspeople

g.) Parent Survey Committee - School Committee, staff, townspeople and students.

Constraints of time and space do not permit a detailed explanation of each Committee listed. Suffice it to say that the public had an integral part in determining areas to be studied and contributing to the development of recommendations and the implementation of those recommendations This type of involvement does not occur by chance, but is the result of a deliberate action to encourage public participation in every facet of the educational process.

A major concern of the Committee has been the curriculum, and effective teaching. We are most pleased to inform you that while SAT scores nationwide have declined, Duxbury's have risen. We attribute this to con-

stant vigilance and an adherence to sound educational practice. While we stress the basics of education, we are careful not to neglect the pupils' emotional, artistic or athletic needs.

The best curriculum in the world would be worthless without effective and dedicated teachers. The Committee spent well over a year working with the staff and the public to devise a workable system of teacher evaluation. It is now in full operation and the results are most encouraging. Perhaps the most gratifying aspect of it is that it is working well, because those who are being evaluated had a role in establishing the instrument.

Every Committee is faced with the creation of a fair school budget. One that is fair to the students, the staff and to the public who must pay for it. We feel that we have done this. Each school budget is scrutinized in its entirety to determine that it is educationally necessary. A budget is a financial blueprint of the educational program, and it is our responsibility to see to it that it is one that is in the best interest of the entire town, not just those directly involved with the schools. We appreciate the confidence and support given us in the past, and earnestly solicit the same for the future.

1977 has been a year of relative quiet in the area of collective bargaining. Only one employee unit is slated for contract renewal. Perhaps our greatest satisfaction lies in the signing of a two year contract with our teachers for a yearly increase of 4% with no changes in the wording of the contract.

Utilization of our schools as community centers has expanded this year to include a summer adult education program. This self-supporting program evolved as a result of community interest and participation in our regular evening program.

With the cooperation of the Service League for Duxbury Senior Citizens, we have begun a hot lunch program for Seniors. This program has Federal Support and, with a nominal cost to our Senior Citizens and no cost to the town, we offer two hot lunches per week. In addition to a nutritionally sound meal, this program offers its participants an opportunity to socialize. The schools feel it is a distinct privilege to be able to participate in this venture and hope it is only the beginning of a lasting relationship, for it is truly mutually rewarding.

Every School Committee has as its paramount responsibility the establishment of sound policies for the running of the schools. Our Committee is no exception to the rule, and we devoted a portion of each meeting to the review and establishment of policy. Equally important is the Committee's responsibility to see to it that the administration carries out the policy in a wise and just manner.

The Committee wishes to publicly acknowledge its appreciation to the Superintendent - Dr. Lawrence H. Anderson - for his consideration in announcing his plans for retirement well in advance of the event. This enables the Committee to carefully formulate its procedures and prerequisites in the search for a suitable replacement. It is the intention of the Committee to involve the public, the staff and the students in the search for the type of leader desired. Final responsibility for the choice, however, lies with the Committee and cannot be delegated to others.

In closing this report, the Chairman wishes to express her thanks to the School Committee members for their faithful attendance at meetings and the support given her. She further wishes to acknowledge her appreciation to the staff, the administration and the community for their support in our effort to provide quality education for the youth of Duxbury.

Marcia Gould, Chairman

DUXBURY SCHOOL DEPARTMENT

ANNUAL REPORT
OF THE
SUPERINTENDENT OF SCHOOLS

1977

Since the inception of formal education in America the schools have been charged with a responsibility for the moral development of the young. Occasionally, the schools have willingly accepted such a charge and carefully planned for its accomplishment. Other times, the schools have been preoccupied with different concerns, and have left moral education to its own devices. I submit that we can no longer leave the moral training of youth to chance. We must plan for it.

Jean Piaget once stated, "Logic is the morality of thought, just as morality is the logic of action". I interpret this to mean that the moral point of view is the most general framework within which all of our actions should be judged, just as logic is a necessary criterion for all rational thinking. Socrates gave moral knowledge much prominence. He insisted that all other forms of thinking could be used for good or ill, that only moral understanding could distinguish one from the other, and that only moral commitment would lead us to pursue the former and eschew the latter. Socrates was a moral educator possessed by a faith in reason. He encouraged students to think - and to think hard - about what they ought to do. It is most ironic that Socrates was charged and sentenced for corrupting the minds of the young. For what better admonition could we give youth than to think morally about what they should do?

If the challenge of moral eduation has not always been met, the need has been ever present. Nationally, this has never been more glaringly apparent than in the last decade. We have had paraded before us a gallery of persons, usually the very successful products of our best schools and institutions of higher learning, who have not so much made wrong moral judgements, as have shown an unwillingness or - more seriously - an incapacity to make moral judgements at all.

The home the church and the school, working in concert, must establish good moral values, and practice them if youth is to acquire them. It is not enough to have the prerequisite skills and abilities to act appropriately if the desire is not present. Working together, we must instill in youth the resources to: a) have a good self concept (for considerable self doubt would erode the confidence that one could act correctly), b) withstand peer pressures c) have courage and perseverance and d) have the capacity to delay gratification. Each of us has a role to play and each must play it well if we are to succeed. As parents, we must encourage moral training by example; as church members we must reinforce and strengthen these precepts; and, as educators, we must put them into daily use by deed and example, rather than by words. We cannot as a people afford any longer the luxury of the arbitrary ideology of "do your own thing, especially if it feels good".

The schools must return to their primary purpose - the education of the young. For the past twenty years nationwide, the schools have been used as a vehicle for correcting social inequities. They have a role to play, namely to see to it that social inequities do not occur within the school community, and hopefully that this training will have a carry-over effect in later life. The schools cannot accept the job of correcting all social evils merely because we have a captive audience.

The Coleman Report states categorically, "Schools cannot correct social inequalities. They are unsuited to the task". Schools can be agents of change, they should be, but they cannot do it alone. Schools everywhere, Duxbury included, tend to perpetuate the existing system of economic and social status. They do so by heading most of the students toward the social and economic tracks of their parents.

In my opinion, it is perfectly reasonable to expect schools to contribute to the goal of equal opportunity, instead of perpetuating the status of birth. How we are to do this is another matter. Probably this can be best done by teaching basic cognitive skills to all children. If schools set the standard in what they demand for themselves and expect of children, they can increase the opportunities for upward mobility even if they cannot themselves guarantee complete equality of opportunity.

Earlier in this report, I stated that the schools must return to their primary purpose of educating the young. How well have the Duxbury schools done in this respect? The answer - very well! Using standardized test scores as a criteria, our youngsters scored well above national norms - they attained an average score of 59 in Language Arts, 59 in Math, 57 in Social Science, 62 in Science, 62 in the Use of Sources, 67 in Reading, and a Composite Score of 63. What does this mean in plain language? It means that the Duxbury average score was well above national and New England scores for comparable grade levels. We have every reason to be pleased. Our secondary pupils did very well, too. Several received national recognition for their scores on the College Entrance Examinations. One student received the prestigious accolade of Merit Scholar; two students were semi-finalists for the Merit Scholar awards, and others received special commendations. It is common knowledge that last year several students were admitted to the Ivy League colleges with substantial scholarships and many others to colleges of high caliber. On the Advanced Placement examinations, our pupils performed well. These are extremely difficult examinations given to students in advanced classes who desire college credit for the courses. They are scored on a scale of 5 to 1. A score of 5 is exemplary, a score of 4 is commendable, a score of 3 is good, a score of 2 is acceptable and a score of 1 is unacceptable. Of the Duxbury youngsters eligible to take the examinations, there were the following results: one 5, two 4's, four 3's, two 2's and no unacceptable score.

Hardly a day passes, but one is asked, is Duxbury returning to the teaching of basics? My answer is simple - We never left them, and the results so indicate. Philosophically and practically, we operate as follows:

a.) the basic skills have always been taught and must continue to be taught; b) basic skills defy simple definition where applied to real life situations; c.) skills taught in isolation are of little value unless there is a transfer into real life situations; d) not all people learn the same way, at the same rate or in the same sequence; therefore there is no one way to teach basic skills e) not all pupils can or should be expected to learn the same basic skills at the same proficiency level. It is my professional and personal opinion that not all school work can be pleasurable, for at times it must be rigorous and demanding if real learning is to take place. Children should be expected to perform at their best at all times in school just as we adults aspire to perform at our best at all times in real life. Neither of us may accomplish this at all times, but we should strive to do so; to do less than our best is not acceptable.

We are justly proud of school plants and their adjoining grounds. We have had problems with our plants in regard to heating and ventilating of them. These problems are being worked on, and will continue to be worked on until they function as planned.

Our playing fields receive hard and vigorous use. This is as it should be. We of the schools are proud of the tremendous usage of our schools and their fields by the general public. These facilities are for the use of all. This heavy usage is attained at a cost though, and we should all accept this as a fact. Our school auditoriums and gymnasiums require more maintenance than would be the case if they were used by the schools alone. It is far easier to assure proper wear and tear of facilities when supervised by paid professionals than when well-meaning, but less well-trained, laymen utilize the facilities.

A case of over use can be made for our playing fields whether it be baseball, field hockey, football or soccer. We have extensive school programs in athletics and physical education that utilize thsese fields every usable day. In addition, the recreation department and others use them evenings, weekends and vacations. Playing fields, like humans, need periods of rest if they are to be in top condition. Accordingly, we are endeavoring to do this on a planned basis. Fields will be fertilized, loamed and rolled and left free to grow under a program initiated by our Director of Athletics. It is our feeling that though there may be temporary inconveniences as a result, that the final result is in the best interest of all. Duxbury is a sports-minded town and this is good. Perhaps one of the long term solutions is the creation of additional playing fields on town owned property? There would be costs involved, but inactivity could also be costly in wasted energy and misguided youthful pursuits.

The School Committee and the Administration have given special emphasis to creating good communications channels this year. Our success, or lack of it, probably depends upon your particular experience with it. If you have found it pleasing, then you may feel it has improved or vice versa. A most vexing problem for us occurs when we are petitioned by a group of ten individuals who intimate they are expressing the wishes of many. They may be, and then again, they may not, but we have to assess the request and act as responsibly as we can under the circumstance. Pressure politics is a perfectly legitimate, even desirable action, undertaken by people to obtain gratification

of their desires. It is especially common to the legislature, but we in education are also affected by it. We, like they, are responsible to many publics, and at times we find it difficult to best serve them all. We do, in sincerity, try to make that decision that is in the greatest public interest.

Two years ago, at the suggestion of a prominent citizen, I adopted the idea of answering five basic questions that reflect rather clearly the actual cost of education in Duxbury. This practice has been well received so it is repeated here.

QUESTION: What is the absolute total amount of money from all sources that was spent under the jurisdiction of the School Committee and all of its representatives during the fiscal year July 1, 1976 to June 30, 1977 including transportation?

ANSWER: $5,124.891.00

QUESTION: Using any date for which figures are available, what is the total number of pupils being educated at the expense or partial expense of Duxbury taxpayers? This includes resident, non-resident, in Duxbury schools and transported to other schools. Note that this excludes all pupils attending private schools, for which the town contributes no funds.

ANSWER: 3,115 students

QUESTION: Dividing Item 1 by Item 2, what is the gross amount spent per pupil? This, of course, assumes that the census figures used were typical of the annual average.

ANSWER: $1,645.23

QUESTION: What was the total amount of money received from ALL sources by the town and the school system, other than by Town Meeting appropriation, as reimbursement against the above gross expenditures?

ANSWER: $1,827,395.86

QUESTION: What is the resulting NET COST PER PUPIL? This again, assumes that the census figure used is typical.

ANSWER: $1,058.59

CONCLUSION

The Superintendent wishes to express his appreciation to the Selectmen and all other elected or appointed officials for their continued support.

To the School Department employees as a group, a heartfelt thanks.

Lastly, my appreciation to the School Committee, the people who made it all possible.

Lawrence H. Anderson, Ed.D.
Superintendent of Schools

REPORT OF THE ADULT EDUCATION PROGRAM

1977

The fall term of the Duxbury Evening Classes began with the opening of classes during the last week of September. As has been past custom, two types of class presentations were made. The first type includes classes of twenty weeks duration meeting once each week. These are state-reimbursed for teacher payment by the State Department of Education. The second type is funded by tuition paid by the students for courses of eight weeks duration. These classes also meet once each week. Additional courses of a public service nature are presented from time to time with no cost to those enrolled. These would include courses such as the Cardiac Pulmonary Resuscitation program conducted by Mrs. Thomas LeGore.

The basic philosophical intent of all class presentations has several facts which include: greater and more effective use of existing school facilities; the broadening of the ages involved in the educational processes of the town; a concrete response to educational, as well as recreational needs of the community; and in particular, the presentation of courses of high quality at minimum cost to the student and to the town.

A six week experimental Summer School program was offered from June 27 through August 1, as an offshoot of the Duxbury Evening Classes. Because of the efforts and assistance of Mrs. Charles Tenney, thirteen courses were offered for adults as well as children. Inasmuch as these highly successful offerings were conducted on a tuition basis, approximately 150 students of varying ages were able to enjoy courses ranging from typing to sculpture at virtually no cost to the town.

Whereas three terms of tuition classes have been offered during the past three years, this was the first four-term presentation, and will hopefully be continued next year. Every effort will continue to be made to efficiently, economically and intelligently respond to intellectual and aesthetic needs of an ever growing and diverse community.

James F. Queeny, Director

REPORT OF THE SCHOOL NURSES

At the beginning of this Annual Report of the School Nurses, we wish to pay tribute to Dr. Sidney C. Wiggin who was a Duxbury School Physician for ten years, and to Dr. Francis C. Ortolani who was a School Dentist for seventeen years. We mourn the loss of these two professionals who devoted so many years to the youth of our community.

During the past year, changes in personnel have taken place in the Health Services Department. Mrs. Marie Ryan, R.N. assumed the duties of School Nurse at the Alden Street School on January 3, 1977. Mrs. Ruth Davis, R.N. who had been at the Alden Street School for four years resigned in October, 1976, since she was moving away from Duxbury.

Mrs. Doris Kolstad, Dental Hygienist, after seven years in the schools, is not returning and Mrs. Marilyn Ayles is replacing her.

We wish to thank Mrs. Davis and Mrs. Kolstad for their fine work in the schools and wish them success in their future endeavors. We also wish to express our gratitude to the substitute school nurses who joined us on a day-to-day basis until Mrs. Ryan was elected to the School Nurse position.

Routine physical examinations for pupils in selected grades, all athletes, pupils with special needs and pre-school children were done by Dr. Arthur E. Kunz, Jr., School Physician. A total of 934 physical examinations was completed. Referrals home were made where necessary and follow-up was done by the school nurses.

The School Dental Health Program was carried out under the supervision of Dr. Glenn D. Perry and Dr. Russell Harrington, school dentists. Annual dental inspections were done by Mrs. Doris Kolstad, Dental Hygienist. Inspections began at the Alden Street School on October 4, 1976 and were completed in the schools by May 17, 1977. Observance of Dental Health Month, February, was marked throughout the elementary schools by Mrs. Kolstad who visited each classroom. Dr. Harrington, School Dentist, visited grades V to teach dental health.

Duxbury schools, in cooperation with the Duxbury Board of Health and the Southeastern Massachusetts Lung Association, conducted a Tuberculin Skin testing program for pupils in Grade I. A total of 173 tests were given by Dr. Kunz. There were no positive reactors among the pupils tested.

The School Personnel were tested using the Mantoux skin test. One hundred thirty two tests were administered. Of these, five reacted positively. These five were given chest X-Rays and were certified as negative.

An influenze immunization clinic was arranged for school personnel. Sixty eight doses of vaccine were administered by Dr. Kunz, assisted by school nurses. This clinic was sponsored by the Duxbury Board of Health, Mrs. Ruth Rowley, Chairman.

A Kindergarten immunization survey was completed. Pupils' health records were carefully checked and parents were notified of needed immunizations. Clinics were offered. The school health offices were used by the Plymouth Community nurses for clinics sponsored by the Board of Health.

In March, the Massachusetts Department of Public Health mandated a school-wide survey to determine the number of pupils at risk of measles. Parents were notified of the necessity of measles immunization and clinics were held in the schools. Supplies of vaccine were made available by the Department of Public Health. School personnel staffed the clinics. Detailed reports were submitted to the State at the end of this activity.

Routine vision and hearing screening was completed. All Kindergartners were screened at the beginning of the year. Referrals were made and followed up so that any visual or auditory problems could be detected and treated as early as possible.

The School nurses actively participated in the preparation of CORE evaluations. Home visits were made where indicated.

First Aid was given in the schools. One hundred seventy five accidents were reported. Of these, eighty seven were treated by a physician or a dentist.

Twelve thousand, eight hundred and eight visits were made to the school nurses' offices. The postural screening program for pupils in grades V through VIII was continued. The total number of pupils screened was 1,082. Dr. Robert B. Winter, University of Minnesota Medical School, states that a school screening program is thebest method for detecting curvatures early. Because the screening is done by trained allied health personnel, there is little likelihood of a curvature being missed. The results of existing programs (such as the one in Massachusetts) have been excellent.

In-service programs were arranged for faculty members and materials dealing with healthful living and safety were made available for teaching purposes. The school nurses assisted teachers with class instruction in health subjects and served as resource persons.

Mrs. Ryan, R.N. participated in the Outdoor Education program at Camp Wing for fifth grade pupils.

All Duxbury school nurses participated in seminars and conferences and attended classes which pertain to their work in the schools. Mrs. Marie Ryan, R.N. attended Bridgewater State College. Mrs. Beverly Larson, RN studied at Massasoit Junior College.

Kindergarten Registration took place in March, April and May. One hundred sixty one children were registered. One Booster Immunization Clinic was held for pre-schoolers.

We wish to thank the women whose names are listed here for their generosity in devoting their time and talents on behalf of the school health services: Mmes. Mary Jane Bell, Norma Crane, R.N., Jacqueline Dolloff, Ann Dorey, R.N., Jeanette Galvin, R.N., Patricia Ghiorse, R.N., Betty Hill, Sandra Kehoe, R.N., Annette Klein, R.N., Agnes McGrann, Nancy Pink, Arlene Pullen, R.N., Patricia Ruggles, R.N., Frances Stewart, R.N., Anne Tougas, R.N. and Joan Walkey,R.N.

Anne P. Welcker, R.N., Head Nurse

HIGH SCHOOL PERSONNEL
(Tel. 934-5641)

(D = Duxbury)
(E = Elsewhere)
(T = Total

Name	Position	Training	D	E	T
John W. Hill	Principal	B.A., Brown U; M.A.T.,Harvard U; Ed.D. Boston Univ.	10	10	20
John R. Pierce	Assistant Principal	B.S.Ed.,Boston State;M.Ed. Northeastern U	7	4	11
Ronald Abate	Science	B.S.,Penn State;M.Ed. Penn State	1	6	7
Paula Agnew	English	B.A.,Bridgewater	1	0	1
AnnAyers	Home Economics	B.S.,UMass	8	4	12
Isabel Ballard	French	B.A.,Radcliffe	8	7	15
William Barges	Physical Education	B.S.,Springfield College;M.Ed. Boston U	7	1	8
Margaret Baumgartner	Learning Disabled	B.S.,Connecticut College; L.D. Cert. Curry College	1	0	1
Ann Bertone	Social Studies	B.A.,Regis College	15	0	15
Melissa Bristol	Foreign Language	B.A., Mt. Holyoke	8	0	8
William Bristol	Social Studies	B.A.,Bridgewater	6	0	6
Iris Brough	Science	B.A.,Illinois Wesleyan U	5	3	8
Mary Buckley	Commercial	B.S.,Boston U	4	0	4
James Buechler	English, Dept.Hd.6-12	B.A.,Harvard	11	11	22
T.Michael Burke	Work-Study Coordinator	B.S.,Bridgewater	7	0	7
Robert N.Carlson	Guidance Counselor	B.S.,Central Okalhama; M.A. Chapman College	5	14	19
J.Foster Cass	English	B.S.,Springfield College;M.Ed.,Northeastern	11	5	16
Earl Chamberlain	English	B.A.,U Maine	11	½	11½
Reginald Clark	Mathematics	B.A.,Eastern Nazarene	7	0	7
Ann Collins	Guidance Counselor	B.S.,Bridgewater;M.Ed.,Northeastern	11	1	12
Thomas Comer	Distributive Education	B.A.,Suffolk U	5	4	9
Susan Cook	English	B.A.,Harvard	4	0	4
Linda Coombs	Home Economics	B.S.,Univ. of Georgia	2	0	2
Jane Corliss	Physical Education	B.Ed.,Keene State	8	0	8
Anna Davis	Art,Dept. Hd.K-12	B.S.,R.I.School of Design	24	2	26
Nora Delano	English	B.S.,Bridgewater;M.S.Southern Conn.State	3	18	21
Mary Donohue	Mathematics	B.A.,Colorado	2	5	7
Lawrence R. Dunn	Mathematics	B.A.,& M.Ed.,Univ. Maine	22	4	26
JoAnne Frame	Librarian	B.S.,Bridgewater;M.Ed. Boston Univ.	10	5	15
Paul Francis	Science	B.A.,Boston Univ;M.Ed.,Boston State	8	4	12
Carol Gerety	Science	B.S.,Bridgewater	1	1	2
Thomas D.Given	Science,Dept.Hd.6-12	B.A.,Wesleyan;M.A.T.,Harvard	6	11	17
Edwin T. Greene, Jr.	Industrial Arts,DH 6-12	B.Ed.,Keene State;M.Ed.,Bridgewater	20	0	20
Robert B. Hayes	Science	B.Ed.,Univ. Miami;M.Ed.,Suffolk Univ.	10	2	12
Judy Heitzman	English	B.A.,Colgate;M.A.T.,Smith	3	0	3
Hibbett, Audrey	Physical Education	B.S.,Bridgewater	10	6	16
Roger E. Jarvis	Music,Dept.Hd.,K-12	B.M.Ed.,Westminster College	25	2	27
Arthur P. Johnson	Music	B.M.Ed. & M.M.Ed.,N.E. Conservatory	10	4	14

Judith A. Kelliher	Mathematics	B.A.,Boston State;M.S.T.,Boston College	6	6	12
Walter Kennedy	Guidance,Dept.Hd.6-12	B.A.,Providence College	26	0	26
David Kispert	SocialStudies/English	B.A.,Hiram College	2	7	9
Daniel Kostreva	Commercial	B.A.,& M.B.A.,Boston Univ.	10	0	10
Thomas Lampi	Mathematics	B.A.,Univ. of Bridgeport	1	0	1
Charles Lagerstedt	Mathematics	B.S. & M.Ed.,Boston Univ.	12	0	12
Marcia Lantz	Foreign Language	B.S.,Belknap;M.A.,Univ.Interamericana	8	0	8
Gordon Leighton	Mathematics	B.S.,Springfield College;M.Ed.,Boston Univ.	16	0	16
Peggy Jean Lewis	Foreign Language	B.A.,Michigan State Univ.	7	0	7
Edward Mack	Health Education	B.A.,St.Anselm's	2	0	2
John P. Maguire	Social Studies	B.A.,Suffolk Univ.	12	7	19
VitoMazzola	Industrial Arts	B.S.,Fitchburg State	6	0	6
Joanne McCarthy	Remedial Reading	B.A.,Emmanuel,M.Ed.,Boston State	3	5	8
Marga McCormick	Foreign Language	B.A.,Simmons	1	0	1
Robert McDonough	Reading Supvsr.K-12	B.S.,Boston State, M.A.,Clarke College	5½	14½	20
Richard Miller	English	B.A.,Clark Univ.,M.A.,Northeastern	11	1	12
David Murphy	Science	B.S.,Boston Univ.,M.Ed.,Bridgewater	20	0	20
David Noonan	Adjustment Counselor,6-12	B.S.,Fitchburg State;M.Ed.,Boston College	1	10	11
Margaret O'Brien	Science	B.A.,Gettysburg College	3	0	3
Alice Ohannessian	Art	B.S.,Mass.College of Art;M.A.,Bridgewater	14	0	14
Genevieve Osborn	Commercial	B.S.,Boston Univ.	13	2	15
Elaine Primmer	Foreign Language	B.S.,UMass;M.A.T.,Univ.of Hartford	5	7	12
Robert Redente	Mathematics,Dept.Hd.6-12	B.A.,Northeastern;M.S.,Central Conn. State	10	4	14
Michael Reed	Foreign Lang.Dept.Hd.6-12	King Alfred's College;M.A.,Claremont College	9	9	18
Michael Russo	Physical Education	B.A.,& M.S., UMass	8	2	10
Francis Sabol	Social Studies	B.S.,U Maine	9	6	15
Kenneth Sachs	Industrial Arts	B.S.,Univ.of Tampa	8	2	10
Lisa Smith	Home Economics	B.S.,Penn State;M.S.,Simmons	1½	3	4½
Cynthia Stone	English	B.A.,U Conn	3	3	6
John Sullivan	Social Studies	B.S.,Boston Univ.	6½	0	6½
Mary Sullivan	Mathematics	B.A.,Mt.Holyoke;M.A.,Boston College	7	0	7
Robert Sullivan	Science	B.S.,BOston College;M.S.Fordham	19	9	28
Jennifer Sylvia	English	B.A.,Boston State	5	0	5
John Taussig	English	B.A.,Lehigh;M.A.T.,Assumption	9	6	15
GEorge Teravainen	Physical Ed.Dept.Hd.K-12	B.S.,Boston Univ.;M.Ed.,Springfield	23	7	30
James R.Truden	Social Stud.Dept.Hd.6-12	B.S.,Boston Univ.;M.A.,Bridgewater	17	0	17
Sondra Upham	English	B.S.,Univ.of Nebraska	7	2	9
Charles Vautrain	Media Specialist K-12	B.A.,N.E.College;M.Ed.,Boston Univ.	5	0	5
Donna Wiedmann	Home Econ.Dept.Hd.6-12	B.S.,Indiana Univ.	8	3	11
James Wilde	Science/Mathematics	B.A.,Bridgewater	2	0	2

INTERMEDIATE SCHOOL PERSONNEL
(Telephone 934-6521)

Lawrence F. Hojlo	Principal	B.S.B.A.,Boston College;M.Ed.,Boston State	8	10	18
Richard H. Baker	Assistant Principal	B.S. & M.Ed.,Bridgewater	7	4	11
Alison A. Adler	Language Arts	B.S. & M.Ed.,Boston State	6	0	6
Charles L. Anderson	Physical Education	B.S.,Boston University	14	2	16
Nancy Andrew	Home Economics	B.A.,Simmons	5	0	5
Richard Bell	Science	B.S.,Boston State	4	0	4
Deborah Brooks	Physical Education	B.S.,Bridgewater	16	0	16
Howard Bryer	Learning Disabled	B.S.,Northeastern	1	0	1
Linda Cantor	Art	B.F.A. & M.Art Ed., Mass. College of Art	2	0	2
Neil Chandler	Special Class	B.S.Ed.,Boston State	9	2½	9½
Andre Charbonneau	Latin/Math	B.A. & M.A.,Boston College	2	2	4
Marcia Connor	Mathematics	B.S.,UMass	3	2	5
Joseph Cutler	Industrial Arts	B.S.Ed.,Fitchburg State	5	0	5
John Devnew	Social Studies	B.A.,UMass	3	0	3
Catherine M. Dougherty	English	B.A.,St. Bonaventure	3	0	3
Stanley Ellis	Music	B.M.Ed.,Berklee Collegeof Music	2	0	2
Joan Gatturna	Librarian	B.A.,UConn.; M.S.,Simmons	4	5	9
Nancy Gordon	Music	B.M.,Westminster;M.M.Ed.,Duquesne	8	2	10
Mark Gosciminski	Music	B.M.,Boston Univ.	5	0	5
Susan Green	Language Arts	B.A.,Bowling Green	9	0	9
Barry Hathaway	Language Arts	B.S.,Salem State;M.Ed.,Boston Univ.	4	0	4
Andrea Heinstadt	Social Studies	B.A.,Mt.St.Vincent;M.Ed.,Boston State	1	8	9
Phyllis Hernandez	Mathematics	B.A.,Boston State	10	0	10
Alfred Hibler	Social Studies	B.A.,Bridgewater	4	0	4
Candace Gabbard	Art	B.S.,Plymouth State	8	0	8
Deborah Kelley	Foreign Language	B.A.,Colby	5	0	5
Ruth Anne Kelley	Science	B.A.,Principia	4	2	6
Jane Killinger	Alternative Classroom	B.S.,UMass;M.S.New Mxico Highlands Univ.	5	0	5
Thomas LaLiberte	Social Studies	B.A.,Bridgewater	6½	0	6½
Irene LeBert	Special Needs	B.S.,Lesley	1	0	1
Marita Linde	Language Arts	B.A.,Sarah Lawrence	7	0	7
Mary Beth Lowell	Remedial Reading	B.A.,Rollins; M.Ed.,Harvard	2	0	2
James E. Lyng	Pupil Personnel Services Director K-12	B.A.,Iona College; Ph.D.,St. John's Univ.	6	12	18
Daniel Marcus	Language Arts	B.S.,Northeastern	2	0	2
Susan McGrath	Home Economics	B.S.& M.Ed.,Framingham State	1	4	5
Monica McKenny	Language Arts	B.A.,UMass	2	0	2
William McNeil, Jr.	Mathamatics	B.S.Ed.,North Adams State	11	2	13
Carl Meier	Social Studies	B.A.,Hamilton	12	1	13
Priscilla Morton	Remedial Reading	B.S.,Bridgewater	23	4	27
Linda Mulrenin	Science	B.A.,Bridgewater	5	0	5

Donald Nelson	Science	B.S.,Bridgewater;M.A.Univ.W.Va.	13	4	17
Martha Palfrey	Guidance Counselor	B.A.,BrynMawr;M.Ed.,Bridgewater	11	0	11
Donna Palumbo	Science	B.S.,Fitchburg	2	0	2
James Queeny	Guidance Counselor	B.A.,Harvard;M.A.Trinity College	25	4	29
Paul Romano	Science	B.S.,Univ. Vermont	3	0	3
Peter Saggese	Mathematics	B.S.,&M.Ed.,Bridgewater	10	0	10
Stefen Schwarz	Language Arts	B.S.,Salem State	4	10	14
Alvin Seronick	Mathematics	B.B.A, & M.S.,UMass	3	0	3
Dianne Smith	Language Arts	B.S.,& M.Ed., Bridgewater	3	6	9
Patricia Spring	Mathematics	B.A.,Bucknell	7	0	7
Karl Stahl	Language Arts	B.S.,Boston Univ.,M.Ed.,Bridgewater	18	0	18
Richard Stokinger	Social Studies	B.A.,Princeton	12	0	12
James Vinci	Music	B.S.,UConn	2	1	3
Howard Weatherlow	Industrial Arts	B.S.,Ursinus;M.Ed.,Bridgewater	7	0	7
Patricia Young	English	B.J.,Univer. of Missouri	9	0	9
Raymond Bergiel	Language Arts	B.S.,Northeastern	7	0	7

ALDEN ELEMENTARY SCHOOL PERSONNEL
(Telephones: Lower 934-6528 & Upper 934-5667)

Ralph Friedly	Principal	B.A., & M.Ed.,Rutgers;C.A.S.,Harvard	7	5	12
Charles W.Elliott	Assistant Principal	B.S. & M.Ed.,Bridgewater	7	8	15
Jane Aldrich	Learning Disabled	Smith College, L.D. Certificate	10	1	10
Helen Balsbaugh	Grade I	B.A.,Wellesley	8	2	10
Dilla Battista	Grade III	B.S.,Bridgewater	19½	2	21½
Marjorie Bishop	Grade V	B.S.,Univ.of Oklahoma	12	2	14
Nancy Christo	Grade IV	B.S.,Salem State	6	5	11
Sara Chylack	Grade I	B.A.,Wellesley; M.Ed., Boston Univ.	2	0	2
Barbara Cooper	Elementary Supvsr.K-5	B.S.,Salem State;M.Ed.,Bridgewtaer	24	2	26
Donald Dellorco	Physical Education	B.S.,Springfield Coll.;M.Ed.,Bridgewater	5	3	8
Judith Devine	Grade I	B.Ed.,Keene State	7½	4	11½
Helen DeWolf	Grade V	B.S.Ed.,Bridgewater	24	2	26
Marie Dick	Grade V	B.A.,Regis	6	1½	7½
Lucy Ellis	Grade II	B.S.,Maryland State	22½	4	26½
Peter Fifield	Grade III	B.A.,U Mass; M.Ed.,Boston State	2	0	2
Barbara Glickman	Remedial Reading	B.A.,U Mass; M.Ed.,Harvard	1	0	1
Deborah Greenglass	Grade III	B.A.,Southern Methodist	4	0	4
Dianne Hearn	Grade I	B.A.,Vassar;M.S. Univ.of State of New York	13	2	15
Faith Heneghan	Physiacl Education	B.S.,Jackson	3	3	6
Patricia Huddleston	Special Needs	B.S.,Western Michigan	1	0	1
Deborah Jones	Grade III	B.S.,Fitchburg State	6	0	6

Teresa Kersey	Grade III	B.S.,Purdue;M.Ed.,Boston State	3	0	3
JoAnneKinnear	Speech Therapist	B.S.,U Mass	1	0	1
Karen LaCerda	Grade II	B.A.,Dartmouth;M.Ed, Harvard	2	0	2
Susan Loeb	Grade II	B.S.,Hillsdale	3	0	3
Robin Lualdi	Adjust.Counselor K-5	B.S. & M.S.,Simmons	2	9	11
Helen Lucier	Kindergarten	B.A.,Colby	7	0	7
Mary Mather	Grade IV	B.S.,Boston Univ.	6	0	6
Eleanor McDevitt	Grade III	B.S.,Fitchburg	12	8½	20½
Joan Pagnano	Grade II	B.S.,Bridgewater;M.Ed.,Tufts	3	0	3
Edward Pankowski	Grade IV	B.S.,St. Peter's College	4	2	6
Stephen Radcliffe	Grade V	B.A.,Bridgewater	6	1	7
Louise Rochester	Grade V	B.A.,Colby	14	½	14½
Wendy Seacord	Special Needs	B.A.,Boston College	1	0	1
Pamela Sechoka	Music	B.M.Ed.,Univ. of Lowell	2	0	2
Patricia Shea	Physical Education	B.S.,Northeastern	5	0	5
Mary Shirley	Grade IV	B.S.,Nasson College	18	3½	21½
Donna Spear	Special Needs	B.A.,Boston College; M.A.,Bridgewater	10	0	10
Charlene Swiniarski	Grade II	B.S.Ed.,Northeastern	6	0	6
Patricia Tarantino	Kindergarten	B.A.,Georgian Ct. College	5	0	5
Lenore Thompson	Grade II	B.A.,West Virginia State	10	6	16
Alice Vautrain	Librarian	B.A.,College of St. Catherine	6	2	8
Janet Wheeler	Art	B.S.,Mass. College of Art	10	0	10
Shirley Willingham	Grade II	B.S.,No. Texas State	11	2	13
Maureen Ziko	Remedial Reading	B.S.,Lesley College	17	0	17

CHANDLER ELEMENTARY SCHOOL
(Telephone 585-4318)

Richard Menice	Principal	B.S.,Bridgewater;M.Ed.,Northeastern	3	22	25
Linda Biagini	Special Classes	B.S.,Fitchburg	1	0	1
Janet Broadbent	Remedial REading	B.S.,N.Adams State;M.Ed.,Boston Univ;CAGS,Bridgewater	11	20	31
Patricia Bruce	Learning Disabled	B.S.,Lesley	1	7	8
Beatrice Chase	Grade V	B.S.,Lesley;M.Ed.,Bridgewater	27	7	34
Kathleen Dolan	Learning Disabled	B.S.,Boston State;M.Ed.Boston College	9	8	17
Kathleen Gosselin	Grade II	B.S.,Bridgewater	4	0	4
Martha Haddock	Grade IV	B.S.,Boston Univ.	9	0	9
Sandra Holbrook	Grade V	B.S.,Bridgewater, M.Ed.,Northeastern	8	7	15
Joy Jenkins	Grade II	B.A.,Mt.Holyoke	7	1	8
Anne Kallander	Grade IV	B.A.,Tufts;M.Ed. Boston State	6	8	14
Stewart Kaplan	Grade IV	B.A. & M.Ed.,U Mass	6	0	6
Patricia Karasick	Grade II	B.S.Ed.,Lesley	6	0	6
Frederick Kemball	Grade V	B.S., American International;M.S.,Springfield	5	4	9
Helen Kemball	Grade III	B.A.,Wellesely;M.Ed.,Bridgewater	6	1	7

Avice Lindstrom	Grade II	B.S.,Worcester State	8	0	8
Joseph Longo	Grade IV	B.S. & M.Ed.,Bridgewater	6	3	9
Mary Martin	Grade I	B.A.,U Mass	2	0	2
Anne McCooey	Grade II	B.Ed.,Keene State	10	2	12
Priscilla Miles	Grade IV	B.S.Ed.,Bridgewater	19	5	24
Kathleen Moran	Music	B.S. & M.S.,State Univ. of New York	1	5	6
Elizabeth Mullins	Speech Therapist	B.A.,George Washington;M.Ed.,Northeastern	6	0	6
Ann Noyes	Grade I	B.S.Ed.,Bridgewater	16	9	25
Alton Phillips	Grade V	B.A.,Eastern Nazarene;M.Ed.,Bridgewater	8	0	8
Helena Quilty	Kindergarten	B.S.,Worcester State	10	7	17
Francine Sabin	Librarian	B.A.,N.York State;M.Ed.,Boston Univ.	5	0	5
Betsy Schlesinger	Grade I	B.S.,Defiance	1	6	7
Lily Max Siegel	Remedial Reading	B.S.,Lesley College	1½	0	1½
Lucille Slack	Grade I	B.S.,Mt.Union College	10	4	14
Margaret Stiles	Grade III	B.A.,Emmanuel;M.S.,Boston College	11	4	15
Marilyn Tempesta	Grade III	B.A.,U Mass	8	0	8
Alison Thomas	Physical Education	B.A.,Keene State;M.Ed.,Bridgewater	6	2	8
William Thomas	Physical Education	B.S.,U Mass;M.Ed.,Bridgewater	6	0	6
Nancy Tobin	Grade III	B.S.Ed.,Lesley College	6	0	6
Clare Wadsworth	Grade II	B.S.,Lesley College	15	0	15
Christine Walkley	Art	B.S.,Nazareth College	4	0	4
Kathleen Walsh	Grade I	B.S.,U Mass;M.Ed.,Bridgewater	7	0	7
Susan Wood	Grade V	B.S.,Bridgewater;M.S.State Univ. of New York	9	0	9

CLASSES FOR THE HEARING IMPAIRED

James Williamson	Supervisor	B.S.Ed.,N.J.Teachers College;M.A.Columbia	9	10	19
Joan Mackesy	Teacher	B.S.,Boston State;M.Ed.Deaf,Smith College	3	2	5
Libbie Butler	Teacher	B.S.,Keene State	4	1	5

TEACHER AIDES - FULL TIME

Margaret Currier, Intermediate School
Billie Emerson, Chandler School
Vivian Kretschmar, High School
Ruth Martin, Chandler School
Ruth Murphy, Intermediate School
Marion Reppert, Intermediate School

TEACHERS AIDES - PART TIME

Retta Adams, Alden School
Barbara Arsenian, Chandler School
Marian Boynton, Chandler School
Margaret Brown, Alden School
Roberta Cook, Intermediate School
Kris DuPuy, Alden School
Lora Ettridge, High School
Carol Finger, Intermediate School
Martha Finlay, Chandler School
Kathleen Hart, Chandler School
Gertrude Hughes, Chandler School
Pamela Kjerllerstedt, Chandler School
Rudi Kylander, Alden School
Marie McShane, Intermediate School
Jane Murphy, Intermediate School
Margaret Oray, Alden School
Alice Reidy, High School
Denise Ryan, High School
Janet Schwartz, Chandler School
Janet Searles, Intermediate School
Peggi VanDoren, High School
Shirley Wagner, Alden School
Pat Weatherlow, Intermediate School
Jacqueline Young, Alden School
Judith Zelazik, Alden School

HEALTH DEPARTMENT

Arthur Kunz, M.D., School Physician
Beverly Larson, R.N. Chandler School
Jean Royle, R.N., Intermediate School
Marie Ryan, R.N., Alden School
Anne P. Welcker, R.N., High School

SCHOOL SECRETARIES AND CLERKS

Constance Anderson, Secretary, Intermediate Guidance Office
Pauline Carlson, Secretary, Superintendent of Schools
Theresa Chapdelaine, Payroll Secretary, Business Office
Catherine Foster, Secretary, Intermediate School Principal
Barbara Foote, Clerk, Intermediate School
Miriam Harriman, Secretary, Alden School Principal
Maureen Heath, Bookkeeper, Business Office
Millicent Jenness, Clerk, High School
Rita Luckey, Secretary, Chandler School Principal
Priscilla MacCallum, Secretary, Assistant Superintendent of Schools
Anne McCarthy, Clerk, Alden School
Kathleen McLaughlin, Clerk, Business Office
Jane Mueller, Secretary, High School Principal
Nancy Teravainen, Secretary, Ch. 766, Intermediate School
Virginia Weatherlow, Secretary, High School Guidance Office

PART TIME CLERKS

Sharon Andrew, Clerk, Business Office
Margaret Gibson, Clerk, High School Guidance
Rita Landers, Clerk, Intermediate School
Catherine Minelli, Clerk, Chandler School
Louise Pittenger, Clerk, High School
Maren Quine, Clerk, High School
Joan Rehfield, Clerk, Chandler School
Betty Lou Sinnott, Clerk, Alden School

CUSTODIANS

High School: Carl Bitters, Head Custodian
Alvin Guidaboni
Antone Lewis
Joseph Piper
William Salsman, Jr.
Alan Scott
Robert Sheehan
Alan Thayer
Robert Veasley
John Whitley

Intermediate School:
Roy Green, Head Custodian
Fletcher Thomas
Robert Glover
James Metcalf
Melvin Pratt
James Santos
Charles Wikstrom

Alden School: Russell Edwards, Head Custodian, Lower Building
Albert Renaghan, Head Custodian, Upper Building
Roger Freeman
Charles W. Hird
Joseph Pimental
Vincent Yanni

Chandler School:
John LeCain, Head Custodian
Joseph Ledo
Evariste Ruel
William Tavares

Other: Peter S. Balboni, Outside Maintenance/Custodian
Albert Frasier, Outside Maintenance/Custodian
Robert Murphy, Painter
Chester PHillips, Heat Control
Michael Randall, Outside Maintenance
Francis Shea, Maintenance of Grounds
Alpheus Walker, Mailman, Superintendent's Office

CAFETERIA

Joan Marshall, Director, School Lunch Program
Paul Poirier, Baker

High School:
Frank Aubin
Joyce Bean
Muriel Donahue
Filomena Frattisio
Helen Galvin
Harry Gunnarson
Estelle Hutchinson
Aina Kusins
James MacIntyre
Helen Reynolds
Ruth Mathewson
Pauline Paton
Catherine Taylor
Alberta Whitley

Intermediate School:
Charlotte Balboni
Ronald Baldwin
Margaret Doherty
Margaret Fitzgerald
Elizabeth James
Muriel MacDonald
Shirley Shirley
Patricia Thomas

Elementary Schools:
Evelyn Gazzola
Mary Govoni
Janice Nash
Catherine Piper
Mary Reed
Persis Sampson

Index

Accountant 114
Assessors 83
Board of Appeals 79
Board of Health 92
Capital Budget Committee 80
Cemetery Trustees 110
Chandler Street School Building Committee 77
Conservation Commission 103
Dutch Elm Disease 102
Elections 58
Finance Committee 74
Fire Department 82
Gas Inspector 82
Harbormaster 91
Highway Department 100
Historical Commission 75
Housing Authority 95
Insect Pest Control 101
Inspector of Buildings 94
Jury List 14
Library 105
MAPC Representative 112
Parks & Playgrounds 101
Permanent School Building Committee 76
Personnel Board 78
Planning Board 93
Police Department 84
Recreation Activities Committee 96
Registrar of Voters 17
Sealer of Weights and Measures 110
Selectmen 3
School Department 217
Shellfish Constable 91
South Shore Mosquito Control 103
Superintendent of Cemeteries 109
Superintendent of Water Department 111
Town Clerk 7
Town Collector 216
Town Forest Committee 102
Town Historian 5
Town Meetings 18
Town Officials 7
Treasurer 205
Treasurer, Duxbury Free Library, Inc. 109
Tree Department 100
Veterans' Agent 104
Vital Statistics 60
Waterfront Advisory Committee 81
Water Commissioners 111
Youth Commission 98

TOWN OF DUXBURY

Massachusetts

Duxbury Personnel Plan

1977

By-Law
Governing the
Duxbury Personnel Plan
Effective July 1, 1977

PART I
GENERAL PROVISIONS

1. TITLE

The provisions of this By-Law and Job Classifications and Pay Ranges appended hereto shall be the Duxbury Personnel Plan (hereinafter referred to as the Plan) for all employees of the Town of Duxbury except for employees in positions which are exempt under Paragraph 2.

2. APPLICATION

The Plan shall apply to all employees except those positions filled by popular election, and those under the direction and control of the School Committee. The Plan may be used as a guide for authorized officials in determining the compensation of and personnel policies for exempt employees, and except where a collective bargaining agreement executed under the provisions of Massachusetts General Law Chapter 150E contains a condition contrary to the provisions of this by-law (the provisions of the collective bargaining agreement shall prevail).

3. DEFINITIONS

Probationary Employees. All new employees are considered probationary during the first 90 days of their employment. If it becomes apparent at any time during this period that a person's performance is not satisfactory, he will be terminated immediately.

Regular Full-Time Employees are persons who work at least 35 hours per week, but are employed for a designated number of hours per week for each week throughout the year.

Regular Part-Time Employees are persons who work less than 35 hours per week, but are employed for a designated number of hours per week for each week throughout the year.

Regular Intermittent Employees are persons who work on an irregular basis determined by the workload in the department throughout the year.

Seasonal Employees are persons who are employed for specified periods of increased workloads brought on by climatic conditions, e.g., moderate weather for road repair.

Temporary Employees are persons who are employed temporarily for a fixed period of time to replace regularly scheduled employees who might be absent for extended periods or conditions caused by an increased workload.

Emergency Employees are persons who are employed only for the duration of an actual emergency. (See Section 9, "Special Hiring".).

Hours of Employees. The Department Head shall file a work schedule with the Personnel Board to show the number of days and hours per day each employee covered by the Plan shall be expected to work. This schedule shall be amended by the Department Head, in a timely manner, to reflect changes as they occur, and shall be filed forthwith with the Personnel Board. All employees will receive at least one-half hour unpaid lunch break if required to work more than six (6) hours per day.

Work Week Schedule for Full-Time Employees:

Clerical Group	37½ hours (overtime after 40 hours)
Labor Group	40 hours
Library Group	40 hours or as required
Administrative Group	as required

As required shall mean the total number of hours in the work week needed to perform the duties of the position as determined by the appropriate administrative authority and with the prior approval of the Personnel Board.

4. TITLES OF POSITIONS

The job titles in Schedules S, P.S., M, A, B and R shall be the official titles of all positions in the Plan and shall be the only titles used in any administrative or personnel records. All personnel, except those exempt under Paragraph 2, must be classified under the Plan and paid only on the basis of duties actually performed.

5. PERSONNEL BOARD

The Moderator shall appoint a Personnel Board of five members (hereinafter called the Board) to administer the Plan. Vacancies shall be filled by the Moderator without delay. Board members must not serve the Town in any other capacity while serving on the Board and shall serve without compensation for a term of three years. Board members shall be voting citizens of Duxbury who have the capacity for impartiality, human understanding, and breadth of outlook to meet the responsibility of the Board to represent both the employees and the taxpayers. The Board may employ assistance and may incur expenses as it deems necessary, subject to appropriation of funds.

6. DUTIES OF THE PERSONNEL BOARD

a. The Board shall administer the Plan and establish necessary policies, procedures, and regulations consistent with the intent of the Plan.
b. The Board shall develop and maintain for all positions, written job descriptions which shall describe the primary responsibilities, general duties, and requirements for filling jobs.

c. Employees shall perform the work described within their job description, as well as any other reasonable duties assigned by their supervisor or, in times of emergency, by any town supervisor.
d. The Board shall maintain personnel records of all employees subject to the Plan, with copies of such records for the Town Accountant, Town Treasurer, and the employee's department head. Department heads shall furnish the Board such personnel information as it requests.
e. Department heads shall review the written job descriptions under their jurisdiction periodically and notify the Board if any job description needs revision. The Board, at least every three years, shall compare all jobs subject to the Plan with their job description. The Board may add new jobs to the Plan or reclassify existing jobs and authorize new rates subject to ratification of such action at the next Annual Town Meeting.
f. The Board shall periodically review the Plan with other towns, area pay rates, and personnel policies and shall recommend action necessary to maintain a fair and equitable personnel program.
g. The Board shall review such matters pertaining to personnel policies and administration as shall be referred to it by the Finance Committee and report and make recommendations to said Committee.

7. EFFECTIVE DATE

This amended plan shall be operative as of July 1, 1977.

8. NEW PERSONNEL

All Regular, Regular Part-Time, Seasonal and Intermittent employees shall be hired, subject to establishing their fitness for service with the Town by serving a 90-day probationary period.

Probationary employees are not eligible for participation in any benefits provided by the Town except the Group Insurance Program.

All employees shall be hired at the minimum step.

No position subject to this Plan shall be filled (other than Emergency and Temporary hiring and those other specified exceptions) until:

a. Such vacancy has first been posted at the Office of the Town Clerk and the offices of the Department where the vacancy occurs and interested regular full-time and regular part-time employees qualifications have been considered.

   (i) If such vacancy has not been filled then such vacancy has been advertised in newspapers as approved by the Personnel Board for at least two consecutive weeks.

b. Applicant submits an application for employment on the Town's approved Application Form.

c. The Department Head has received prior employment references which are satisfactory to the Department Head and the Personnel Board.

d. Applicants for other than Emergency, Schedule B, nonphysical Seasonal work in Schedule S and P.S., shall have passed a pre-employment physical examination in accordance with the standards and fees established by the Board and given by a physician at the Town's expense and reported on the Duxbury form provided. Any deviation from the established acceptable standards will only be accepted after agreement in writing in the Personnel Board.

e. The Board has approved the hiring in writing.

NOTE: No employee shall commence employment nor be paid by the Town Treasurer before this approval is received except as provided by Section 9 SPECIAL HIRING.

9. SPECIAL HIRING

a. Emergency Employee Hiring. In times of emergency, such as fire, flood, and other Acts of God, the appropriate Department Head may authorize the hiring and rate of pay of Emergency Employees necessary to prevent interruption of Town services essential to the health, safety, and welfare of the people of the Town for a period not to exceed one week. At all times the rate of pay should be consistent with the regular rate ranges if at all practical in the particular situation.

b. Temporary and Seasonal Employee Hiring. Employees needed to meet conditions caused by seasonal workload, or illness or absence of regular employees may be hired.

(i) The Department Head may utilize informal procedures without prior approval by the Personnel Board for Temporary hiring to replace Regular employees who may be ill or absent. They will be hired only at the first step of the appropriate grade and shall be released at the earliest possible time but not later than the return of the Regular employee. Within one week the Department Head shall notify the Personnel Board of the employee hired, the need for such hiring, and the anticipated duration of said employment.

(ii) Seasonal Employees. When hiring for Seasonal workloads, the normal procedures as indicated in Section 8 shall apply.

c. Notification. The Department Head shall certify to the Town Accountant the nature and duration of either Emergency or Temporary employment before payment may be made.

d. Re-hire. Conditions for Re-hire will be determined by the Personnel Board on the recommendation of the Department Head.

10. LEAVE OF ABSENCE

The Town will grant unpaid leave of absence to eligible employees for specific periods of time and for these reasons: Medical, maternity, personal, military and special short-term leave: Military Reserve obligation, bereavement and jury duty.

The Town grants a leave of absence under certain circumstances so that the length of service of the employee is protected. Service time will continue to accrue for the duration of a leave in accordance with the specific type of leave granted.

Any leave will automatically delay salary reviews by the amount of time the employee is on leave. The only exception to this is a leave for military reasons.

All Regular Full-Time employees and Regular Part-Time employees are eligible for leave of absence after one year's service, or its equivalent part-time service. All other employees are not eligble.

A leave must be requested for a specific period of time. The reason for the leave will determine the maximum length of time that can be granted.

The Department Head, upon his approval of a leave of absence request, will submit a Personnel Action Request Form to the Personnel Board.

The employee must report to work on or before the date due back unless an extension has been granted. If an employee does not report to work when expected, his absence will be considered a voluntary quit.

a. Medical Leave. When an employee is absent due to injury or illness for more than one week, he is placed on medical leave of absence. In order to return to work the employee must have a medical statement from his doctor stating he is physically able to perform his duties. A medical leave is to be granted until the employee is physically able to return to work, up to a maximum period of six months. The medical leave will be established by the employee's doctor in a written statement directed to the Town. In the event that a definite estimate of the duration cannot be made by the doctor, the employee may be granted a leave for a maximum of six months. All insurance benefits will continue during the leave of absence if the employee pays the total cost. All premiums must be paid in advance by the employee. Service time will continue to accrue for the duration of the leave of absence, but will not accrue beyond the maximum of six months.

b. Maternity Leave. Employees will be granted a leave without pay for pregnancy any time prior to the ninth month if the employee requests it in writing. An employee may work through the eighth month if a doctor's statement is submitted saying she is physically able to work and the position she has is not of a hazardous nature. One month following the delivery the employee must report for work with a statement from her doctor stating that she is physically able to return. An extension of one month may be granted based also on a doctor's statement. Failure to report one month after delivery will be considered a voluntary quit.

c. Other Leave. The Town will grant a leave of absence for compelling personal reasons provided adequate arrangements can be made for employee's responsibilities during absence. To be eligible the employee must be employed over one year as a Regular Full-Time employee or equivalent part-time service. The leave may not exceed three months.

The employee must notify the Department Head far enough in advance to allow for the approval of the Personnal Board and to make adequate arrangements.

All accrued vacation time not used may not be extended by the period of such leave.

All benefits will continue for the length of the personal leave to a maximum of three months. Total monthly group insurance premiums must be paid in advance by the employee.

d. Military. Those employees who hold permanent positions prior to entering military service are entitled to reinstatement. An employee inducted into the Armed Forces will be expected to show a copy of his military orders to his Department Head who will make a copy of these orders and send them to the Personnel Board for the employee's file.

Employee must present a certificate showing satisfactory completion of service. Employees returning from military service will be restored to their former position or a position of like status and pay if such employee applies for reinstatement within 90 days from date of honorable discharge from military service.

Once an employee is reinstated, he is entitled to the service date he had when he entered military service, plus whatever additional service time he would have accumulated had he remained at his job. If rate of pay for the same position has been increased, he is entitled to the higher rate.

This leave of absence will terminate upon the employee's failure to apply for reinstatement within 90 days of honorable discharge.

Service time will continue to accrue for the duration of a military leave, but will not accrue beyond a maximum of 5 years.

While in the Armed Services, insurance coverage will be discontinued.

e. Special Short Term Leave with Pay. Special short-term leave with pay may be granted as follows: (The Department Head must approve the Personnel Action Request Form and submit to the Personnel Board.)

1. Reserve Obligation - Summer Military Leave. The Town will grant a leave to permanent full-time employees who are ordered into military service for 15 days or less. This leave is in addition to the normal vacation to which he is entitled. The two week military time will not be counted as vacation time unless requested by the employee.

   Military service and summer training will not be considered an interruption of Town employment for purposes of computing service date.

Group insurance coverage will continue unchanged during periods of two week reserve training. If an employee is called or volunteers for longer periods of active duty, all insurance benefits will cease as of the date he is placed on Military Leave.

2. Bereavement. Recognizing the concern and the problems created by a death in the immediate family, time off with pay is allowable. The immediate family includes husband, wife, son, daughter, father, mother, brother, and sister.

   Normal bereavement leave is for three days, but may be extended without pay at the discretion of the Department Head if unusual travel time is involved.

   The employee should request a bereavement leave from his Department Head. It is important that the reason for absence be noted "Bereavement Leave" so that sick days and vacation days are not affected.

3. Jury Duty. In order that the employee on jury duty will not lose time and money by being empanelled as a juror, the Town will reimburse the employee the difference in wages earned as a juror and what his normal earnings would have been had he been working for the Town. An employee's jury duty may be scheduled so that he will be able to work four hours or more a day for the Town. The maximum duration paid leave is six (6) weeks.

   The employee upon receipt of notice will immediately inform his Department Head of his call to jury duty. The Department Head should note on the payroll time sheet the monies to be paid the employee to compensate him for the earnings lost while on jury duty. Employee's check or check stub from the court should be presented to the Town Accountant upon receipt for verification of wages earned.

4. Personal Leave. Not more than two-day leave with pay may be granted by the Department Head for personal or private reasons. Said leave with pay to be deducted from accumulated sick leave credit.

11. TERMINATION

When a termination of employment other than discharge for cause has been initiated by the Town some payment will be made to the employee to assist him in making an adjustment until other employment is found. The purpose of this policy is to provide an equitable measure of compensation for eligible individuals whose employment has been terminated by the Town and to encourage Department Heads to take prompt action whenever an employee lacks the ability to perform the duties of his position satisfactorily. Special consideration has been given to those employees with long service.

Release is a permanent separation initiated by the Department Head as a result of the elimination of the job or the inability to perform the duties of the job.

Discharge is a permanent separation for cause initiated by the Department Head.

Resignation is a voluntary, permanent separation initiated by the employee.

a. Regular full-time employees are entitled to termination pay in accordance with the following schedule and should be submitted on a Personnel Action Request Form with the Department Head's approval.

Reason for Termination		Amount of Termination Pay
Release:	Under 13 weeks' service	- None
	13 weeks' to 1 year's service	- 1 Week
	1 year's service and over	- 1 Week for each year of service completed to a maximum of 10 weeks
Discharge or Resignation:	Without Notice	- None
	With Notice	- Maximum 2 Weeks

The maximum may be given when the Department head declines the offer of the employee to work his notice period. Termination pay may not exceed the amount the employee would have earned had he been allowed to work his notice period.

b. If an employee resigns and works his two-week notice he is not entitled for termination pay.

c. Regular Part-Time,Probationary, Intermittent, Seasonal, Temporary, and Emergency employees are not eligible for termination pay.

d. Termination allowance for those eligible employees shall be paid in a lump sum at the time of termination. Acceptance of this allowance by the employee will terminate his status as an employee. If he is subsequently rehired he shall be considered a new employee.

e. Employees who are terminated are to be paid for vacation time accrued and not taken at the time of the release.

f. Hospital-surgical insurance is cancelled as of the end of the month worked.

g. An employee's life insurance ceases 31 days after his employment terminates. Each terminating employee has this 31-day period in which, without evidence of insurability, he may convert his insurance at attained age to any form of individual insurance except Term Insurance.

12. GRIEVANCE PROCEDURE

Step 1 An employee alleging a grievance shall within 5 working days of such grievance file a written statement of such grievance with his department head and the Personnel Board. The department head shall immediately confer with the aggrieved employee and within 10 days of receipt of the written statement render, in writing, to the employee with copies to the Personnel Board, his findings and recommendations.

Step 2 The employee shall within 5 working days of receipt of the findings and recommendations of the department head submit his recommendation for disposition of the grievance, with copies to the Personnel Board. Within 15 working days the Personnel Board shall render a decision on the alleged grievance together with any adjustment required to satisfy such grievance to the department head with copies to the employee. Such decision and adjustment shall be final, binding and immediate except only to the extent such decision would involve the expenditure of monies in excess of or contrary to the purpose for which monies were appropriated at Town Meeting.

13. GENERAL

a. No Regular employee shall receive compensation for any hours worked on any part-time job under this Plan unless such part-time employment is authorized by the Board in writing and then only when such work is performed other than during the employees regularly scheduled hours.

b. Members of the Police and Fire Departments and other departments at the Board's discretion shall pass a physical examination in accordance with the standards and fees established by the Board and given by a physician at the Town's expense every two years unless specifically and individually waived by the Board.

c. If any provisions of the by-law shall conflict with any civil service law or regulation applicable to any position, or any other law, it shall be deemed modified by the law or regulation sufficiently only to end the conflict. The invalidity of any provision hereof shall not be construed to invalidate any other position hereof.

d. Employees in all Town Departments will not work more than twelve (12) hours in any twenty-four (24) hour period except in extreme emergency.

e. Effective April 2, 1971, no employee will be transferred and no applicant will be hired into a department which will require the supervision by a relative of the employee, except Call Firemen in Schedule A.

PART II
MANAGEMENT EMPLOYEE PROVISIONS

1. The Classifications listed in Schedule M are positions which are on a fixed annual basis of compensation for full-time services, receive no overtime premium and for which rates are subject to merit review on the basis of recommendations of the appointing officer or Board and approval of the Personnel Board.

2. Any employee placed in this schedule whose years of prior service entitled him to addition increase of pay following fifteen years of continuous service shall be entitled to such increase irrespective of the maximum compensation in Schedule M.

3. New employees may be hired under this schedule between the minimum and the maximum rates subject to the prior approval of the Personnel Board.

4. Employees classified under this schedule are those whose duties include some form of managerial authority, actually directing the work of others, and who carry out their particular responsibilities by direction, but without supervision, and usually with specific responsibilities and authorities defined by statute or by-law.

5. HOLIDAYS

   Management Employees shall be granted the following eleven paid holidays each year:

New Year's Day	Labor Day
Martin Luther King's Birthday	Columbus Day
Washington's Birthday	Veteran's Day
Patriot's Day	Thanksgiving Day
Memorial Day	Christmas Day
Independence Day	

   Holidays falling on Sunday shall be celebrated on Monday, and the holidays falling on Saturday shall be celebrated on Friday.

6. VACATION

   In the first vacation year (July 1 through June 30) following commencement of employment, employees shall be entitled to three weeks vacation.

   For the fifth such vacation year following commencement of employment, employees shall be entitled to four weeks vacation.

7. SICK LEAVE

   In cases of prolonged illness, salary shall be continued for such periods as recommended by the appointing authority, taking into consideration length of service, quality of performance and other circumstances, but in no event to exceed six months, subject to approval of the Personnel Board.

MANAGEMENT COMPENSATION SCHEDULE

Classifications	Wage & Salary Rate Ranges Minimum $	Maximum $
GROUP I		
Assistant Assessor	(14000)	(21000)
Engineering Assistant to Board of Selectmen*	(14000)	(21000)
Executive Assistant to Board of Selectmen	(14000)	(21000)
Town Accountant	(14000)	(21000)
GROUP II		
Library Director	(12000)	(17400)
Recreation Director	(12000)	(17400)
Water Superintendent	(12000)	(17400)
GROUP III		
Inspector of Buildings	(10000)	(14000)
Superintendent of Cemeteries	(10000)	(14000)
Superintendent of Tree, Parks, and Playgrounds	(10000)	(14000) (16500)**

* Ratification of new classification established by Personnel Board June 1, 1976 pursuant to Section 6e of the Personnel By-Law.

** Maximum salary limit applicable to present incumbent

PART III
REGULAR EMPLOYEE PROVISIONS

1. RATE RANGES

a. Progression to the Maximum

Progression through the rate ranges from the minimum to the maximum for regular Full-Time employee~~s~~ shall be in five steps.

Progression through the rate ranges are not automatic but are on the basis of merit and ability as recommended by the appropriate Department Head and approved by the Personnel Board, and may occur anytime after the anniversary date.

Any Town employee denied a step rate increase under the foregoing provisions has the right of appeal to the Personnel Board which shall confer with both the employee and the appropriate Department Head. An employee shall improve his performance during the suspense period or be subject to termination. An employee shall receive a new anniversary date coinciding with the date the suspense is lifted and the increase is granted.

A new Regular Full-Time employee having performed 6 months service is eligible for review. If the employee's performance is more than satisfactory he may be considered for a step increase. Step 2 to be granted after his 6 months of employment and before his first year's anniversary date. If the employee is granted the increase by the Personnel Board and his performance continues satisfactory, he will move to the 3rd step twelve months from the granting of the 2nd step increase.

Regular Part-Time employees shall be eligible for a step increase at the end of one year of service or 1,560 hours, whichever comes later, but in any event may be considered eligible for a step increase after three years of continuous part-time service, even though 1,560 hours may not have been worked.

Intermittent and Seasonal employees shall be eligible for a step increase at the end of one year of service or 1,560 hours, whichever comes later, and at the discretion of the Personnel Board may be granted a step increase after three years of service on an intermittent basis, even though 1,560 hours have not been worked.

Emergency, Temporary and Schedule A, B and C Employees will receive no increases.

b. When an employee has reached the maximum of the rate range, and he is no longer eligible for progressional increases, he shall receive in the following year, or when the employee has reached 15 years of continuous service, whichever comes later, an additional increase in pay of 5 per cent above the maximum of the appropriate grade for good and valued service to the community.

c. The recommendations for merit increase will be submitted when due, which is determined by the Department Head, to the Personnel Board for approval, and will not be retroactive to the anniversary date.

2. PROMOTIONS AND TRANSFERS

a. Transfer and Reclassification to a job in the same grade. An employee will transfer without change in rate of pay.

b. Promotion and Reclassification to a job in a higher grade. An employee transferred to a higher grade will be allocated to such rate in the higher grade of the appropriate compensation schedule which will result in a salary increase equal to the rate range increment of the higher grade. If such increase results in a rate between rates in range, the employee shall be allocated to the higher rate.

(i) An employee required to perform the duties of an employee of higher grade as a result of sick leave, vacation leave, or approved leave of absence for more than thirty consecutive days shall be temporarily transferred to the higher classification effective on the thirty-first day for the duration of such continuous absence pursuant to 2b.

c. Transfer and Reclassification to a job in a lower grade. An employee transferred to a lower classification shall be credited with previous service in a higher grade in establishing allocation in the lower grade.

d. If a transfer results in an employee being paid a rate of pay which is not the rate of pay of one of the scheduled steps in his new grade, the Board may adjust the rate to the next higher step.

3. SPECIAL PAY

a. Call Back Pay. Personnel employed under Schedules S and P.S., who are called from their homes to perform unscheduled work shall be paid at the appropriate rate, but shall receive no less than two hours pay.

b. Overtime Pay. All employees classified in Schedules S and P.S., shall receive pay at one and one-half times their regular hourly rate for work performed after forty (40) hours.

c. Overtime Distribution. Overtime as determined by the Department Head shall be distributed as equitably as possible during each calendar year among the employees within their classification, in their department, provided that overtime is first offered on a rotating basis to regular full-time employees of the department.

4. HOLIDAYS

Regular Employees shall be granted the following eleven paid holidays each year:

New Year's Day	Labor Day
Martin Luther King's Birthday	Columbus Day
Washington's Birthday	Veteran's Day
Patriot's Day	Thanksgiving Day
Memorial Day	Christmas Day
Independence Day	

Holidays falling on Sunday shall be celebrated on Monday, and holidays falling on Saturday shall be celebrated on Friday. Employees under Schedule P.S. required to work on any of the above specified holidays shall be paid holiday pay at their regular straight time rate in addition to their regular pay for that day.

Full-Time Employees who are required to work on an emergency basis on Thanksgiving Day, Christmas Day, and New Year's Day shall be paid at the rate of time and one-half in addition to the holiday pay.

Regular Part-Time, Intermittent and Seasonal Employees except those in Schedules A, B and C shall be granted holidays if their regular work schedules call for working during the Holiday workweek. If on a Part-Time Schedule, payment will be made on a prorated basis.

5. PAID VACATIONS

Vacation pay will be based on the normal weekly hours of employment as defined by the Board (exclusive of overtime) during thirty weeks preceding July First and at the rate at the time the vacation is granted. Any dispute regarding the computation of vacation pay shall be referred to the Town Accountant and Town Treasurer, and their decision shall be accepted by the employee or submitted as a grievance.

Vacation shall be taken at the employee's convenience, but subject to the Department Head's approval which is based on the need to maintain departmental operating efficiency.

Vacations with pay will be granted to Regular Full-Time employees as follows:

a. In the instance of employees who have been employed for less than 30 weeks as of July first in the current year, vacation leave of one day shall be granted with full pay for each three weeks of employment provided that (1) such vacation leave shall not exceed ten days, and (2) such vacation leave credit shall be calculated from the first day of employment.

b. Vacation leave of two calendar weeks shall be granted to any employee who, as of July first, has been employed by the Town for at least one year, but less than seven years.

c. Vacation leave of three calendar weeks shall be granted to any employee who, as of July first, has been employed by the Town for seven years, but less than fifteen years.

d. Vacation leave of four calendar weeks shall be granted to any employee who, as of July first, has been employed by the Town for fifteen or more years.

e. Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, by resignation (if two weeks' notice has been given previously), or by retirement, or by entrance into the armed forces including the time during which they are not working because of sick leave, shall be paid an amount equal to the vacation allowance as accrued, and not granted, in the vacation year prior to such dismissal, retirement, resignation, or entrance into the armed forces. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, resignation, retirement or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

f. Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in the amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death, but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee died, up to the time of his separation from the payroll.

Vacation with pay will be granted Regular Part-Time employees on a prorated schedule commensurate with their annual hours of work.

Vacation time may be accrued for one year with the approval of the Department Head. Extra pay may not be given in lieu of vacation.

Intermittent, Seasonal, Temporary and Emergency employees receive no vacation.

6. PAID SICK LEAVE

The Town will protect the earnings of eligible employees for periodic illnesses to a maximum of one hundred and twenty hours per year accumulative. (Refer to paragraph c.) The Town recognizes the fact that from time to time employees are unable to report for work because of sickness. It is the desire of the Town to protect the income and ease the financial burden of our employees during these occasional illnesses; however, it is not the intent of the Town that this policy provide additional "vacation" time to employees. Unjustified absences will be treated as disciplinary situations. For the benefit of the health and welfare of the employee, the Town expects the employee to secure prompt medical advice.

a. All Regular and Regular Part-Time employees are eligible to receive sick pay benefits, provided they have completed ninety days continuous service. Regular Part-Time employees will receive a pro-rata amount consistent with their work schedules. Intermittent, Seasonal, Temporary and Emergency employees are not eligible for sick leave.

b. A physician's certificate of illness shall be submitted by the employee to the Department Head after five (5) work days absence. This certificate will be forwarded to the Town Treasurer for authorization to continue sick leave payment and then to the Personnel Board. Failure to submit this certificate shall result in cessation of payments.

A Department Head may, at his own discretion and in disregard of this policy, limit the total number of sick days available to an employee if the employee has frequent 1-2 day sickness without doctor's certificate.

In order for an employee to receive sick pay, he must notify his Department Head as soon as possible, but in no event later than the start of his work shift of the day he is absent.

c. Calculation of Sick Pay:

First year - 0 to 90 days	No sick pay
First year - after 90 days	Sick pay benefits begin to accrue at the rate of one hour for every fifteen hours worked, up to a maximum of one hundred hours.
After first year	One hour of sick pay for every fifteen hours worked, up to a maximum of one hundred and twenty hours.

Sick pay benefits will be based on the individual employee's normal work day at straight time and will not include hours worked at overtime.

d. Employees may accumulate unused sick pay from year to year to a maximum of 1,200 hours.

In the case of exceptional circumstances, where an employee has or is about to exhaust the leave allotted, additional allowance may be granted upon the application of the employee, the recommendation of the Department Head, and the written approval of the Personnel Board. In determining whether such extended allowance shall be granted, the past absence of the employee, the length of continuous service with the Town and the quality of the employee's performance and record shall be taken into account. Consideration shall also be given as to what portion of the allowance shall be appropriate at full pay and what portion at part pay.

e. When qualified, an employee will receive his average work week pay through the combining of Workmen's Compensation benefits and his accumulated sick pay.

f. Upon termination of employment, voluntary or involuntary, or by death, accumulated sick pay hours are cancelled and represent no obligation on the part of the Town to the employee.

g. Upon retirement an employee shall be granted 8 hours pay for each 24 hours of unused sick leave, to a maximum of 400 hours.

h. The Department Head, by law, is required to accurately record an employee's attendance, noting tardiness, vacation, holiday pay, overtime, call-back periods, and illness. This shall be submitted to the Town Treasurer and/or Town Accountant on a form designated by them and maintained by them for the Personnel Board as well as their own purposes.

i. The Personnel Board may, at its own discretion, require a medical examination for any employee who reports an inability to perform because of illness or injury. This examination shall be at the expense of the Town by a physician appointed by the Board.

REGULAR EMPLOYEE COMPENSATION SCHEDULE

Effective July 1, 1977

COMPENSATION SCHEDULE S

Classifications	Wage & Salary Rate Ranges				
S 10					
Junior Clerk	$3.30	$3.44	$3.60	$3.75	$3.90
S 20					
Senior Clerk	3.64	3.80	3.96	4.13	4.28
Library Assistant I					
S 30					
Administrative Clerk	3.99	4.16	4.32	4.47	4.64
Principal Bookkeeper					
Secretary to Board of Selectmen					
Library Assistant II					
S 40					
Assistant Town Clerk	4.41	4.57	4.73	4.48	5.04
Assistant Town Treasurer					
Deputy Tax Collector					
Librarian I					
Outreach Worker (Annualized at 40 hours)	(9173)	(9484)	(9794)	(10105)	(10416)
Veteran's Agent (Annualized at 20 hours)	(4725)	(4909)	(5093)	(5276)	(5460)
S 50					
Librarian II (Annualized at 40 hours)	(10440)	(10927)	(11415)	(11902)	(12389)

COMPENSATION SCHEDULE P.S.

PS 05					
Dog Officer (Annualized at 28 hours)					(4123)
PS 10					
Assistant Harbormaster & Shellfish Constable	4.07	4.23	4.39	4.56	4.71
PS 15					
Intermittent Police Officer	4.48	4.66	4.84	5.01	5.18
PS 20					
Harbormaster & Shellfish Constable (Annualized at 40 hours)	(10440)	(10927)	(11415)	(11902)	(12389)
Conservation Officers (Annualized at 40 hours)					
PS 50					
Deputy Fire Chief (No overtime paid)	(16663)	(17447)	(18280)	(19068)	(19943)
Police Captain (No overtime paid)					
PS 60					
Fire Chief (No overtime paid)	Compensation established by Massachusetts General Law Chapter 48, Section 57G				
Police Chief (No overtime paid)					

COMPENSATION SCHEDULE A

Classification	Wage Rate
Assessor's Aide	$2.50 per hour
Assistant Inspector of Buildings	4.50 per hour
Call Fireman - Two hour minimum per call	3.00 per hour
Clerk Intern	2.30 per hour
Harbormaster Helper	3.50 per hour
Juvenile Officer	150.00 per year
Library Page	2.30 per hour
Library Art Supervisor	2700.00 per year
Lifeguard (Beach) 6-day Work Week	120.00 per week
Lockup Keeper	none
Police Matron - Two hour minimum per call	3.00 per hour
Street Lister	2.30 per hour
Traffic Supervisor	3.25 per hour

The classifications listed in Schedule A are positions which are fixed in their compensation, receive no overtime premium, vacations and holiday pay, sick leave, or call back pay, and no service credit for time spent in these positions may be used under the appropriate sections of the Plan. Except for Call Firemen, all positions require the use of advertising to solicit for new employees. All positions require physical examinations.

COMPENSATION SCHEDULE B

Classification	Wage Rate
Appeal Board Chairman	$250.00 per year
Appeal Board Secretary	200 00 per year
Appeal Board First Member	100.00 per year
Appeal Board Second Member	100.00 per year
Appeal Board Third Member	100.00 per year
Appeal Board Alternative	5.00 per session
Clerk, Registrar of Voters	Compensation based upon General Law Chapter 41, Section 19G
Election Workers	3.00 per hour
Election Warden	4.00 per hour
Deputy Tax Collector	50.00 per year
Flag Custodian	375.00 per year
Health Agent	600.00 per year
Inspector of Animals	150.00 per year
Registrar of Voters (3)	100.00 per year
Sealer of Weights and Measures	200.00 per year plus expenses
Town Clock Custodian	200.00 per year
Wiring Inspector	fees

Burial Agents	None
Capital Budget Committee	None
Civil Defense Director	None
Conservation Commission	None
Constable (s)	None
Duxbury Beach Operations Committee	None
Duxbury Drainage Committee	None
Duxbury Drug Council	None
Duxbury Employee's Group Insurance Committee	None
Duxbury Environmental Planning Council	None
Duxbury Housing Authority	None
Duxbury Insurance Committee	None
Duxbury Representative to Metropolitan Area Planning Council	None
Fence Viewers	None
Field Drivers	None
Finance Committee	None
Historic District Study Committee	None
Library Trustees	None
Massachusetts Bay Transportation Authority Advisory Board	None
Parks and Playgrounds Supervisors	None
Permanent School Building Committee	None
Personnel Board	None
Planning Board	None
Recreation Activities Committee	None
South Shore Community Action Council	None
Special Elementary School Building Committee	None
Street and Land Area Names Committee	None
Surveyors of Wood and Lumber	None
Town Director, County Aid to Agriculture	None
Town Historian	None
Town Office Building Study Committee	None
Town Recreational Center Facilities Study Committee	None
Trustees of Partridge Academy Scholarship Fund	None
Waterfront Advisory Committee	None
Weighers of Coal, Coke and Hay	None
Youth Commission	None

The classifications listed in Schedule B are positions which are fixed in their compensation, receive no overtime premium, vacation and holiday pay, sick leave, call back pay, and no service credit on these positions may be used under the appropriate sections of the Plan. No advertising is necessary to fill these classifications and no physicals are required.

COMPENSATION SCHEDULE R

Classification	Wage Rate Range Minimum	Wage Rate Range Maximum
Recreation Attendant	$2.30	$4.50
Lifeguard	2.50	3.50
Senior Lifeguard	2.75	3.50
Head Lifeguard	2.75	3.75
Recreation Specialist	2.75	6.00
Recreation Leader	2.75	6.00
Senior Recreation Leader	2.75	6.00
Recreation Supervisor	2.75	6.00
Pool Supervisor, Program Coordinator	3.00	6.00
Seasonal Conservation Officers	3.50	4.50
Seasonal (Laborer) Helper	2.75	3.50

The classifications listed in Schedule R are positions which are fixed in their compensation, receive no overtime premium, vacations and holiday pay, sick leave, or call back pay, and no service credit for time spent in these positions may be used under the appropriate sections of the Plan. All positions require the use of advertising to solicit for new employees. All positions require physical examinations.

Fairmount Press, Inc.
Rockland, Mass. 02370

K

WELLS BINDERY, INC.

MAY 1979

WALTHAM, MASS. 02154

DUXBURY FREE LIBRARY
3 1633 00088 4081